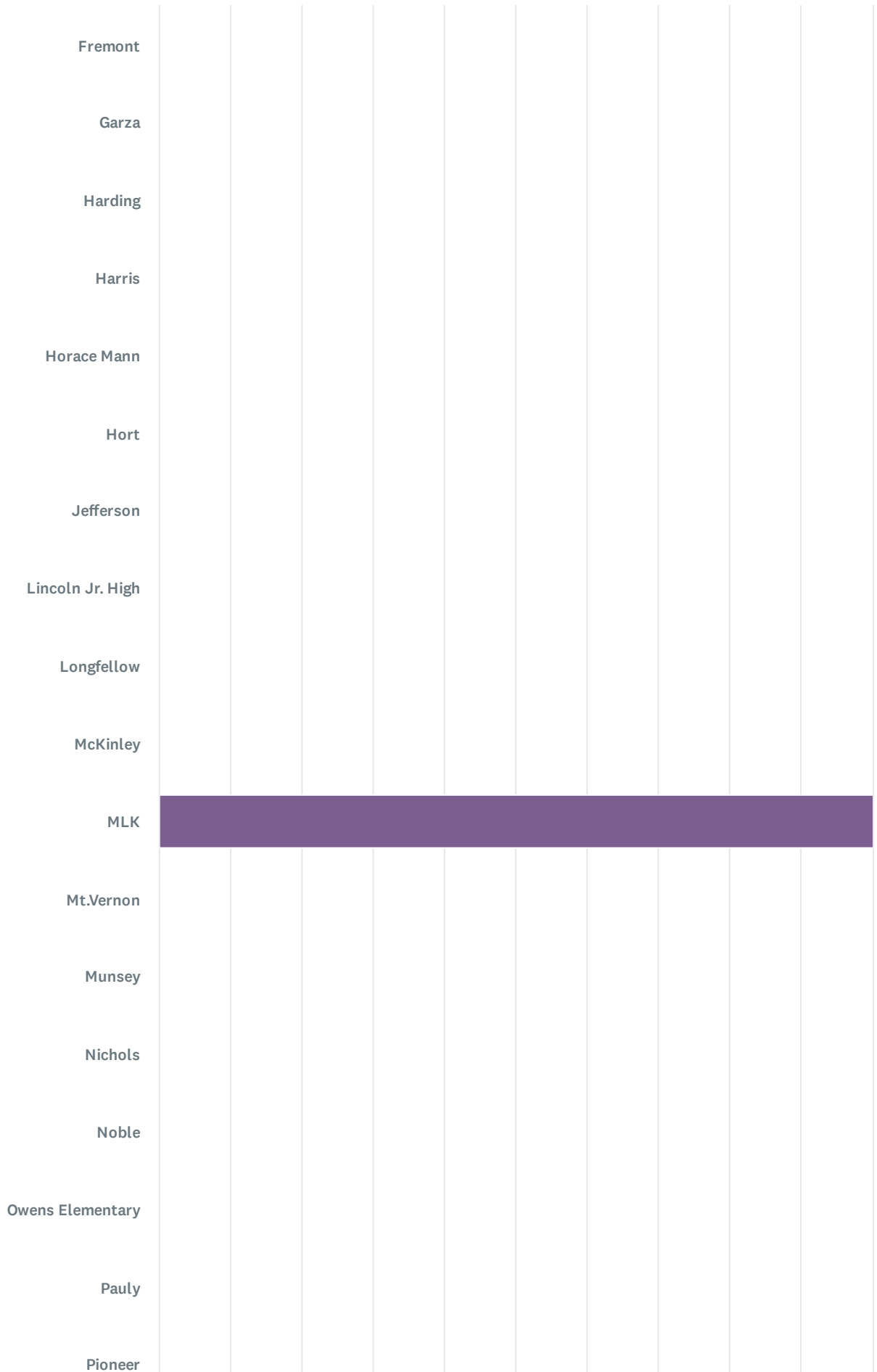
























2025-2026 BETA Administration/Site Climate Survey



2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Casa Loma	0%	0
 Cato	0%	0
 Chavez	0%	0
 Chipman	0%	0
 College Hts	0%	0
 Compton	0%	0
 Curran	0%	0
 Downtown	0%	0
 Ed Center/District Office	0%	0
 Eissler	0%	0
 Emerson	0%	0
 Evergreen	0%	0
 Fletcher	0%	0
 Frank West	0%	0
 Franklin	0%	0
 Fremont	0%	0
 Garza	0%	0
 Harding	0%	0
 Harris	0%	0
 Horace Mann	0%	0
 Hort	0%	0
 Jefferson	0%	0
Total		10

