

June 2013

THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116



Young Workers - Our Future!

Did You Know?

CUPE 116 Executive, Trustees, Executive Council

June 2013

Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Lindsay Forsyth
	Barry Jones
	Dennis Magee

Trustees:

Bill Provenzano
Jim McKay
Peter Brien

Executive Council:

Mechanical Trades	John Square-Briggs
	Ed Domenco
Architectural Trades	Jim McKay
Afternoon Shift Trades	Harry Easton
Technicians	Nick Lemmel
Food Services	Betty Nielson
	Peter Brien
Sage Bistro	Brett Small
Day Shift Service Workers	Anne Stanton
Afternoon Shift Service Workers	Milan Rezler
Clerical	Vacant
Labourers/Dispatch/Stores	Sean David
Housing	Emma Atillo
Parking	Marlene Marshall
	Georgina Stark
Security	Nick Sagliocco
	Andrew Wong
Bookstore	Herme De Vera
Dentistry	Evangeline Jonassen
Landscape Technician/Other	Gregg Doughty

- Your June membership meeting has been changed from Wednesday June 19, 2013 to Wednesday June 12, 2013. The meeting will be held at the Student Union Building rooms 214/216 at 4:00 pm sharp.

- Our Local is moving towards using a carding system for signing in at Union Meetings, and will be incorporating other needs onto these electronic cards as they arise, such as signing in for voting. We are anticipating having this system up and running for our June membership meeting. We are adding a data stream onto the existing UBC Card (Employee Card), if you do not have one you will need to get one at the UBC Carding Office located inside the UBC Bookstore. Their address is:

6200 University Boulevard
Regular Hours of Operation
Monday to Friday: 9:30 am to 5:30 pm
Saturday: 11:00 am to 5:00 pm

- If you currently have a UBC Card, check the back of the card to see if it is still valid, if not you will need to get a new one. If it expires within the next two months, you will need to get a new one. Otherwise you need to do nothing except ensure you bring your card to the Union meeting to sign in electronically.

- Your Employee and Family Assistance Program (EFAP) provides counseling and coaching for a variety of life balance and health issues, such as Childcare and Parenting, Nutrition, Pre-Retirement, Legal and Financial advice. EFAP helps you take practical and effective steps to improve well-being. Within a supportive, confidential and caring environment, you receive at no cost to you, counseling for any challenge.

You can contact Homewood/Human Solutions 24 hours a day 7 days a week at: 1-800-663-1142 or on-line www.homewoodhumansolutions.com



Thank you so very much for your continuous support to the CH.I.L.D. Foundation. Your donation of 1,000 CH.I.L.D. Foundation Volunteer T- Shirts will really go far.

Enjoy a happy, healthy summer!

Working for a cure!

Mary Parsons, President & Chief Executive Officer.

President's Report June 2013

2013 is the Year of the "Young Worker." Our local will be focusing on promoting activism, and educating and informing our young members on the virtues of getting involved with their Union.

As part of the Year of the New and Young Worker, CUPE National is organizing a special Young Workers Strategy Session, August 19 – 21 in Montreal. Young workers will gather to share ideas and develop a vision for CUPE to defend and enhance the rights of the next generation of workers.

Our local has sent a communication out to all of our age 30 and under members to encourage them to apply to attend this conference, and we will support you in the process. This event will be of no cost to the local, as all expenses will be covered by CUPE National.

Young workers are the future of our Union. Our membership consists of over 400 young members and it is imperative that we encourage all of our youth to become active members. There is a heightened awareness amongst our Executive that there needs to be more efforts put in to promoting activism, and educating our youth. Youth are a transformative force; they are creative, resourceful and enthusiastic agents of change. Youth need a real voice at all levels of our Union, we need to listen and engage our young workers, as you are this local's future.

In looking inward to our own membership we realize that what is needed is to create new and innovative ways within our traditional union structure in order to pull young members into the fold, to promote inclusion and provide unique training opportunities such as labour history, practices, and agendas. We want to hear from our young members about your ideas, concerns, and experiences.

Unions must work hard at making the labour movement relevant to youth. This entails making changes at the bargaining table: addressing issues that matter most to working youth, such as educational leaves, tuition benefits, and eliminating workplace structures that marginalize young people in the part-time contingent, casual, and second-tier jobs.

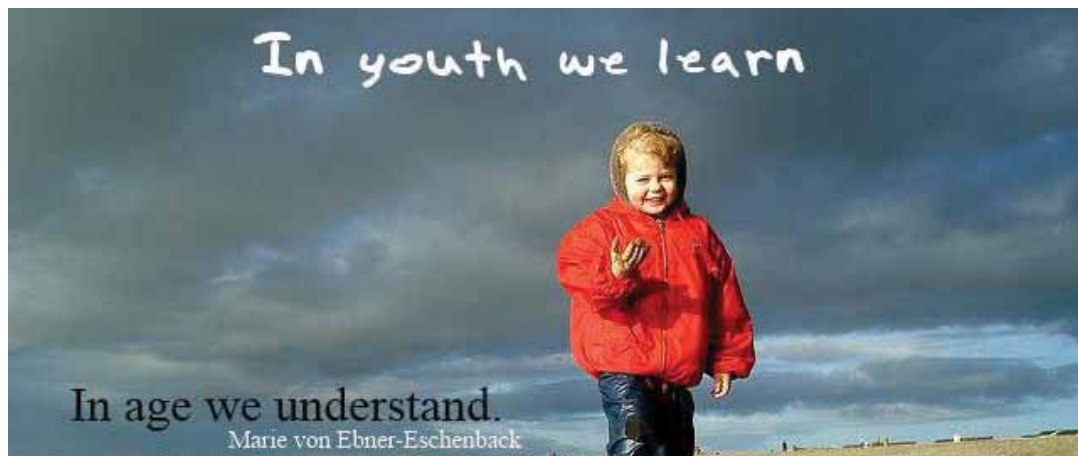
Linking our young workers with their Union is one of this local's top priorities. This year if you are 30 or under and wish to receive more information or access to educational opportunities, please call your Union at (604) 827-1705 and ask for Barry Jones, our Vice President, Health and Safety, and Educational Representative.

Your time has come - Take your Stand!

Your in Solidarity,



Colleen



Extra! Extra! Read all about it!

Well, Election Day has come and gone in this province, and as a public sector employee, I'm sure it still stings.....a lot!

As a safety committee member, I have grave concerns for safety in this province when it relates to untrained employees and cutbacks in services, let alone what this government will try to do with the WorkSafe BC regulations. We, as worker representatives on safety committees, really need to be more diligent than ever when it comes to the safety of our members.

So what are we as a local going to do about it?

Well first off, we have enhanced our safety language in our collective agreement, nine more articles specific to strengthening our rights and the wellbeing of our members. But is that enough?

Simply no, because as we have seen through past collective agreements, the government du jour can swoop in and take stuff away like they did with our contracting out language.

So while we presently have our rights, we need to ensure that they are adhered to. And that starts with you.

As a worker safety member you are on that committee to represent your brothers and sisters and their concerns, hopefully you are on that committee because your coworkers have elected you to represent them. Have we as a local actually held an election for our worker reps?

No, we haven't. And that's no fault of our own, usually someone steps forward because they want to and have no argument from the floor.

I also realize that some of our committee reps are there because they are the newbies to the shop and no one else wants to do it. Why I even would bet that some of our committee members representing us are there because no one wanted to step up, and because the Employer is obligated to have a proper committee, they have assigned representatives. Sadly all of the above has happened and continues.

But with this realization and the fact that a squeeze may be on from the government, we are going to make changes.

As this local's appointed representative, it is my duty to ensure proper process. I will be identifying every 116 committee member on campus and having discussions with all members in their departments, to ensure that our union is truly represented. Should the need for elections arise, then we as a local will do them. This is not an attempt to clear the slate and start over, it's an opportunity to ensure that we are best represented and that the committee members selected are fully supported by the membership so as to ensure all of our success.

As we face the next four years of this government, we need to realize more than ever that we need each other's support, and to not forget that our strongest hold is through our safety committees.

Yours in safety,



Barry



Our members at Tim Horton's Forest Science reached a milestone in 2012 with over a million dollars in sales. The Union does not want to miss this opportunity to recognize and appreciate all the hard work and effort they put into servicing the UBC community! Congratulations and thank you for a job well done!

We also want to recognize and give kudos to all our members who patronize Tim's to make this milestone possible!

UBC WORKS BECAUSE WE DO!



