

**Written Minutes for the
Special City Council Meeting
Held on August 31, 2017
6:30 PM
Elmendorf City Hall
8304 FM 327
Elmendorf, Texas 78112**

At any time during the City Council Meeting, the City Council may meet in executive session for consultation concerning attorney-client matters (real estate, litigation, contracts, personnel, and security).

I. City Council will convene for a Special City Council Meeting at the Elmendorf City Hall at 6:30 pm August 10, 2017.

Call to Order

The meeting is called to order at **7:00 PM** by Mayor Gonzales.

Pledge of Allegiance

Invocation

by Alderman Maldonado

Roll Call

Mayor	Michael J. Gonzales	Present
Alderman Place 1	Tracy Riojas	Present
Alderman Place 2	R.M. "Andy" Anderson	Present
Alderman Place 3	Hipolito "Polo" Maldonado	Present
Alderman Place 4	Richard B. Rodriguez	Present
Alderman Place 5	Linda Pena Ortiz	Present

Also present, City Administrator Cody Dailey, City Secretary Roxanne De Leon, City Attorney Mike Guevara, and Police Chief Marco Pena. Officer Corona, Officer Moreno, and Officer Zepeda are also present.

Citizens Participation

Charlene Blain Ms. Blain had an experience at City Hall where she heard a female voice coming from water clerk's shuttered window stating, "We're watching you." She knows what City Secretary's and the other clerks' voices sound like and it wasn't them. Also, she feels that a local pastor appeared to be watching her as he drove by.

Mayor Gonzales announces that the Mayor and City Council Comments section was left out of the agenda but they will be given the opportunity to speak one at a time regarding item (#5).

II. General Business

1. Discuss and possible action regarding Resolution No. 8-31-2017-1R, a resolution of the City Council of the City of Elmendorf, Texas approving and adopting an amendment to the Elmendorf Police Department Policy manual regarding enforcement of immigration laws.

A federal judge has ruled parts of Senate Bill 4 unconstitutional so it will not be going into effect on September 1st. City Administrator Cody Dailey recommends tabling this item.

Alderman Anderson motions to table item (#1). Alderman Maldonado seconds and a vote is called.

Yay	Nay	Abstain
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Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
Alderman Rodriguez		
Alderman Ortiz		

The motion to table item (#1) is passed on a unanimous vote with all five (5) councilmembers in favor.

2. Discuss and possible action regarding Ordinance 8-31-2017-1, establishing standards for network nodes and node support poles in the public right-of-way in the City of Elmendorf; providing for the repeal of ordinances in conflict herewith; providing a savings clause; and providing an effective date.

Alderman Ortiz motions to approve Ordinance 8-31-2017-1, establishing standards for network nodes and node support poles in the public right-of-way in the City of Elmendorf; providing for the repeal of ordinances in conflict herewith; providing a savings clause; and providing an effective date. Alderman Anderson seconds and a vote is called.

Yay	Nay	Abstain
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Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
Alderman Rodriguez		
Alderman Ortiz		

The motion to approve Ordinance 8-31-2017-1, establishing standards for network nodes and node support poles in the public right-of-way in the City of Elmendorf; providing for the repeal of ordinances in conflict herewith; providing a savings clause; and providing an effective date is passed on a unanimous vote with all five (5) councilmembers in favor.

3. Discuss and possible action regarding land acquisition for the Elmendorf Water Well Project and funding alternatives. The foregoing agenda item (#3) is specifically identified for a potential closed session in accordance with TOMA section 551.072 (deliberations about real property).

City Administrator Cody Dailey states that negotiations with the Dicky Clay developers are still under way and a meeting is scheduled with them next week. Mr. Dailey recommends tabling this item.

Alderman Riojas motions to table this item (#3). Alderman Rodriguez seconds and a vote is called.

Yay	Nay	Abstain
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Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
Alderman Rodriguez		
Alderman Ortiz		

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The motion to table this item (#3) is passed on a unanimous vote with all five (5) councilmembers in favor.

4. Discuss and possible action regarding plans for possible annexation.

City Administrator Cody Dailey states there are twenty-four (24) properties the City Council should consider for annexation. Five (5) of the properties are “islands”, meaning they are properties surrounded by city limits. There was an annexed citizen at a previous meeting who requested the City Council hold off on annexation until the State Senate considers a bill that would require a vote for annexation. City Attorney Mike Guevara advises City Council that bill being considered affects cities with over half a million in their population so it would not apply to the City of Elmendorf.

Alderman Ortiz motions to proceed with an annexation plan. Alderman Rodriguez seconds and a vote is called.

Yay	Nay	Abstain
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Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
Alderman Rodriguez		
Alderman Ortiz		

The motion to proceed with an annexation plan is passed on a unanimous vote with all five (5) councilmembers in favor.

5. Conduct and discuss a budget workshop for fiscal year 2017-2018.

City Administrator Cody Dailey gives a brief update on the city’s expenditures and revenue. Overall, with one month remaining in the fiscal year the city’s revenue has exceeded \$100,000.00 and has spent \$200,000.00 less than projected. The city has done very well this year by overperforming in revenue and keeping expenses low.

Alderman Anderson wishes to discuss salaries but City Attorney Mike Guevara advises City Council that employee salaries should not be discussed unless that employee is on the agenda to provide them the opportunity to speak for themselves. City Administrator Cody Dailey states that the way the budget workshop was conducted last year actually should have been stopped. The salaries may only be discussed in a general manner. Alderman Rodriguez states the salary increases are outrageous. Alderman Maldonado has served on the City Council for four of the six years he has lived here. He is glad to see the figures are improving. Alderman Rodriguez wants Mr. Dailey to explain how he came up with the salary increases to give employees because he feels the city has not done anything to improve infrastructure. Mayor Gonzales states that is not true. Mr. Dailey uses the Texas Municipal League’s salary survey which is gathered from Texas municipalities. Mr. Dailey compares the salaries with municipalities that are in the same population range as Elmendorf. The city has never paid employees market value and based their salary increases on small percentages at a time. Since the city is performing financially well, it would be best to take this opportunity to meet the market value and then do small increases thereafter. Alderman Ortiz is grateful that the city staff has stuck it out with the city since there are other cities they could work for that meet the market standards and the city would not give them the raises they deserved. Mayor Gonzales understands the city has always paid very low wages. Mayor Gonzales does not see a bad thing in paying a person a fair market value for their skills

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for the proper management of the organization and for ensuring that all financial and operational data is up-to-date and reliable.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the data collection process, from identifying the sources of data to the actual collection and storage of the data. It also discusses the various methods used to analyze the data, including statistical analysis and data visualization.

3. The third part of the document discusses the importance of data security and privacy. It emphasizes that all data collected and stored must be protected from unauthorized access and use. It also discusses the various methods used to ensure data security and privacy, including encryption and access control.

4. The fourth part of the document discusses the importance of data quality and accuracy. It emphasizes that all data collected and stored must be accurate and reliable. It also discusses the various methods used to ensure data quality and accuracy, including data validation and data cleaning.

5. The fifth part of the document discusses the importance of data integration and interoperability. It emphasizes that all data collected and stored must be able to be integrated and used across different systems and applications. It also discusses the various methods used to ensure data integration and interoperability, including data integration and data exchange.

6. The sixth part of the document discusses the importance of data governance and compliance. It emphasizes that all data collected and stored must be governed and managed in accordance with applicable laws and regulations. It also discusses the various methods used to ensure data governance and compliance, including data governance and data compliance.

7. The seventh part of the document discusses the importance of data innovation and research. It emphasizes that all data collected and stored must be used to drive innovation and research. It also discusses the various methods used to ensure data innovation and research, including data innovation and data research.

8. The eighth part of the document discusses the importance of data ethics and social responsibility. It emphasizes that all data collected and stored must be used in a responsible and ethical manner. It also discusses the various methods used to ensure data ethics and social responsibility, including data ethics and data social responsibility.

9. The ninth part of the document discusses the importance of data transparency and accountability. It emphasizes that all data collected and stored must be transparent and accountable. It also discusses the various methods used to ensure data transparency and accountability, including data transparency and data accountability.

10. The tenth part of the document discusses the importance of data collaboration and partnership. It emphasizes that all data collected and stored must be shared and used in a collaborative and partnership manner. It also discusses the various methods used to ensure data collaboration and partnership, including data collaboration and data partnership.

and abilities. Alderman Maldonado states the city always struggles to bring the salaries up to par. Now that the city has been blessed, the city should take this chance to meet the salary standards. Alderman Rodriguez does not believe in the TML survey and believes that a market value is when you offer someone pay and they take it. Alderman Anderson says he has a problem with the spreadsheet every year. Alderman Riojas has seen a lot of growth since she's moved here and has seen how much the staff does and how much knowledge they have. She believes the city is going in the right direction and having to start over with a new employee would force the city to start at zero. She further states market value is not agreeing to get paid what you are offered. The staff has a good work ethic and agrees with Alderman Maldonado that the city should take this opportunity to meet salary standards.

Alderman Ortiz motions to approve the budget as presented. Alderman Maldonado seconds and a vote is called.

Alderman Anderson thinks raises should be the same across the board. Mr. Dailey states that the problem with that is that some positions are closer to their market value than others. Citizen Ruby Hyatt comments that the police department is doing an awesome job and were very helpful during the storm.

Yay	Nay	Abstain
Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
	Alderman Rodriguez	
Alderman Ortiz		

The motion to approve the budget as presented is passed on a majority vote with four councilmembers in favor and one against.

III. Adjournment

Alderman Ortiz motions for adjournment at 8:11 PM of the City Council Meeting. Alderman Riojas seconds, and a vote is called.

Yay	Nay	Abstain
Alderman Riojas		
Alderman Anderson		
Alderman Maldonado		
Alderman Rodriguez		
Alderman Ortiz		

The motion to adjourn the City Council Meeting is passed on a unanimous vote with all five (5) councilmembers in favor.

Mayor Gonzales reconvenes the meeting at 8:13 PM for Police Chief Marco Pena to request an additional item. There is a reserve officer who conducts investigations for the department voluntarily. Chief Pena would like to request an additional officer position in order to continue investigations.

Alderman Maldonado motions to include an additional full time criminal investigator/patrol officer position at \$18.00 an hour into the budget. Alderman Ortiz seconds and a vote is called.

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Yay

Nay

Abstain

Alderman Riojas
Alderman Anderson
Alderman Maldonado
Alderman Rodriguez
Alderman Ortiz

The motion to include an additional full time criminal investigator/patrol officer position at \$18.00 an hour into the budget is passed on a unanimous vote with all five (5) councilmembers in favor.

Alderman Ortiz motions for adjournment of the City Council Meeting. Alderman Maldonado seconds and a vote is called.

Yay

Nay

Abstain

Alderman Riojas
Alderman Anderson
Alderman Maldonado
Alderman Rodriguez
Alderman Ortiz

The motion for adjournment of the City Council Meeting is passed on a unanimous vote with all five (5) councilmembers in favor.

Special City Council Meeting is adjourned at: **8:20 PM**

The minutes were passed and approved on: September 14, 2017



Mayor Mike Gonzales

Attest:


City Secretary Roxanne De Leon

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