2025-2026 BETA Administration/Site Climate Survey

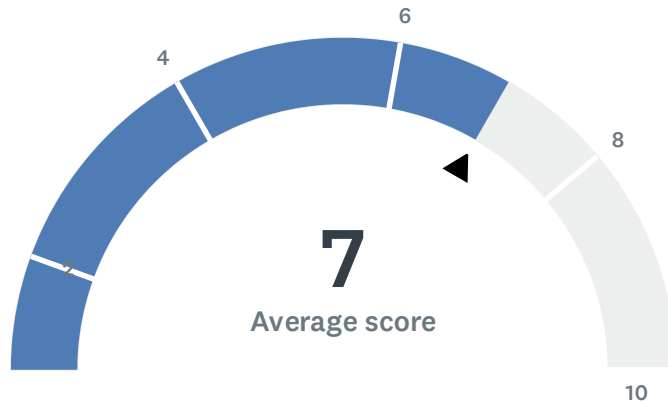
Answer Choices	Percentage	Responses
● Lincoln Jr. High	0%	0
● Longfellow	0%	0
● McKinley	0%	0
● MLK	100.00%	10
● Mt.Vernon	0%	0
● Munsey	0%	0
● Nichols	0%	0
● Noble	0%	0
● Owens Elementary	0%	0
● Pauly	0%	0
● Pioneer	0%	0
● Rafer Johnson	0%	0
● Roosevelt	0%	0
● School Nurse	0%	0
● Sequoia	0%	0
● Sierra	0%	0
● Stella Hills	0%	0
● Stiern	0%	0
● Thorner	0%	0
● VAPA	0%	0
● Voorhies	0%	0
● Washington	0%	0
Total		10

2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Wayside	0%	0
 William Penn	0%	0
 Williams	0%	0
 Other (please specify) Show responses	0%	0
Total		10

Q2 Site administration is sensitive to the needs of students, staff, and the community.

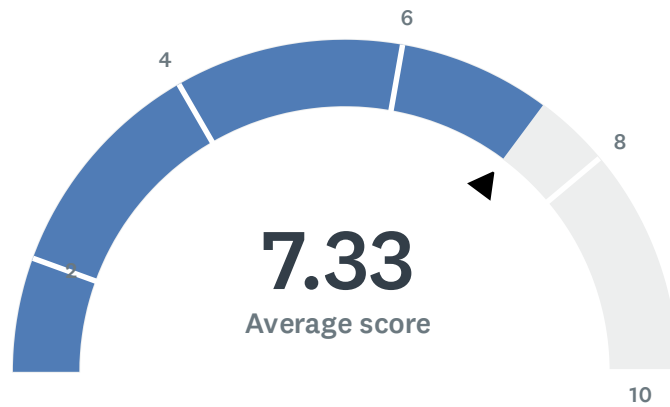
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.00	3.20

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

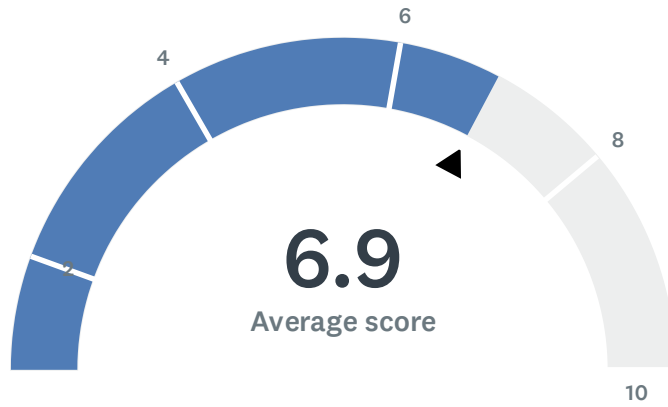
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	7.33	3.30

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

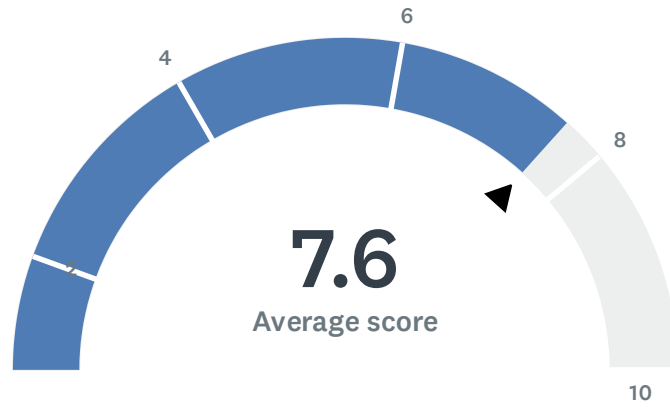
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.90	3.24

Q5 Site administration follows the contract and respects personal rights.