National Aboriginal Day



Oppenheimer Park



**National Aboriginal Day celebrations
at Oppenheimer Park
Celebrations to take place
June 20 and 21st 2013**

Free food, entertainment, community tables, dancing, drumming and more!

If you would like to book a table, please contact Nadina or Rita at Aboriginal Front Door:
youthoutreach@abfrontdoor.com
or phone 604 697 5662

To volunteer, contact Tina at 778 238 2412

If you would like more information please contact Lisa: lisa.walker@vancouver.ca
or call 604 257 8479 to leave a message

Mental Health First Aid Training - HP020

The goal of Mental Health First Aid Canada is to improve mental health literacy. This workshop, in collaboration with the Canadian Mental Health Association, provides participants with the skills and knowledge to help people better manage potential or developing mental health problems in themselves, a family member, a friend or a colleague.

By the end of the workshop, the participants will recognize the signs and symptoms of mental health problems, be able to provide initial support to a person who may be developing a mental health problem or is experiencing a mental health crisis, and be prepared to guide a person towards appropriate professional help.

This training is 12 hours in length to be completed in 4 sessions over a two week period.

If you are not able to attend all four session, you will not be eligible for the course completion certificate.

Please see below dates booked for the Mental Health First Aid (MHFA) training. Participants have to complete the entire 12 hours of training i.e. the 4 dates below. There is no cost for this training.

- July 16 – 5pm-8pm Location: IBLC 155
- July 18 – 5pm-8pm Location: IBLC 155
- July 23 – 5pm-8pm Location: IBLC 155
- July 25 – 5pm-8pm Location: IBLC 155

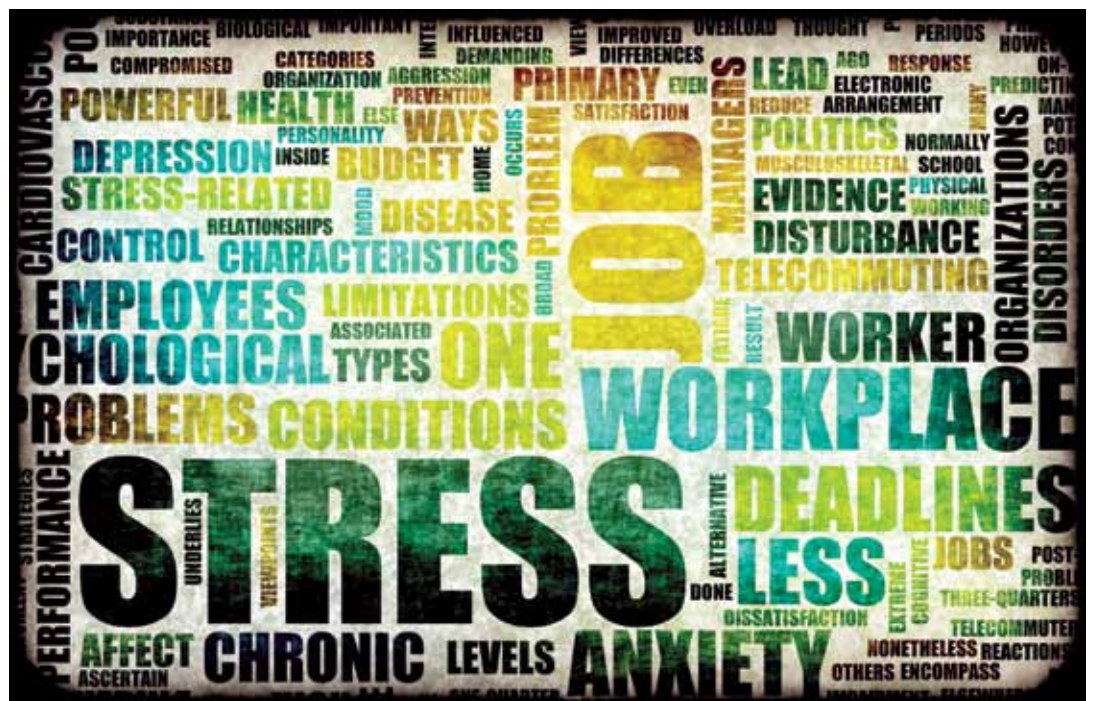
If you wish to be registered for this training, ask your manager to contact:

Colin Hearne from HR (EFAP Assistant)

604 827-3047

colin.hearne@ubc.ca

“ It’s easy to look at people and make quick judgments about them, their present and their past, but you’d be amazed at the pain and tears a single smile hides. What a person shows to the world is only one tiny facet of the iceberg hidden from sight. And more often than not, it’s lined with cracks and scars that go all the way to the foundation of their soul. Never judge, learn to respect and acknowledge the feelings of another.”



