



Gregory S. Tahvonen
Managing Director
Retirement Plans and
Global Compensation

Delta Air Lines, Inc.
Department 959
P.O. Box 20706
Atlanta, GA 30320-6001

November 25, 2013

Evan Gost
25421 Gallup Circle
Laguna Hills, CA 92653

Mr. Gost,

We received your e mail of November 19 regarding treatment of disabled pilots similarly situated to you. At its November 18, 2013 meeting, the Administrative Committee reviewed the- the decision of the Benefit Review Board of your case regarding the offset of the old age social security benefit to the disability benefit from the Delta Pilots Disability and Survivorship Plan (the "D&S Plan"). The Administrative Committee made the decision that similarly situated pilots should be handled in the same manner as your case.

There are 700+ similarly situated pilots who will be treated in the same manner as was decided by the Benefit Review Board in your appeal. That is, their D&S Plan benefit will not be reduced by the old age Social Security offset applied against the Delta Pilots Retirement Plan. The Social Security offsets will be revised effective with the December 2013 D&S Plan payments. The Plan will also pay a one-time retroactive payment to impacted pilots or their survivors. Pilots and survivors will be notified by letter of this change.

Sincerely,

A handwritten signature in blue ink, appearing to read "Greg Tahvonen", is written over a light blue horizontal line.

Greg Tahvonen
Managing Director - Retirement Plans and Global Compensation

cc: