



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

BARGAINING BULLETIN #3

November 10, 2025

Bargaining Update from Your CUPE 116 Bargaining Committee

Your CUPE 116 Bargaining Committee has held several productive meetings with the University, most recently on November 4, 2025. The discussions to date have focused on non-monetary items, with the goal of improving the operation of the Collective Agreement for our members. The committee is now turning its attention to more complex topics in the weeks ahead.

The parties have signed off on several proposals and continue to work through the renewal and updating of key Letters of Understanding.

At the time of this bulletin, there are still no ratified Public Sector collective agreements in this round of bargaining in British Columbia. However, a few tentative agreements have been reached. Additional details regarding the monetary aspects of these agreements are expected to be confirmed following their ratification later this week. Once finalized, those financial components will likely establish the Public Sector Employers' Council (PSEC) mandate that frames the public-sector bargaining process across BC.

While the PSEC framework will ultimately guide the monetary parameters for bargaining, there is important groundwork being completed in the meantime to ensure CUPE 116 members' priorities are well-positioned once those parameters are set.

Your Bargaining Committee remains committed to achieving the strongest possible improvements to the Collective Agreement and will continue to keep you informed as bargaining progresses.

The next confirmed bargaining session is scheduled for **November 14, 2025**, with additional dates being canvassed through the remainder of the year as the holiday season approaches.

In Solidarity,
Your CUPE 116 Bargaining Committee

(Roger De Pieri, Richard Gee, Mike Laing, Elinor Morris, Roger Newell, Pritesh Padhiar)