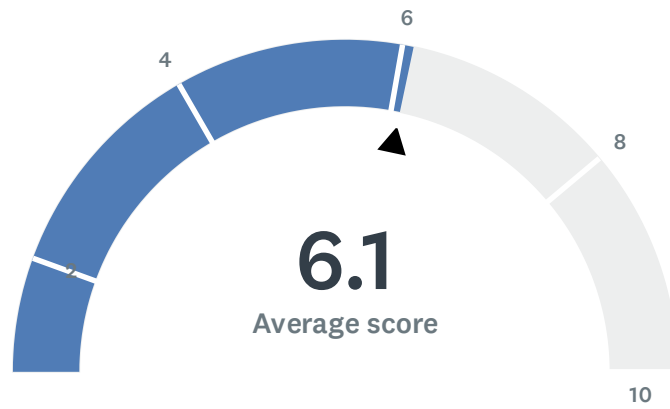
Answered: 10 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	7.60	3.07

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

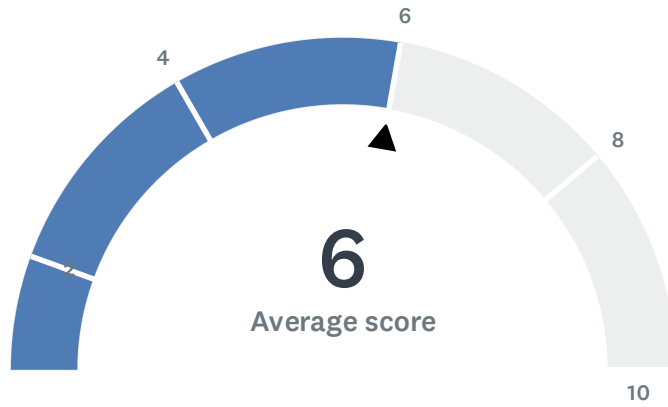
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.00	6.10	3.05

Q7 Administration maintains open communication with staff, parents, and students.

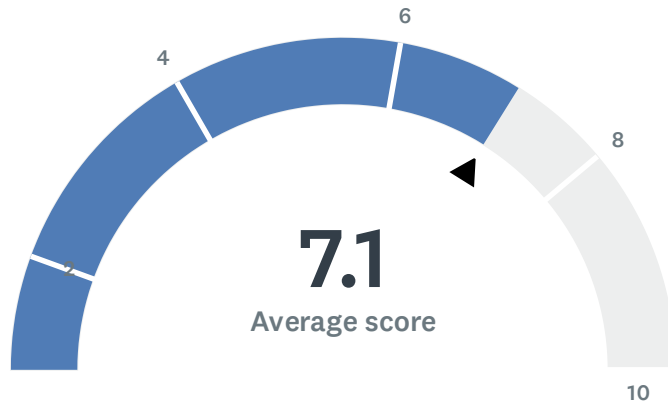
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.00	6.00	3.35

Q8 Administration supports staff against attacks and criticism from parents.

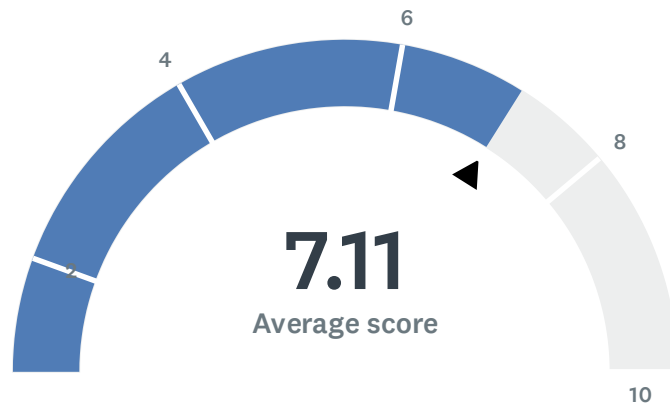
Answered: 10 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	7.00	7.10	2.62

Q9 Site administration treats all teachers equally; there is no preferential treatment.

