



The Standard Summer 2017



President's Message

Chief Greg Peterson, Grand Chute Police Department

Greetings everyone;

Over the past year, WILEAG has undergone numerous changes, each designed to strengthen our organization and enhance our mission of promoting policing excellence in Wisconsin. The changes start with the Governing Board, where longstanding member, Bob Rosch, has stepped down after eight years, following his retirement from the Hartland P.D. With 33 years of policing experience, and as chief of an accredited agency, Bob brought a tremendous body of knowledge to the Accreditation Program that isn't easily replaced. Under normal circumstances that could be cause for concern, but fortunately for us that is not the case. In reality, Bob's departure might be better referred to as a transition, for as of January 1, 2017 he has assumed the newly created position of Executive Director of the Wisconsin Law Enforcement Accreditation Group. In his capacity as Executive Director, Bob will administer all aspects of the Accreditation Program, to include interacting with all WILEAG member agencies. This new position replaces the position of Program Manager, which was graciously filled on an interim basis over the past year by retired West Allis Chief Mike Jungbluth. The move also allows Mike to return to his position on the Governing Board.

In addition to Mike's return, two additional appointments have been made to the Governing Board. West Milwaukee Police Chief Dennis Nasci has been appointed to fill the seat assigned to the Fourth Class Cities, Towns, and Villages Committee of the Wisconsin Chiefs of Police Association. This was the seat previously held by Bob Rosch. Dennis has shown a passion for accreditation, leading the West Milwaukee P.D. through successful completion of the Core Standards Verification Program, before embarking upon the path of full accreditation. The Board also voted to add a new seat, bringing the total membership to 16. This seat was promptly filled by Jen Dunn, Victim Witness Coordinator for Waukesha County. Jen brings a perspective and expertise to the Board that had previously been lacking, and will ensure the rights of crime victims and witnesses receive the attention they so deeply deserve.

The final important change involves the Core Standards Verification Program. Last summer, the Governing Board undertook a review of the program following adoption of the 5th Edition Standards. The purpose was to identify and replace any of the “core standards” that had been modified during development of the 5th Edition. Once the review began, however, the Board determined that the timing was right for a more thorough review, as the program was well into its third year of existence. As such, the Board chose to explore whether the existing body of standards was still adequate to provide agencies participating in the program the assurance that their most critical areas of operation and management were supported by strong policy and procedure. Upon completion of this review, the Board concluded the program needed to evolve to keep up with our evolving profession, and on August 29, 2016, the Core Standards Verification Program, 2nd Edition, was unveiled.

In addition to amending those standards modified during development of the 5th Edition, other important changes were introduced. They include various legislative mandates, such as the prescription drug monitoring program and adoption of a policy addressing criminal trespass to dwellings, as well as standards governing bias-based policing and officer-involved domestic violence. A standard governing mobile and wearable video recorders was added for those agencies utilizing this technology. Other important additions involve a standard that addresses the integrity of the property and evidence function and standards that establish a requirement to track and analyze use of force. Though the program has grown to 49 “Core Standards,” we are confident these changes will provide even further assurance to our CSVP agencies that they are demonstrating a responsive approach to the most critical issues facing our profession today.

The selection of high quality board members, appointment of a new executive director, and our ongoing review of both the Accreditation and Core Standards Verification Programs, represent just a few examples of how the Wisconsin Law Enforcement Accreditation Group has continued to pursue its goal of promoting policing excellence throughout the State of Wisconsin. We look forward to exploring many others as we work with you throughout 2017 to advance policing professionalism in our communities.

Greg

Calendar of Events

Board Meetings

June 19, 2017
August 21, 2017
October 2, 2017
November 6, 2017
December 11, 2017

Featured Board Member

Stephanie Pedersen
Wisconsin Department of Justice
Division of Law Enforcement Services

Stephanie currently serves on the WILEAG Board as the permanent proxy for the Division of Law Enforcement Administrator, Brian O’Keefe, representing the Department of Justice, Division of Law Enforcement. Stephanie started as a Law Enforcement Education Consultant with the Training and Standards Bureau in February 2006. Stephanie provides statewide leadership and coordination to develop, revise, maintain and implement criminal justice education and training programs in Wisconsin. Her primary duties include working with advisory committees, instructors, academies, and practitioners to develop law enforcement training curricula for the twenty-one basic law enforcement recruit academies and the instructor courses for instructors teaching in the academies. She also develops the curricula for other law enforcement training events around the state as needed.

