

Executive and Governance Committee – Chair Barbara Segers

This is the most influential of all the committees. This committee meets more frequently than the full board. The Executive and Governance Committee is comprised of the board officers; and the Fundraising Committee chair. This committee will not take over decision-making for the entire board. The Executive and Governance Committee is responsible for the general affairs of the board. The specific tasks of this committee are the following responsibilities:

- **Serves as an advisory resource to the Executive Director on personnel matters for which (s)he has assigned responsibilities**
- **Acts as a grievance board for employee complaints. The personnel committee acts only on formal written grievances against the executive director or when an employee formally appeals a decision by the executive director to the board.**