

ECHO Lacombe Association:

Vision:

To improve the quality of life within Lacombe by fostering a collaborative environment focused on cultivating innovation, nurturing a business friendly culture, promoting sustainable growth and creating a safe, inclusive, vibrant and healthy community.

Objectives:

- To encourage a spirit of collaboration and active participation within the community.
- To support, promote and lead innovative practices and ventures within the community of Lacombe.

Desired Outcomes:

- A growing and sustainable economy
- An engaging cultural scene
- A place of emotional, physical and environmental wellness
- A connected community
- Strong leadership
- Social Enterprise
- Community pride

Scope of Work:

- To achieve these objectives, the ECHO Lacombe Association board will undertake the following activities:
 - Create and adhere to an annual operating budget.
 - Solicit and adjudicate proposals for the ECHO Lacombe fund.
 - Establish, oversee and approve work of subcommittees.
 - Build a strategic plan which will be reviewed and updated yearly.
 - Promote ECHO Lacombe vision within the community.

Goals

- Goals will be reviewed and determined on an annual basis and will be supported by a plan of action that includes measurable goals.

Classification of Members

- Anchor members
 - Three total members
 - Full members with voting privileges
 - Must pay an annual fee beginning in 2016.
- Community members of which:
 - Five to seven total members

- Two must be from the business community
 - One must be from a non-profit society
 - One must be from the public at large
- Anchor Members are appointed by the three Institutions that formed the Association.
 - The terms of the public Board members shall be staggered so that a minimum of 25% of the members are appointed or elected each year.
 - Board members may serve on the Board for a maximum of two consecutive three-year terms.

Procedures

- Board will meet monthly and/or on an as needed basis.
- The majority of the committee shall represent quorum.
- The order of business is to be set out in an agenda package to be provided to the Committee members in advance of the meeting date.
- Everyone has a vote, including the chair.
- If the votes are equal for and against, the motion is defeated.

Member Profile

Members will ideally have a combination of the following traits:

- Commitment to volunteerism
- Sincere desire to grow a well-rounded community
- Good networking skills
- Inspired by innovation
- Must be one of the following:
 - Resident
 - Business Owner
 - Employee working for a business within the City of Lacombe

Annual Funding

The board is to receive the following minimum funding amounts from its anchor members on an annual basis:

- City of Lacombe - \$12,000.00
- Burman University - \$2,500.00
- Lacombe & District Chamber of Commerce - \$2,500.00

In addition, all Echo Energy profits will be directed to the ECHO Lacombe Association. ECHO Lacombe Association must provide a minimum 10% contribution to the Echo Lacombe fund from these revenues.

An annual budget shall be prepared and any new funding requested from funding partners by October 1 for the following calendar year.

Reporting to Council

- The board will provide a status report to Council annually.