Prior to joining the Training and Standards Bureau, Stephanie managed and coordinated warehouse operations in a multi-million dollar distribution center for Target Corporation and before that served on active duty in the United States Army as a Military Police Officer. Stephanie holds a Bachelor’s Degree in Behavioral Science and Law from the University of Wisconsin-Madison and a Master’s Degree in the Administration of Justice and Security from the University of Phoenix.

In addition to her commitments to Wisconsin law enforcement, Stephanie is also on the International Association of Directors of Law Enforcement Standards and Training (IADLEST) Executive Board. This international association includes Directors from every state’s version of the Training and Standards Bureau, Academy Directors from the states and Directors from international law enforcement academies and Peace Officer Standards and Training (P.O.S.T.s). Interestingly enough, the IADLEST Executive Board approved a plan in 2016 to begin accrediting state and international P.O.S.T.s and academies. Stephanie, as an Executive Board member, was involved in approving the accreditation standards and processes for this IADLEST project.

Stephanie’s Thoughts on Accreditation:

The Wisconsin Training and Standards Bureau works closely with the Law Enforcement Standards Board whose primary mission is to establish and enforce the standards for professional employment, education, and training of law enforcement officers, tribal law enforcement officers, jail officers and secure juvenile detention officers in Wisconsin. The accreditation process furthers that mission by ensuring that agencies are adhering to the highest standards with

regard to state and agency requirements, policies, and best practices as they relate to standards and training.

WILEAG provides accreditation to agencies through an outside, objective process. This accreditation increases the agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services to the community it serves. The agency is compelled to operate within specific guidelines and operations become more streamlined and consistent. Additionally, accreditation standards address officer safety issues and provide for adequate training and equipment for officers, which are all main goals of the Training and Standards Bureau. WILEAG accreditation symbolizes professionalism, excellence, and competence. Officers and community members will take pride in the agency knowing that it represents the very best in professional law enforcement.



<h1>Featured Agency</h1> 
Wrightstown Police Department



Wrightstown Police Department
Brown/Outagamie County
Population 2,827
4 Sworn Personnel

About Wrightstown

The Village of Wrightstown is 4.3 square miles and located halfway between Green Bay and Appleton with a population of 2,827, although it is rapidly growing in residency and industry. Wrightstown was declared in 1854 making it one of the oldest communities in Wisconsin and located on the Fox River. The Wrightstown Police Department was established in 1963.

Mission Statement

Working in partnership with our stakeholders, we will provide an exemplary level of service and protection to residents, businesses and to all those who may visit, work or travel through our community.

BIO

Chief Greg Deike started his law enforcement career right out of High School as a dispatcher and worked as a part-time police officer with several agencies within Fond du Lac County. After working as a full-time Correctional Officer with the Wisconsin Department of Corrections, he was hired at the Fond du Lac County Sheriff's Office starting out as a Correctional Deputy.

Deike worked for Fond du Lac County for 17 ½ years working as a Patrol Deputy, School Resource Deputy, and Detective/Forensic Lab Coordinator where he launched the Sheriff's Office first computer forensics program.

He held specialty assignments as a Field Training Officer and a SWAT Team member. He holds instructor certifications in Defense and Arrest Tactics, Less Lethal, Tactical Response, Professional Communications, and CPR.

Deike is a graduate of Fox Valley Technical College with an Associate's Degree in Police Science and a graduate of Herzing University with a Bachelor's Degree in Criminal Justice. In September of 2016 Deike was hired as the Chief of Police for the Village of Wrightstown.

Summary

I have heard about the accreditation process throughout the course of my career. My understanding is that it was a very lengthy and costly process. I have even heard of WILEAG and have seen their logo in different publications but it was not until I started at the Wrightstown Police Department (WPD) in September of 2016 that I appreciate what this really does for an agency.

I have only been the Chief of this department for four months so what can I possibly tell you about the Core Standards Verification that this agency has obtained? Most of us have heard stories over the years of a new chief starting at a department and finding a policy manual that had inches of dust on it and when the dust was blown off the manual just disintegrated. I was recently told by a new chief that when he started at the agency he is now at, the policy manual was so old he had to throw it out and start over. Chiefs, and other mentors, that I have consulted with told me that one of the first things you do when you get to a new department is to "review and update the policy manual" so that it is consistent with current case law, Wisconsin Statutes, and D.O.J. rules. Because WPD is a Core Standards Verification Agency, this process had already been completed which gave me more time to become integrated within this agency and focus my time and energy in other areas.