.....Author Unknown

Corporate Yoga Program



corporate yoga program

staple your business card here

Valid proof of employment is required.

other forms of acceptable proof of employment:

- photocopy of employee ID
- pay stub

**UBC Employees Only
Corporate Rate**

**20% discount on
3, 6 or 12 month full-pay &
auto pay memberships***



67187354

*auto pay option available until December 1st, 2012.



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kitsilano highgate northshore richmond neoalpine

"On the front line"

Donald Rix Building
Suite 206 - 2389 Health Sciences Mall
Vancouver, BC V6T 1Z3

Phone: 604-827-1705
Fax: 604-822-5519
Email: cupe116@cupe116.com
Website www.cupe116.com
Facebook: CUPE Local 116 (UBC)

Please advise the Local of any changes to your home address, phone number or personal email.

UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



CALM
OF LAMAR BROS.

June General Membership Meeting

Wednesday
June 12, 2013
4:00pm

Room 214/216 SUB

Bulletin Board

The Members Decided

April Membership Meeting:

1. On changes to the Election and Bargaining Committee processes:
 - To change the election of the CUPE Local 116 bargaining committee from 3 months prior to expiry of our Collective Agreement to 12 months prior
 - To allow members who are on their regularly scheduled day off or at a medical appointment to vote by way of an advance proxy
 - To change the Roman Numerals to Numbers
 - To allow for voting to take place at a suitable location determined by the Executive
2. To move the June 19, 2013 Union meeting to June 12, 2013
3. To affirm CUPE Local 116 full support of CUPE National launching a comprehensive campaign to reinforce the value of union membership and unions, to build union pride, and to create the necessary conditions for members to head off and resist any and all legislative attacks on union security and the independence and autonomy of Canadian trade unions; and standing union security principles will be met with resistance and action.
4. To pay all bills and salaries

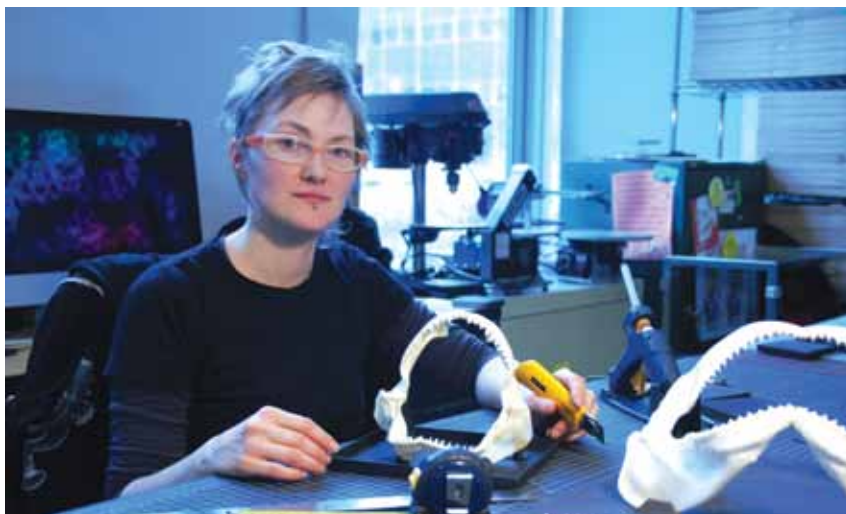
May Membership Meeting:

1. To pay all bills and salaries.

Women in Trades

The Union met for our first joint Building Operations Apprenticeship Committee on May 1, 2013. The parties discussed current apprenticeships and goals we want to focus on moving forward. The parties also discussed reaching out to women regarding employment opportunities in Trades, and how to engage our female members and inform them of apprenticeship openings.

Please contact the Union Office at cupe116@cupe116.com or 604-827-1705 to let us know if you would be interested in attending a meeting to learn more about potential opportunities for Women in Trades.



Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at cupe116@cupe116.com.