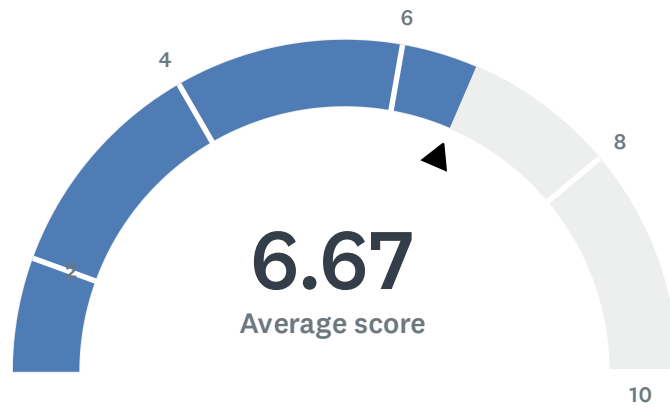
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	7.11	3.75

Q10 Site administration has been supportive and minimizes additional stress.

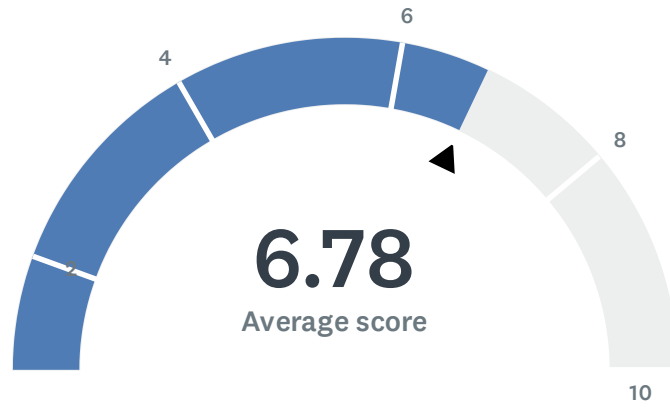
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	6.67	3.56

Q11 Administration communicates expectations and information in an effective and timely manner.

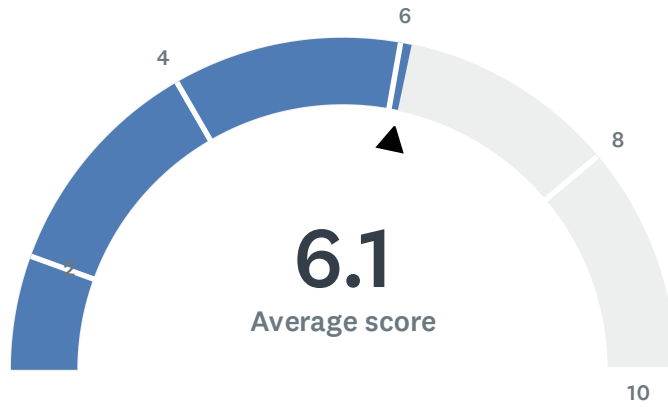
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.78	3.42

Q12 Your site administration ensures positive working conditions at your worksite.

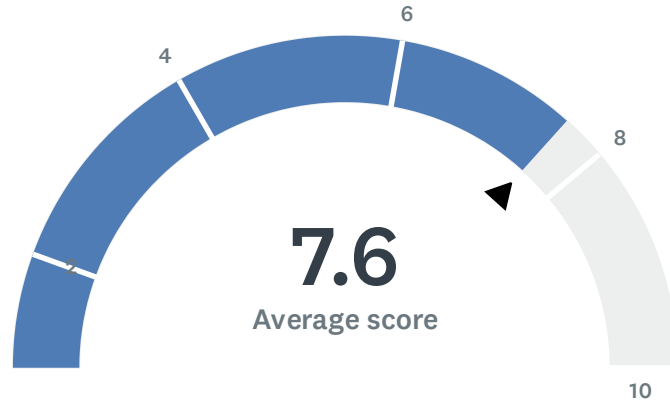
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.50	6.10	3.73

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	7.60	2.58

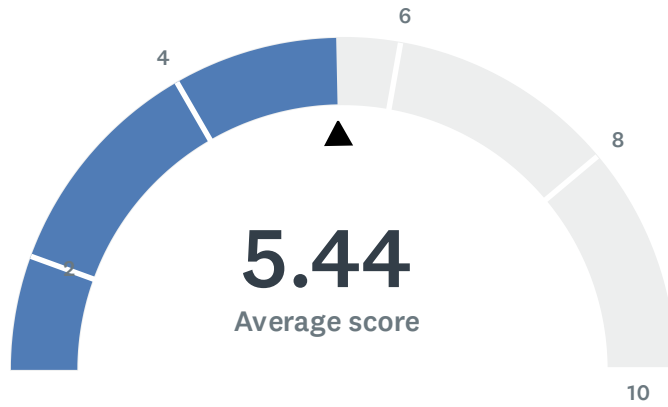
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 6 Skipped: 4

