

December 4, 2014

F/O Greg Cordes
AA Flow-Through Pilots Coaliton

Captain Steve Roach LAX - Chair APA
Captain William Boyd LAX – Vice Chair APA

Re: **510 AA Flow-Through Pilots / Equal Pay in JCBA**

Gentlemen,

I wish I could have attended the LAX meeting today as I would rather speak to you directly on these issues.

The AA Flow-Through Pilots remain steadfast in their conviction that the APA should be negotiating for them to be paid utilizing the same LOS criteria to establish their pay classification dates that the APA has previously secured, and is now negotiating to secure for other AA pilots on the property.

Since the APA is in “communication lockdown” mode with respect to discussing APA’s negotiation positions with it’s Flow-Through Pilot members, these pilots are left with statements in the News Digest, inferring by omission, that the APA is only negotiating for “length-of-service credit for pilots with furlough time”, as the newsletter states.

There are 510 Flow-Through Pilots who were placed on the AA seniority list beginning in 1999 who would be very reluctant to vote to ratify any JCBA tentative agreement that continues to pay them less than more junior pilots in the same status.

It has also come to our attention that at least one of the BOD members is confused with respect to which AA pilots the AAFTPC is referring, when discussing correcting the LOS pay classification date for “AA Flow-Through Pilots”. Specifically we are referring to the group of 510 AA pilots, from Basett 373398 to Smith 461127, who were the pilots identified in grievance FLO-0107 (Arbitrator Bloch) as retaining transfer rights to AA under Supplement W. This group should not be confused with a separate group of 824 pilots that are now being hired into AA under a subsequent 4 party settlement, agreed to by the APA after the expiration of Supplement W, and attached by Arbitrator Nicolau as part of the remedy award in grievance FLO-0108.

We remain hopeful that the AA Pilots are allowed to vote on a contract that both represents their value to the operation and at the same time treats all of the AA pilots on the list fairly and equally for LOS pay purposes.

Sincerely,

Greg Cordes
AAFTPC