The Update

The latest news and announcements from Derbyshire UNISON

National Tramway Museum

The settlement will see full time, salaried, permanent staff have their salaries increased by £2000 and part-time staff a pro-rated sum.

£2000 across-the-board pay increase agreed

The Board of the Tramway Museum Society has voted in favour of meeting in full Derbyshire UNISON's claim for a £2000 flat rate pay increase for the year commencing 1 November 2022.

Area organiser Dave Gorton said:

"We submitted the claim after talking to individual members about their aspirations and what they thought was a fair settlement.

We were well aware of some of the extra financial difficulties the museum has faced over the past year but at the same time, members were really feeling the pinch of the cost-of-living crisis.

Discussions with some individuals did point to them possibly having to seek alternative job opportunities elsewhere, meaning the museum losing experienced and dedicated staff in all posts."

The settlement will see full time, salaried, permanent staff have their salaries increased by £2000 and part-time staff a pro-rated sum.

The museum already pays the Real Living Wage to seasonal staff following representation by Derbyshire UNISON several years ago.

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UNISON
Derbyshire

Karen Rigg, on behalf of the board had written to UNISON saying "the Board team very much appreciated the reasonableness of the request, which takes clear account of both the needs of our staff and also the precarious financial situation that the Museum faces after a poor trading year and additional infrastructure expense."

Dave added:

"Although the settlement won't make members rich, they are thankful their employers have recognised their needs in the current climate.

It is an indictment of many other employers I have to deal with that they have no intention of listening to their staff's severe financial situations with a sympathetic ear and a similar commitment to try and help."