#	RESPONSES
1	There seems to be a decline in clear communication, consistent support, and accountability, which can lead to frustration and uneven workloads among staff. While many plans look strong on paper, there is often limited follow-through, making meaningful collaboration difficult. Strengthening expectations, communication, and shared responsibility would improve morale and effectiveness. Most importantly, these changes are essential because they directly impact student learning and well-being.
2	It feels like there's a real lack of oversight right now. Expectations aren't the same for everyone, which makes it feel like some teachers are held to high standards while others aren't held accountable at all. This creates a culture of favoritism that's pretty discouraging for those of us putting in the work. On top of that, we're all working in silos; without admin helping us coordinate, there's almost no collaboration happening.
3	Ensure that schoolwide expectations are followed by all grade levels.
4	A good leader does not lead alone
5	Admin is great. They mind their own business. They aren't constantly in the classroom with the clipboards. They are very understanding that the teachers have a lot on our plates already.
6	MLK administrators are the best in the entire district!!! Ms. Stamper is a professional of professionals!! No doubt about it. She is very respectful and follows district guidelines. She addresses every single issue and ACCEPTS FEEDBACK!!! She works for the entire school; children, parents, c-pals, teachers, and cafeteria staff. (Sorry if I left someone out). She even tries to improve her Spanish to communicate with parents in their own language. If you want to grow as a professional, MLK is the school you're looking for.

Q15 Site staff is involved in setting school policies and budgetary priorities.

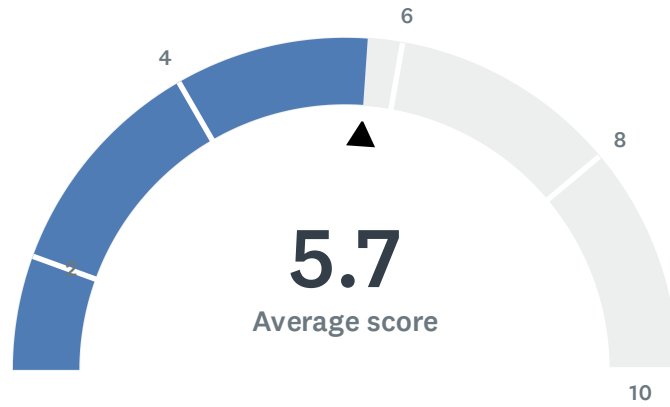
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	5.00	5.44	2.87

Q16 Site meetings are productive and not excessive.

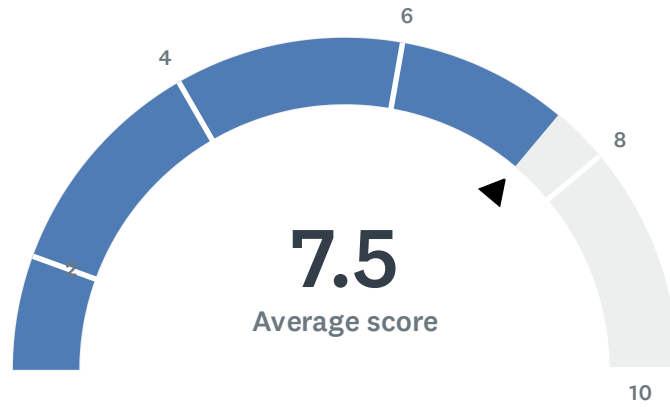
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.50	5.70	3.52

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

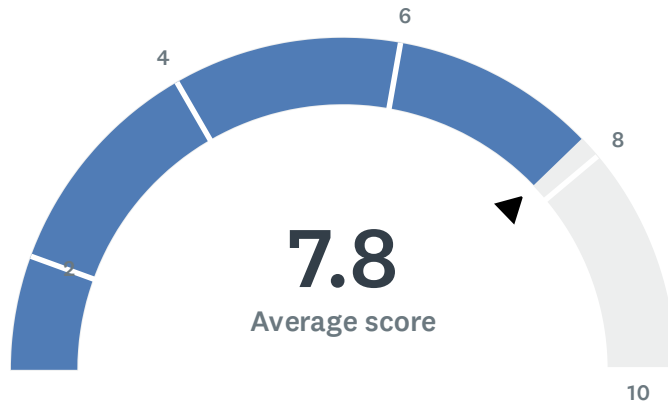
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	7.50	2.77

