

SAFE & FEAR-FREE ENVIRONMENT



ANNUAL REPORT 2019

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Note from the Executive Director

Highlights of the year

SAFE revitalized our Basic Orientation Advocacy Training (BOAT) from a 5-day training to a 3-day training with all local presenters. SAFE provided the training to all of SAFE's Advocates, and one Board Member, which we called the "dry run". This allowed SAFE to see what worked well and what did not, and to edit the flaws. The dry run training ended up being an excellent training for SAFE Advocates. The plan for the following year is to partner with the Bristol Bay Native Association and have a three-day region-specific BOAT. This will provide our region-wide service providers to be on the same page as everyone else. This training provided us the knowledge to engage with key individuals and agencies to help women and girls receive services to access protection, legal assistance, and meet other basic health and general life skills.

The SAFE Board has recently completed its Strategic Plan for the next three years. Although, SAFE has always been a trauma informed agency, the current strategic plan, trauma informed rose to the top of our goals. Christina Love will be training the SAFE Board of Directors, and SAFE Staff will be taking trauma informed training to better help crime victims.

In FY19 SAFE was very short-staffed, and at times many of the victim services often fell on the Direct Services Coordinator. She was filling in for the shelter when they were shorthanded, but also filling in for other vacant positions within her department. It got to the point where we did not have any other choice to come up with a plan to re-build our staff. SAFE developed and implemented the On-Call and Call-Back policy for crisis responders. This policy allowed for all employee/volunteers to receive a \$3/hour on-call premium, which became effective on July 1, 2019.

In FY19, the last of our permanent Office of Children Services (OCS) employees resigned. We currently have OCS workers coming in for two weeks at a time. At this point there is no permanent employees at OCS. We also lost our District Attorney, Dan Doty who relocated to Fairbanks.

We are at the resolution of the hiring agencies for these positions. We wait and hope that hiring agencies hire employees in these positions are compatible with the Bristol Bay region. Our hope is they take the time to know our cultures, traditions, and history of the Bristol Bay region, and it's people.

Marilyn Casteel

SAFE

Safe and Fear-Free Environment Inc (SAFE) is a victim advocacy organization operating throughout the Bristol Bay region since 1982. The purpose of the organization is to prevent violence, provide services, and promote the well-being of victims of domestic violence, sexual assault, and related abuse.

VISION:

Bristol Bay, a culturally empowered community of healthy, connected individuals.

MISSION:

The mission of Safe and Fear-Free Environment (SAFE) is to provide individual and system advocacy that prevents, reduces, and eliminates interpersonal violence in Bristol Bay.

PHILOSOPHY:

