

IAN L. J. REID, MSc

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PROFESSIONAL SUMMARY

A widely experienced accredited Executive Coach supporting business and individual transition. Specialist for on-boarding, career development, innovative role change and inclusion topics. Focussing on achieving enhanced performance through better relationships, and making effective decisions with self-awareness and insight.

CORE SKILLS

- Well-practiced, diversely experienced Coach, Mediator & Supervisor
- Supportive in developing relationships for transition and innovation
- Solid background in interpersonal communication and resolution
- Experienced in culturally diverse environments (20 years outside UK)
- Wide and varied cross-industry & cross-organisational experience

RECENT EMPLOYMENT HISTORY

Oct 2013 to date: **Good Conversations**

- Individual Executive Coaching, Mediation & Supervision; 1:1 and group
- Relational and interpersonal approach; In-person and virtual
- Locations: Switzerland, UK, USA, EU, Africa, Hong Kong
- Sectors: Consumer, Diplomatic, Manufacturing, NGO, Pharma, Consulting

Dec 2004 to Dec 2014: **Roche Pharma**

- Senior Manager: Performance Management with Mentoring & Coaching
- Supporting change and enhanced performance; organisation and individual
- Locations: Switzerland, UK, USA, EU, Brazil, Russian Federation
- Functions: Pharma, Procurement, Manufacturing, Development

Dec 2002 to Nov 2004: **JTI International**

- Senior Manager: Financial Performance Analysis
- Locations: Switzerland, USA, EU
- Functions: Finance, ITC

1980-2002: Clarks, London Life/AMP, NHS Finance, Altria/PMI

EDUCATION

2015-2016 PGCE, Coaching and Organisation Supervision

2015-2015 Cert. Mediation, London School of Mediation

2015-2015 Cert. Counselling, The Grove, London

2014-2014 Cert. Hypnotherapy & NLP, London School of Hypnotherapy

2013-2014 MSc Relational Executive Coaching, Ashridge Business School

2013-2018 BSc Psychology, The Open University

1980-2012 Vocational incl. Leadership Development, BSC Strategy Management

MEMBERSHIPS

European Mentoring and Coaching Council (EMCC)

British Psychological Society (BPS)

Civil Mediation Council (CMC)

OTHER

Working in English; competent in conversational French and German.

Professional and Personal References available on request