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

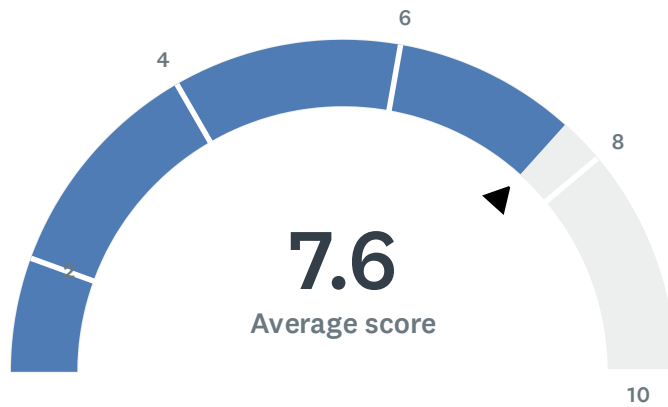
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	7.80	2.96

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

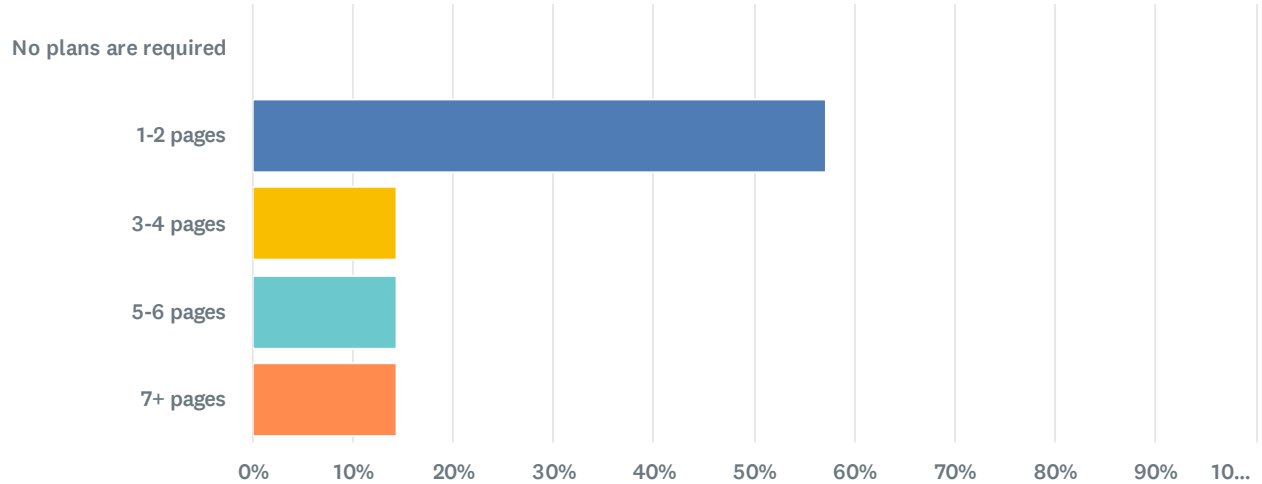
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	8.50	7.60	2.20

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 3



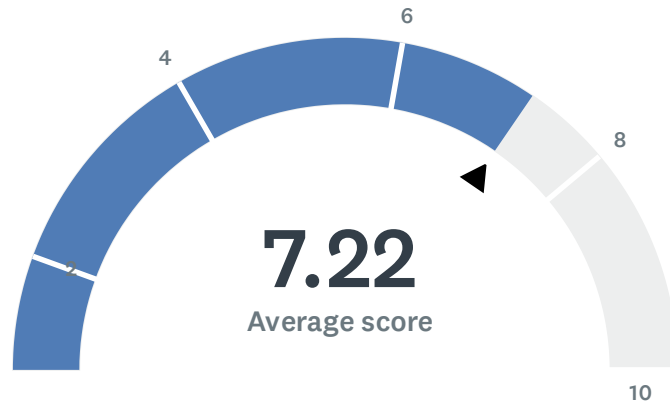
Answer Choices	Percentage	Responses
● No plans are required	0%	0
● 1-2 pages	57.14%	4
● 3-4 pages	14.29%	1
● 5-6 pages	14.29%	1
● 7+ pages	14.29%	1
Show comments		
Total		7

2025-2026 BETA Administration/Site Climate Survey

#	COMMENT	
1	Depends on grade level and teacher	
2	Depending on grade level	
3	Not sure what this is asking exactly but plans are not checked as my team has had members fail to update plans in a timely fashion which gives a feeling of being behind.	
4	It depends on the teacher or grade level. There is preferential treatment. Some teachers are required to do more than other teachers.	
5	Lesson plans are viewed by admin and questioned sometimes.	

Q21 Staff (teachers and/or coaches) have recess duty.

