

SALARY ORDINANCE 2014-15

SALARY ORDINANCE #2014-15, AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA. FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR 2014. BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF CLOVERDALE, INDIANA. THAT THE FOLLOWING SHALL BE THE SALARY PAID TO OFFICERS AND EMPLOYEES OF THE TOWN OF CLOVERDALE, INDIANA TO WIT:

Section one:

- Town Council Member: **\$5,000.00 per year. Salary**
33% from General fund appropriation
34% from Water service income
33% from WWTP
- Town Clerk Treasurer: **\$35,077.00 TO \$38,974.00 per year. Salary**
34/33/33
34% from general Fund Appropriation.
33% from water service income.
33% from WWTP/Sewage service income
- Deputy Clerk Treasurer: **\$25,830.00 to \$28,700.00 per year based on a 40 hr. week @ \$13.00 hour**
34/33/33
34% from general Fund Appropriation.
33% from Water Service Income.
33% from WWTP/Sewage Service Income.
The Deputy Clerk Treasurer Shall perform his/her duties Under the supervision of the Clerk/Treasurer as stated in I.C. Code 36-5-6-6, Section 7.
- Building Inspector:
Code Enforcer
75% of all permits shall be paid to the Building Inspector.
25% of all building permits to be paid to the Town of Cloverdale.
An hourly rate of \$25.00 will be paid to the Building inspector for Special inspections not pertaining to building permits [i.e. unsafe Buildings].
The Building Inspector shall perform his/her Duties according to the State Building Code Inspector.
- Town Marshall: **\$38,765.00 to \$43,072.54 year. Salary**
85% from General Fund Appropriation.
15% from MVH Fund Appropriation.
- Sergeant **\$36,670.00 to \$40,744.28 per year. Salary**
85% from General Fun Appropriation.
15% from MVH Fund Appropriation.
- Senior Patrolman: **\$32,288.00 to \$35,875.00 per year. position vacant**
85% from General Fund Appropriation.
15% from MVH Fund Appropriation.
- Patrolman: **\$31,500.00 to \$34,000.00 per Year. Salary**
85% from General Fund Appropriation.
15% from MVH Fund Appropriation.

Entry Level/Probationary
Patrolman:

\$21,500.00-\$24,000.00 per year. Position Vacant
85% from General Fund appropriation.
15% from MVH Fund appropriation.

Utilities Clerk/Typist:
50/50

**\$25,000.00-\$28,700.00 per year based on a 40 hr week
@ \$13.80 hour**
8:00 am to 4:30 pm with one hour for lunch
50% from Water service Income.
50% from WWTP/ Sewage Service Income.
Provides business office clerical assistance.
Duties of Utility Clerk: completes Utility Billing, and disconnect.
Small claims court representative.

Utilities clerk part time
50/50

**\$9.00 to \$12.00 a hour not to exceed 29 hours in one week
period. \$10.00 hour**
50% Water
50% WWTP

Superintendent of public
works
50/40/10

\$40,240.20 to \$44,220.00 Salary
50% from Water service income
40% from WWTP/ Sewage Service Income
10% from MVH Fund Appropriation.
Superintendent of public works reports to the Cloverdale Town
Council. Manages the Utilities Departments
[Water, Street, and Wastewater]. In order to provide an
acceptable level of service to the community. Supervise and
coordinate activities of workers.

Waste Water Treatment
Manager
90/10

\$35,000.00 - \$41,536.80 per year. Salary
90% from WWTP/Sewage Service Income.
10% from MVH
Duties of WWTP/Manager. Operates sewage treatment
sludge processing and disposal equipment in wastewater
[sewage] treatment plant to control the flow and processing of
sewage. Work hours shall be 7:30 A.M. to 4:30 P.M. Monday
through Friday with one [1] hour off for lunch. This position
requires a Valid Class II LICENSE CERTIFIED by IDEM. Duties to
be instructed by SOPW.