Core Standard Verification Agencies not only set themselves up well by having a "clear statement of professional objectives," but also creates smoother transitions when agencies command staff changes. As a new chief, I would encourage agencies to consider becoming Core Verified, at a minimum, to strengthen and improve their overall performance.

Wisconsin Police Accreditation Coalition

W75 N444 Wauwatosa Road
Cedarburg, WI 53012
(262) 375-76200
www.wi-pac.org



The Wisconsin Police Accreditation Coalition (WI-PAC) has a membership of over 45 agencies involved in the accreditation process. Our purpose is to enhance the quality of Wisconsin law enforcement service through promoting and supporting the concept of police accreditation. Through information sharing, network development and collaborative trainings, we assist our member agencies in achieving their goal of becoming Wileag accredited.

WI-PAC Benefits include:

- Resource for agencies involved in accreditation
- Guidance in file construction and Standards interpretation
- Network for communication and support
- Provide training and mentoring in achieving accreditation
- Provide sample policies and directives
- Assist with mock assessments
- Serve as a conduit to the Wisconsin Law Enforcement Accreditation Group

WI-PAC membership is open to any law enforcement agency interested in the process of obtaining or maintaining WILEAG Accreditation status or the Core Standards Verification Program.

With the new 5th Edition Standards and the 2nd Edition Core Standards, WI-PAC can be an excellent resource in interpreting the changes and providing sample policies and proofs of compliance.

The annual membership fee is \$50.00. WI-PAC meetings are held four times a year at the Middleton Police Department. Our next meeting is August 2, 2017. Meetings start at 10am and are usually done by noon.

We encourage you to attend a meeting and see how we can help you in your efforts towards accreditation. For further information please contact a member of the Executive Board or visit our website at www.wi-pac.org.

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| • President | Captain Mark Ferguson, Glendale Police Department |
| • Vice-President | Lt. Kevin Konrad, Oshkosh Police Department |
| • Secretary | Capt. Lara Vendola-Messer, Winnebago County Sheriff |
| • Treasurer | Chief Tom Frank, Cedarburg Police Department |

We hope you consider joining us and look forward to seeing you at one of our meetings.



Executive Director

Robert J. Rosch

EXECUTIVE DIRECTOR MESSAGE

I wanted to take the opportunity in this newsletter to introduce myself to our membership and let you know I am available for any assistance that may be needed. Historically, WILEAG had a Program Manager and this was recently changed to an Executive Director position, which incorporates all the Program Manager responsibilities, as well as the financial management of the Group.

My background includes serving on the WILEAG Governing Board since 2009 and specifically as the Treasurer since 2011. Professionally I have been with the Hartland Police Department for 33 years, 17 as the Chief of Police. In March of 2017, I retired from my law enforcement career, but not from law enforcement. The Executive Director position with WILEAG allows me to remain active in Wisconsin law enforcement and connected with all the great and professional agencies that are a part of WILEAG.

I personally want to thank the Governing Board for having the confidence in me to serve in this capacity, I will work hard for all our partners and available at any time to the membership.

My contact information is listed below and I hope to meet you soon!

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WILEAG GOVERNING BOARD MEMBERS

Greg Peterson, *President*
Chief of Police, Grand Chute PD
Wisconsin Chief's of Police Association

Anna Ruzinski, *Vice President*
Chief of Police, Menomonee Falls PD
Wisconsin Police Executive Group

Todd Christopherson, *Secretary*
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Stephanie Pedersen
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Division of Law Enforcement Services

Dr. Stan Stojkovic
Dean, Helen Bader School of
Social Welfare
University of Wisconsin-Milwaukee

Dennis Nasci
Chief of Police, West Milwaukee PD
FCCTV (WCPA)

Jennifer Dunn
Director, Victim/Witness Assistance
Waukesha County
At Large: Victim/Witness

Lisa Otterbacher
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At Large: Law Enforcement

Mark Ferguson
Captain of Police
Glendale PD
WI – Police Accreditation Program

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