

## **ARTICLE I**

### **Recognition**

1. The Company recognizes the Union as the exclusive representative for the purpose of collective bargaining with respect to the rates of pay, wages, hours of employment and other conditions of employment for all office and clerical employees whose classifications are contained in this Agreement, but excluding those employees who, because of the confidential nature of their work, have been, or may be in the future, specifically designated for exclusion from the bargaining unit by mutual agreement between the Company and the Union.

2. The Company also recognizes the Union as the exclusive representative for the purpose of collective bargaining with respect to the rates of pay, wages, hours of employment and other conditions of employment for the employees of corporations later acquired, new plants built or new departments established, whose operations are consolidated with the operations of the Company and who perform the same classifications or nature of work as those employees theretofore covered by this Agreement.