



# B·U·L·L·E·T·I·N

## BARGAINING BULLETIN #1

June 22, 2022

Flowing from our survey, the bargaining themes and proposal areas identified by your Bargaining Committee were ratified at the Local's April General Membership Meeting.

Since then, we have been meeting regularly to develop our proposals to present at the bargaining table. We are now ready and prepared to commence bargaining with the University.

We will be meeting with the University this week to discuss bargaining process and protocols and to set down further dates to commence formal negotiations and to exchange documents. Typically, in the past, the Union and the University have not bargained during the summer. This round we have asked that we do canvass dates over the summer months and expect to be able to confirm dates to meet in August and throughout September.

We will begin bargaining with discussion on non-monetary proposals and move to monetary issues as the language items are resolved. At present, there is no Public Sector Employers' Council Secretariat ('PSEC') mandate. As you will recall from our Bulletin ([PSEC Information Bulletin](#)) earlier this Spring, the PSEC mandate sets general wage increases during each round of bargaining and provides guidance to Employers on other aspects of negotiations. In the absence of a mandate, we will not be able to have substantive discussions with the University on monetary proposals and issues.

In previous rounds of bargaining, the PSEC mandate has been produced by now. We are hopeful that the absence of any Government direction to this point is due to recognition by them that Public Sector workers require wage increases and other adjustments that are reflective of the current economic environment and so that any mandate needs to be more flexible and responsive.

Although PSEC mandates do play a significant role in Public Sector bargaining in BC, there are many other components to any agreement reached that require the work of the Bargaining Committee and the cooperation of the University. We have achieved significant improvements to our Collective Agreements in previous rounds of bargaining and we are expectant of productive negotiations this time as well. We look forward to beginning the process.

The Bargaining Committee will keep you updated as bargaining proceeds.

**In Solidarity,**

**Your CUPE 116 Bargaining Committee**

(Rigel Abanes, Nicolas Banquero, Richard Gee, Leah Murray, Andy Russell, David Lance, Jessica Clement)