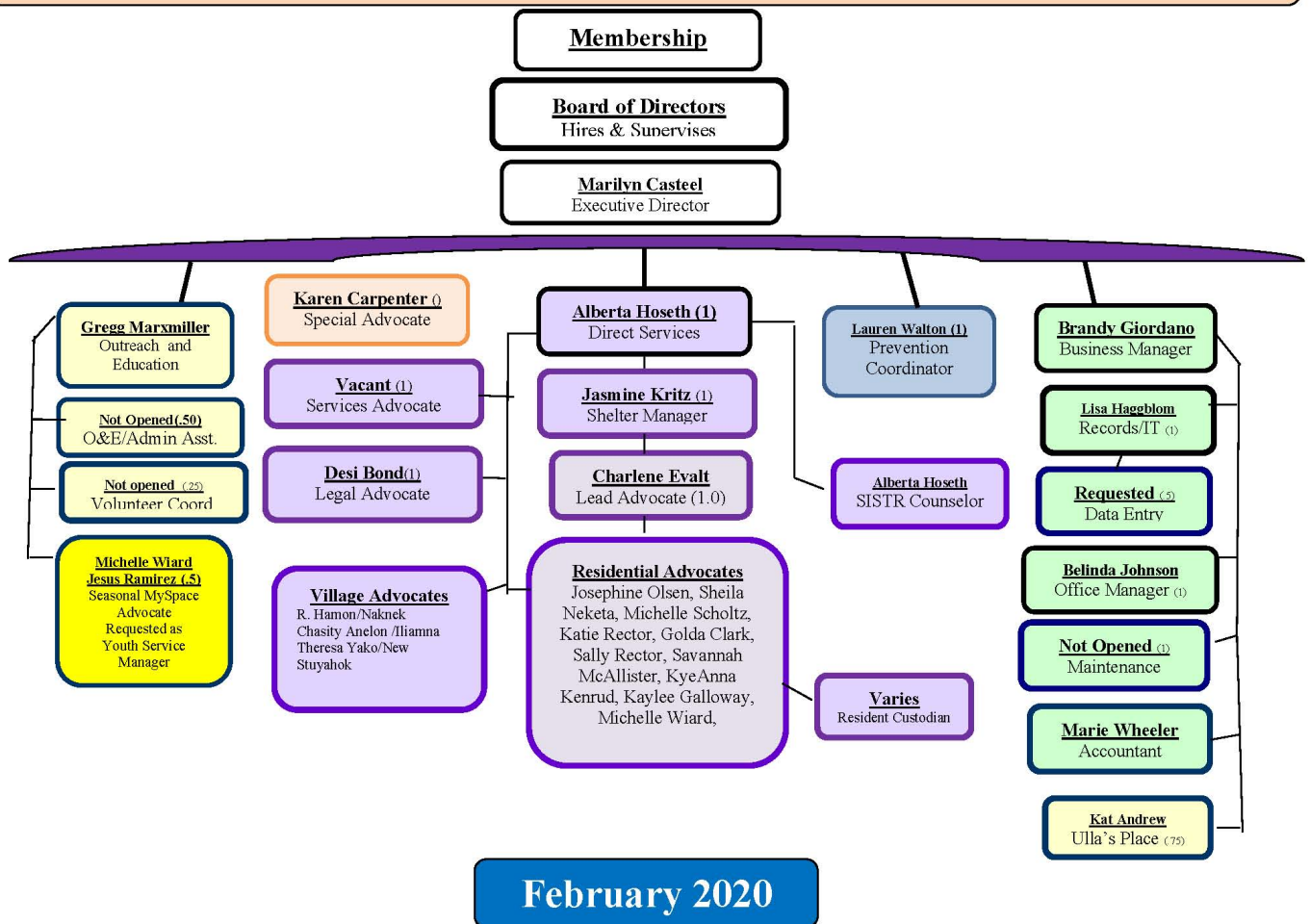
SAFE is committed to the right of a person to have power over their own life and to make informed choices about whether, when and how to seek or receive services in a manner that honors their dignity, sovereignty, and sense of self-worth.

SAFE Organizational Structure

BOARD OF DIRECTORS

Wanda Wahl, President Gina Carpenter, Vice President David Nicholson, Secretary
 Ted Krieg, Treasurer Cindy Valenty Natalie "Nancy" Dull
 Elizabeth Clark

Safe and Fear-Free Environment



SAFE Services



Safe Shelter

There are 16 beds for women and their children who are victims of domestic violence and/or sexual assault or whose homes/living arrangements are unsafe due to violence and/or related abuse.



Crisis Intervention

A 24-hour toll free crisis line monitored by trained staff and volunteers. Crisis intervention counseling (individual) followed up with ongoing support services and referral and assistance with accessing longer-term counseling where applicable.



Advocacy & Accompaniment

Advocates speak with or work with another agency on behalf of (and with permission from) a person seeking services, to assist the other agency to better respond to the needs of the individual being served as well as others who may be in similar situations now or in the future. Accompaniment services include but are not limited to medical, public assistance, social services, and law enforcement.



Outreach & Education

Crisis intervention training.
Regular training in advocacy, service provision, and prevention on topics including but not limited to personal safety, interpersonal violence, crisis intervention, abuse & neglect (child and vulnerable adults), and bullying. Special topic workshops and presentations can be provided upon request.



Youth Services

SAFE operates MYSPACE, a youth wellness center in Dillingham. SAFE joins other entities to put together a Summer Youth Services. In addition, staff works with 4-H as well as village advocates for youth outreach and services.



Village Advocates

SAFE offices in Dillingham will provide services for people throughout the region. There are four villages with advocates:

NEW STUYAHOK: Theresa Yako
NAKNEK/KING SALMON: Rebecca Hamon
ILLIAMNA: Chasity Anelon

Direct Services

Emergency Transportation: Transportation paid for by program to remove an individual from an unsafe situation.

Nonemergency Transportation: One-way transportation provided by program to allow access to non-emergency services, such as appointments or support groups.

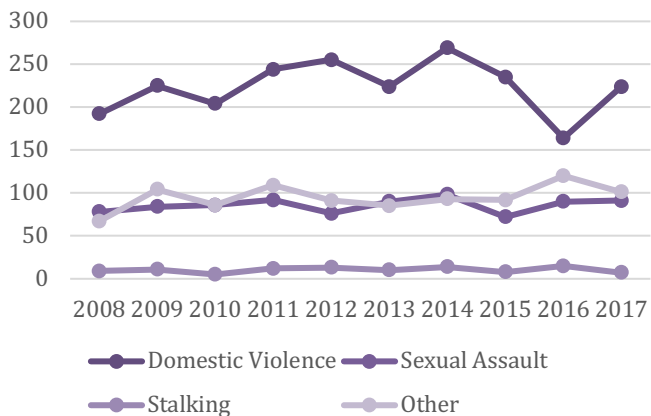
Crisis Phone Call: Calls received by a program’s hotline in which crisis intervention and counseling are the primary purposes of the call.