Collection Foreman:

\$27,000.00 - \$30,000.00 based on a 40 hr. week @ \$14.42 hr
100% WWTP/Sewer Service Income.
The work week shall consist of forty [40] hours in a one [1]
week period. Time and one-half shall be paid for all hours
worked over forty [40] hours in a one [1] week period. Work
hours shall be 7:30 A.M. to 4:30 P.M. Monday through Friday
with one [1] hour off for lunch. Duties to be instructed by the
Wastewater Treatment Plant Manager with approval from the
SOPW

Water Treatment Manager
90/10

\$37,383.00 to \$41,536.80 Salary
90% from Water
10% from MVH
Control treatment plant machines and equipment to purify and
clarity for human consumption and for Industrial use. License
required WT-3 and a ASO if the plant has a pond. Duties to be
instructed by SOPW>

**Distribution/Intake
Street Foreman**

\$20,977.00 - \$28,308.00 per year Position Vacant

75% from Water Service Income.
12.5% from WWTP/Sewage Service Income.
12.5% from MVH Fund appropriation.
Duties Supervises and coordinates activities of workers in cleaning, maintaining and construction of the distribution, intake, and street systems. The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for hours worked over forty [40] hours in a one [1] week period. Work hours shall be 7:30 A.M. to 4:30 P.M. Monday through Friday. With a one [1] hour lunch. Duties to be instructed by the SOPW

Utility Laborer:

\$23,100.00 to \$24,980.00 based on a 40 hr week @ \$11.06 hr

45% from Water Service Income.
45% from WWTP/Sewage Service Income.
10% from MVH Fund Appropriation.
Performs Duties assigned in a safe Professional and timely manner. The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for all hours worked over forty [40] hours in a one [1] week period. Work shall be 7:30 A.M.-4:30 P.M. Monday through Friday with one [1] hour off for lunch. Duties to be instructed by the SOPW

**Utility Laborer
Part-time**

\$9.00 to \$12.00 per hour not to exceed twenty-nine [29] hours in a one week Period. @ \$10.00 hr

45% from Water Service Income.
45% from WWTP Sewage Service Income.
10% from MVH Fund Appropriation.
Work hours shall be 7:30 A.M. through 4:30 P.M. Monday through Friday with one [1] hour off for lunch,

Note** Class A Drivers License increase of \$1,000 a year

SECTION TWO:

That the following shall be the employee benefits for the Cloverdale Police Department:

1. Each new full time police officer will fulfill a probationary period of one [1] year subject to all rules and regulations set forth in the Standard Operating Procedures [SOP].
2. Comp-Time:
 - a. Earning comp-time.
Each full time police officer may earn compensatory time for hours worked exceeding eighty [80] hours in a two [2] week period. Compensatory time will be recorded on the officer's time sheet and will only be officially earned when approved by signature of the Town Marshal on the time sheet.
 - b. Using comp-time:
Each full time officer may use compensatory time after approval from the Town Marshall
 - c. Expiration:
Comp-time used is non-cumulative. If not used within a sixty [60] day period from the time it is earned; it will be deleted from the officer's record. Upon termination of employment, any unused comp-time accumulated will not be reimbursed.

3. VACATION

Each full time police officer shall be granted vacation with pay as follows upon eligible anniversary

Date:

- a. 1st year- If hired in first six (6) months of the year, each full time police officer shall receive 80 hours. If hired in the second six (6) months of the year, each full time police officer shall receive 40 hours.
- b. After completing one [1] year probationary period, each full time police officer shall receive eighty [80] hours vacation pay every year through the end of four (4) years of full service.
- c. Each police officer with more than five [5] years full service shall receive one hundred twenty hours [120] hours vacation pay every year through the end of nine (9) years of service.
- d. Each police officer with more than ten [10] years of full service shall receive one hundred sixty [160] hours vacation pay per every year through the end of nineteen (19) years of full service.
- e. Each police officer with twenty (20) plus years of full service shall receive 200 hours per every year of full service.
- f. Above does not take holidays into consideration

ATTEST:


Cheryl Calloway, Clerk Treasurer


Coweta Patton, Council President

PASSED
Aug 12th 2014

Dennis Padgett, Council Vice President

Don Sublett, Council Member

Gary Bennington, Council Member

Larry Fidler, Council Member