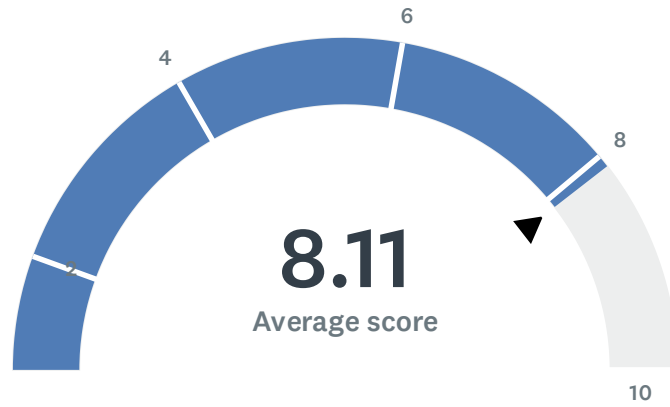
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	7.22	3.68

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.11	2.96

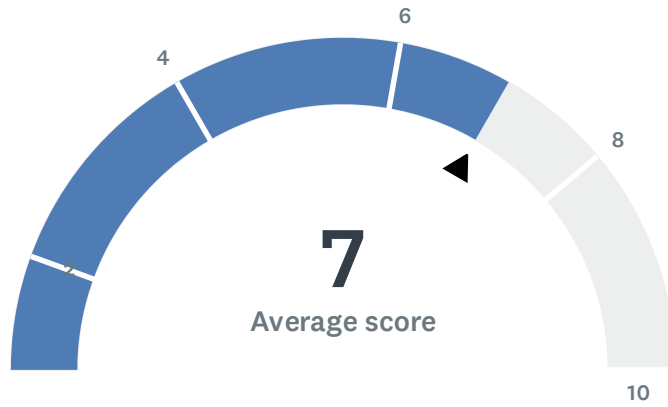
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4 Skipped: 6

#	RESPONSES
1	Teachers have duty sometimes 2 weeks in a row.
2	yard duty cuts into valuable break/recharge time and creates inconsistencies of rules amongst aides and changing staff duties
3	Teachers have morning recess duty every 2 or 3 weeks. Other staff members have lunch duty, after school duty daily.
4	Ms. Stamper is very fair when sharing duties. She participates in each of them.

Q24 Staff and students feel safe.

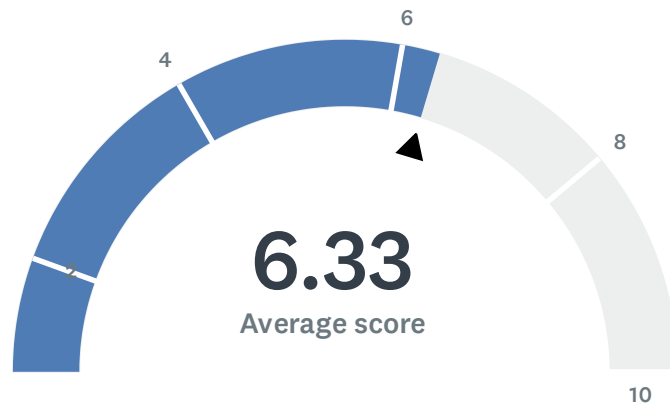
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.00	3.68

Q25 Administration has been helpful and supportive regarding student discipline.

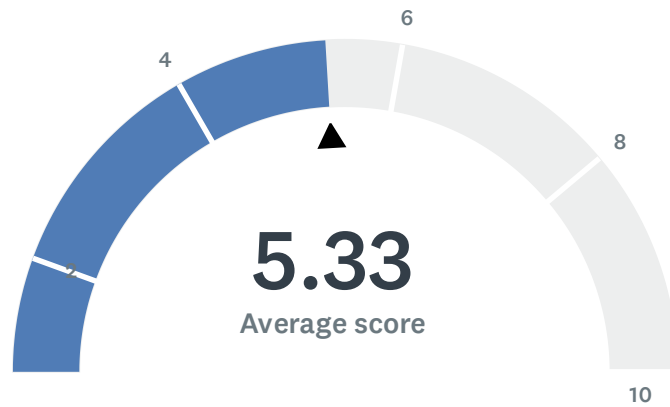
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	7.00	6.33	2.75

Q26 Teachers have been given or trained to use effective tools to improve behavior.