SISTRS Women’s Support Group: Attendance at group education or support sessions.

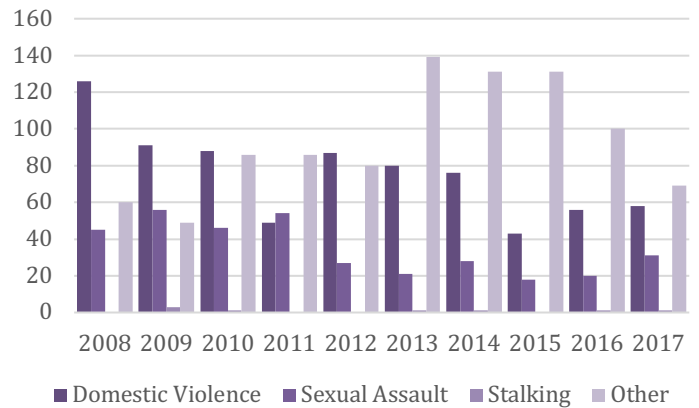
Individual Advocacy: In-person or telephone contacts in which the primary purpose is to provide advocacy.

Legal Advocacy: Assistance with legal paperwork and navigation of the civil court system, including accompaniment to a protection order hearing or other civil proceeding.

**10-Year Trend
Primary Issue of Adult Clients**



**10-Year Trend
Primary Issue of Child Clients**



There are 16 beds for victims of domestic violence and/or sexual assault or whose homes/living arrangements are unsafe due to violence and/or related abuse.

Safe residents, advocates having respect and helping with my recent trauma.

The feeling of being in safe place.

I get to talk, cry, and get stuff off my chest.

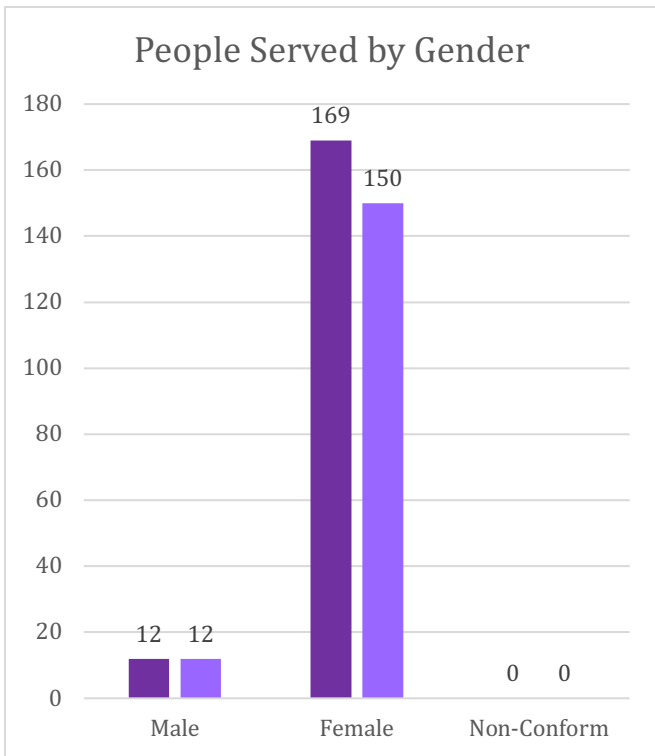
When I had bad dreams it was nice to have someone there to comfort me

Empowerment and Support. I know I'm not the only one with problems

Nobody can verify if we are here. [The best thing about staying in the shelter]

My daughter in law said she will start calling me mom. Safe checking up on me. My mom. I got heating assistance. [On the good things that have happened in have happened since last talking]

What do clients say about us?



Fall 2018 Spring 2019

Protective Orders and Services Provided

Fall 2018

Domestic violence/dating violence protection orders	Temporary orders	Final orders
Number requested	14	15
Number granted	13	5

Stalking protection orders	Temporary orders	Final orders
Number requested	1	0
Number granted	1	0

Spring 2019

Sexual assault protection orders	Temporary orders	Final orders
Number requested	2	2
Number granted	2	2

Domestic violence/dating violence protection orders	Temporary orders	Final orders
Number requested	26	26
Number granted	13	3

Stalking protection orders	Temporary orders	Final orders
Number requested	4	3
Number granted	3	1

Outreach & Education

Outreach services to Dillingham and all Bristol Bay area villages.

