

**BOARD OF COUNTY ROAD COMMISSIONERS  
GOGEbic COUNTY ~ BESSEMER MICHIGAN**

**REGULAR MEETING AND PUBLIC HEARING  
TUESDAY, DECEMBER 27, 2016**

The regular meeting of the Board of County Road Commissioners was held in its offices in the Courthouse Annex, City of Bessemer, on the above date.

<b>Present:</b>	Marti Wegner, Vice-Chair	Rob Drier, Commissioner
	Dan Siirila, Commissioner	Roy D'Antonio, Commissioner
	Darren Pionk, Engineer/Manager	Patricia Hagstrom, Secretary

**Also Present:** 5 Public Attendees

**I. Call to Order** ~ Vice-Chair Wegner called the meeting to order at 5:15 pm.

**II. Pledge of Allegiance**

**Public Hearing on 2017 Program Budget** ~ A motion was made by D'Antonio, 2<sup>nd</sup> by Siirila, with all in favor that in accordance with the rules and regulations of the Uniform Budget Act 621, and as advertised in the local newspaper that the public hearing be declared open on the General Appropriations Act (2017) for the Gogebic County Road Commission's proposed program for 2017. Vice-Chair Wegner asked 3 times if there were any comments or questions by the public on the 2017 Program Budget. There were none. A motion was made by Siirila, 2<sup>nd</sup> by D'Antonio, with all in favor to close the public hearing.

**III. Approval of Agenda** ~ A motion was made by D'Antonio, 2<sup>nd</sup> by Siirila, with all in favor to approve the agenda with the following addition NB. e. Winter Maintenance and change NB. e. and f. to f. and g.

**IV. Approval of Meeting Minutes** ~ A motion was made by Siirila, 2<sup>nd</sup> by Drier, with all in favor to approve the following minutes:

- Finance Meeting of Monday, December 12, 2016
- Regular Meeting of Monday, December 12, 2016

**V. Public Comment ~ On Agenda Items Only ~ 5 minute limit ~ None**

**VI. Old Business**

- a. Land/Facility Discussion ~ Darren has met with the City of Ironwood and the IIDC Board to discuss the preliminary concept which included due diligence, number of GCRC employees, utility usage, additional traffic, etc. No action was taken.

**VII. New Business**

- a. Grader Repair Estimate ~ Grader #428 is in the process of being repaired. Siirila questioned Darren and Mark Selin (Fleet Manager) about the process. Mark explained the needed repairs that are being done. A motion was made by D'Antonio, 2<sup>nd</sup> by Siirila, with a roll call taken: Ayes ~ Siirila, D'Antonio, Drier & Wegner; to approve Purchase Order #3806 in the amount of \$33,201.00 for the repairs.
- b. 2016 Program Budget Amendment #3 ~ Darren explained the needed changes to the budget. A motion was made by D'Antonio, 2<sup>nd</sup> by Drier, with a roll call taken: Ayes ~ Drier, D'Antonio, Siirila & Wegner; to approve Amendment #3.

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- c. 2017 Program Budget Adoption ~ Previous discussion was held at the Budget Workshop held on Wednesday, December 7, 2016. A motion was made by Siirila, 2<sup>nd</sup> by D'Antonio, with a roll call taken: Ayes ~ D'Antonio, Siirila, Drier & Wegner to approve the 2017 Budget.
- d. Organizational Meeting Date ~ A motion was made by D'Antonio, 2<sup>nd</sup> by Siirila, with all in favor to set the Organizational Meeting for Monday, January 9, 2017 at 5:15 pm.
- e. Winter Maintenance ~ Commissioner D'Antonio stated that he has been contact by union members regarding how the early call in hours are reported on the employees pay stubs. The early call in hours are paid at a premium rate (1.5 times of regular rate) and are identified as O-overtime on the pay stubs. The union members are having an issue with this as their S-straight time is not identifying 80 hours of work. Darren provided the wording in the union contract regarding this which is as follows:
  - Per Article 20 (Overtime) (g) states: The workday, Monday through Friday, during winter maintenance, can have a start time of 3:00 a.m. and the shift will end at 11:00 a.m. when weather conditions warrant (two (2) inches or more). Workers will be paid a premium of 1½ times their normal rate of pay for the hours between 3:00 a.m. and 6:00 a.m. and the shift will normally end at 11:00 a.m. Additional overtime as directed by Management will commence after 11:00 a.m. if additional work time is necessary.

Darren will address this item with the union members.

Commissioner Siirila asked about the lapse in coverage between 3 am and 6 am as night patrol ends at 3 am and the regular shift starts at 6 am. Darren stated that the night patrol shift starts at 7 pm and ends at 3 am. This shift was set up for better early evening coverage for adverse weather conditions and the night patrol worker would plow if needed. If weather conditions warrant for an early call in (3 am), the night patrol worker calls the regular day shift workers prior to his shift ending. The foremen watch the weather closely and report a half-hour to an hour prior to the 6 am start time to monitor the conditions.

- f. Administrative Salary Review ~ Darren discussed his recommendations with the Board. D'Antonio feels that there should be a ceiling set on wages for the administrative staff as the County Administrator doesn't even make as much as GCRC administrative employees do. He feels it is not a good time with the possibility of 3 new commissioners being appointed. Wegner feels the recommendations are in order. Siirila stated that the administrative staff wages are good and that he has never made that much. He also agrees that waiting until a full board is in place is a good idea. Drier stated that he feels the same. A motion was made by Siirila, 2<sup>nd</sup> by D'Antonio, supported by Drier; opposed by Wegner to table the reviews until a full board is in place.

**VIII. Public Comment** ~ Carl Maki asked about the equipment that is parked along Powers Road. Darren stated he will contact Snowden regarding this equipment and if it is not removed it will be towed. Mr. Maki added that a good job plowing and sanding is being done on Lake Road.

- g. Engineer/Manager Review & Salary Review ~ Darren requested to move into closed session. A motion was made by Siirila, 2<sup>nd</sup> by Drier, with a roll call taken: Ayes ~ Drier, Siirila, D'Antonio & Wegner to move into closed session at 7:08 pm. A motion was made by Siirila, 2<sup>nd</sup> by Drier, with a roll call taken: Ayes ~ Drier, Siirila, D'Antonio & Wegner to move into open session at 8:25 pm.

Siirila rescinded his motion to table the administrative salary reviews, D'Antonio rescinded his 2<sup>nd</sup>. Further discussion took place on the administrative wages. Wegner doesn't feel it is a good idea to wait for a full board as any new members are not familiar with the responsibilities and duties of the administrative staff and that the wage recommendations

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are for the year 2016. D'Antonio asked if lump sum amounts can be given instead of wage increases. Darren stated that lump sums can be given but can't be identified as a bonus. A motion was made by Siirila, D'Antonio with a roll call taken: Ayes ~ D'Antonio, Siirila, Drier & Wegner to pay the following performance based lump sum amounts:

- Engineer Technician \$1,000
- Office Manager \$1,100
- West End Foreman \$1,275
- Administrative Assistant \$750
- Engineer/Manager \$2,250

A motion was made by Siirila, 2<sup>nd</sup> by D'Antonio with a roll call taken: Ayes ~ D'Antonio, Siirila, Drier & Wegner to accept the East End Foreman's 6-month review and increase his wage by \$2,038.88.

**IX. Adjourn** ~ A motion was made by Siirila, 2<sup>nd</sup> by D'Antonio, with all in favor to adjourn at 8:45 pm.

### BOARD OF COUNTY ROAD COMMISSIONERS

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**Secretary**

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**Vice-Chair**