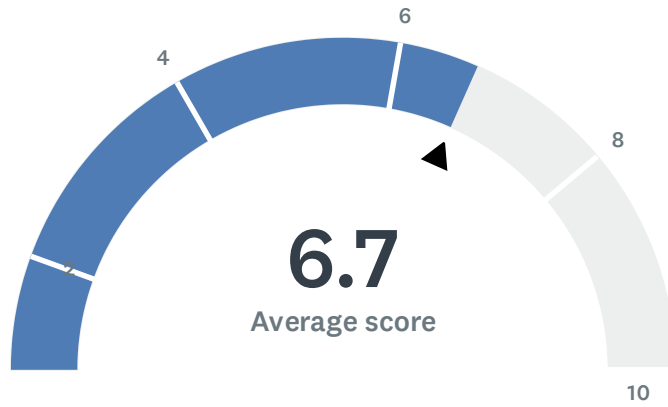
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.00	5.33	2.49

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

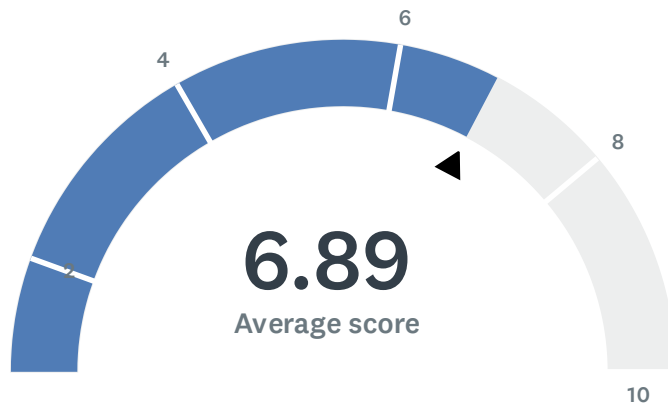
Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	7.00	6.70	2.72

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

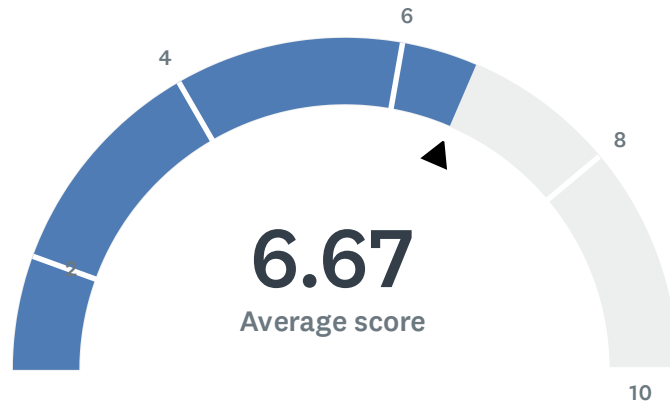
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.89	3.07

Q29 My site has a positive atmosphere.

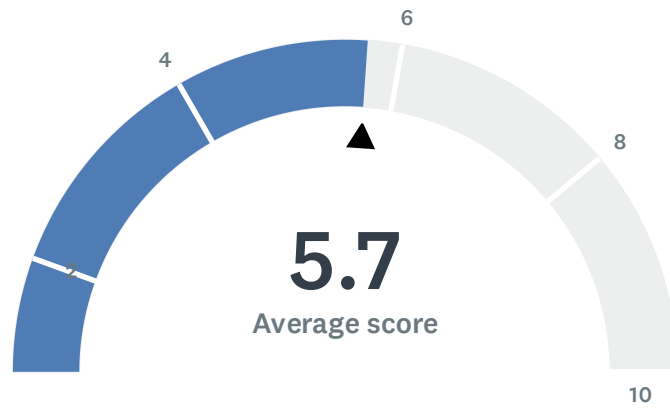
Answered: 9 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.67	3.53

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	5.00	5.70	3.41

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 3 Skipped: 7

#	RESPONSES
1	The discipline I have witnessed includes a if reflection where the BIS or another employee supervising students while what looks like bathroom duty has not been very effective so far. As the students who are in reflection are doing anything but that. They are usually running around the staff member on duty.
2	Admin has teachers' backs, there are plenty of troubled students, but admin does the most they can (their hands are tied because of district policies.)
3	MLK is my home, and I feel so proud to be there. I feel safe and respected. Their work reflects values and principles of our district!!

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 3 Skipped: 7

#	RESPONSES	
1	The issue of inconsistency and holding people accountable for their job are an issue. Ex. The secretary makes you wait a week for supplies but can send every e-mail out about how a an unknown person is offering to sell staff food, wash their car and ask for response by certain times	
2	The site is in a very poor/dirty part of town. Education is not a priority for the majority of families that attend MLK.	
3	MLK administration is the best in the entire district!!!!	