

**TOWN OF LINCOLN  
TOWN BOARD MEETING  
November 20, 2023**

The meeting was called to order by Chairman Jason Headson at 5:00 pm. Present were: Jason Headson, Lynne Black, Tressa Votis, Ryan Wilson.

On a motion by Black, second by Wilson and all in favor, the agenda for the evening was approved as presented.

Tressa presented an ordinance to exempt her from a tax collection bond. The application required is asking for a lot of personal information in which she did not feel comfortable sharing. After discussion, on a motion by Wilson, second by Black and all in favor, the ordinance was approved as presented. Since Tressa is on her 11<sup>th</sup> year of this position, the board felt comfortable going forward with this. The ordinance does expire when Tressa vacates office or the board rescinds the ordinance.

Snowplowing discussion took place. Jason mentioned Deegan and Rick are not available this winter except on a limited/emergency basis. A few names were mentioned as to who would potentially be able to help out this winter.

On a motion by Wilson, second by Black and all in favor, it was decided to advertise to establish an eligibility pool for extra snow plowing and building maintenance for the winter. Also, it was decided to have the road crew transition to 8-hour days starting on Monday, November 27. The hours are 7 AM-3:30 PM with a 30-minute lunch.

Tressa presented current wages of all employees. It was decided to give a 3% raise across the board for all full time and part-time employees. On a motion by Wilson, second by Black and all in favor, the raises were approved (effective January 1, 2024).

On a motion by Black, second by Wilson and all in favor, meeting adjourned at 5:55 PM.

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Jason Headson, Chairperson

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Ryan Wilson, Supervisor

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Lynne Black, Supervisor

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Tressa Votis, Clerk/Treasurer