Personal safety classes for community schools, agencies, etc.

Crisis intervention training for community volunteers, law enforcement agencies, etc.

Training for community volunteers, agencies, employers, members of the faith community, law enforcement, health care providers, persons and groups that work with children, etc.

Regular training provided in advocacy, service provision and prevention of domestic violence, sexual assault, child abuse & neglect, abuse and neglect of vulnerable adults, sexual harassment prevention, crisis intervention, workplace safety, village based interventions, including tribal court procedures for cases involving sexual assault and/or family violence and improving the health care system's response to domestic violence and sexual assault.

Myspace

- Myspace is open five days a week for youth in Middle School and High School.
- This year is the 9th year of operation.
- In the last Fiscal Year 90 youth visited Myspace at least once.
- About a quarter of all eligible youth take part in this program in Dillingham. Many came in at least five times a month.
- Help with tutoring is offered. Dinner is served each night. Activities such as 4H STEM kits, games and cooking classes are offered.

In 2019
87 Youth Accessed
MYSPLACE Services



51

36



Volunteer and Donation Report

Fiscal year 2019 (July 1, 2018 to June 30, 2019)

QTR	Quarterly Grand Totals for ALL Contributions	# of Volunteers		Volunteer Hours	Cash Value of Vol Hours	Cash Donation	Ullas Donations	In-Kind	In-Kind Food	Value of ALL Goods & Services
1st	72,772.42	22	X	247	6,355.28	\$ 35,272	\$ 26,339	\$ 150	\$ 4,656	\$ 66,267
2nd	39,011.82	22	X	312	7,443.82	\$ 9,339	\$ 21,874	\$ 315	\$ 40	\$ 31,568
3rd	20,459.36	17	X	318	7,447.36	\$ 2,622	\$ 10,140	\$ 175	\$ 75	\$ 13,012
4th	48,881.78	43	X	594	12,006.88	\$ 18,125	\$ 18,750	\$ 0	\$ 0	\$ 36,875
Total	181,125.38	104	X	1471	33,253.34	\$ 65,358	\$ 77,103	\$ 640	\$ 4,771	\$ 147,721

Total Volunteer Hours 1471 divided by 2080
 Equivalent of FTE = .70

Financial Information

SAFE
Balance Sheet
As of June 30, 2019

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Wells Fargo Checking	1,216,625.29
1020 Wells Fargo Savings	226,560.68
1025 Wells Fargo Gaming	2,986.00
1032 Wells Fargo Single Signature	3,997.18
Total Bank Accounts	\$ 1,450,169.15
Accounts Receivable	
1110 Accounts Receivable	161,941.06
Total Accounts Receivable	\$ 161,941.06
Other Current Assets	
1030 Petty Cash	200.00
1040 Prepaid Expenses	39,463.39
1130 Pay Advance	0.00
1499 Loan Repayment	-94.91
Payroll Refunds	0.00
Total Other Current Assets	\$ 39,568.48
Total Current Assets	\$ 1,651,678.69
Fixed Assets	
1500 Land, Buildings, Equipment	2,011,681.55
1550 Accumulated Depreciation	-1,359,179.67
Total Fixed Assets	\$ 652,501.88
TOTAL ASSETS	\$ 2,304,180.57
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2110 Accounts Payable	14,015.40
Total Accounts Payable	\$ 14,015.40
Credit Cards	
2001 Bank of America	19,602.34
2002 Wells Fargo - Two	0.00
Total Credit Cards	\$ 19,602.34
Other Current Liabilities	
2000 Unearned Revenue	0.00
2100 Payroll Liabilities	0.00
2111 Other Payables	5,000.00

2112 Health Insurance Liability		0.00
2113 Direct Deposit Payable		872.41
2114 Payroll Clearing		443.92
2115 Accrued Payroll		15,192.69
2120 Accrued Vacation		19,659.40
2160 Health Insurance Liability		0.00
2210 FICA		0.00
2220 FWH		6,884.62
2230 ESC		2,766.53
2235 401(K) Plan		816.97
2300 Deferred Revenue		0.00
Payroll Tax Payable		0.00
Total Other Current Liabilities	\$	51,636.54
Total Current Liabilities	\$	85,254.28
Total Liabilities	\$	85,254.28
Equity		
3000 Opening Bal Equity		0.00
3900 Fund Balance		2,090,643.97
Net Income		128,282.32
Total Equity	\$	2,218,926.29
TOTAL LIABILITIES AND EQUITY	\$	2,304,180.57