



Dannel P. Malloy
Governor

STATE OF CONNECTICUT DEPARTMENT OF CORRECTION

OFFICE OF THE COMMISSIONER



Scott Semple
Commissioner

TO: ALL STAFF

FROM: SCOTT SEMPLE, COMMISSIONER

DATE: APRIL 7, 2016

SUBJECT: BUDGET CONCERNS #5

Through past efforts to keep you informed regarding the agency's efforts to close the budget shortfall, due to the fluid nature of the situation, I was unable to provide a great deal of specifics. Today, I have some additional news to share with you. I wish I could say that it was good news, it is not.

After working diligently to come up with cost saving measures, we were able to impact the number of layoffs significantly, but in the end they were not altogether avoidable. Today, it is my duty to inform you that our agency's savings plan has been approved. I regret to inform you that 147 Department of Correction employees are to be laid off.

When making the extremely difficult decision to identify positions for layoff, let me reiterate our commitment to maintaining the Department's core services with an emphasis on safety and security.

As you are no doubt aware, the layoff and corresponding bumping process is a complicated one with each bargaining unit having its own set of rules. As it stands now, the notification process is scheduled to begin sometime in mid-April.

I have instructed every Director and Warden to meet directly, when the time comes, with those who are adversely affected by the circumstances we face. Despite the difficulty of the situation, I am committed that the process be handled in a compassionate and dignified manner.

For those of you who are ultimately impacted directly, my hope is that you may take some amount of solace in the knowledge that these actions are in no way a reflection of you. It is an unfortunate business decision that we must face as part of a new economic reality challenging our State.

SS/jab

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