

TN Mechanical & Industrial, LLC

Mechanical Contractor in Jefferson City, TN

APPLICATION FOR EMPLOYMENT

TN Mechanical & Industrial, LLC is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, sex, religion, national origin, the presence of mental, physical, or sensory, sexual orientation, and any other basis prohibited by federal, or provincial law.

Personal Information

Last Name	First Name	Middle
Street Address		
City, State, Zip Code		
Phone Number and E-mail Address		
Are you over eighteen (18) years of age?		
How did you learn about our organization?		
Are you legally eligible for employment in the United States?		
When will you be able to start work?		

Education

School	Name and Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree or Diploma
College					
High					
Trade School					
Other					

Military

Branch of Service	Rank at Discharge
Period of active duty	
Describe your duties and any special training	

Employment History

1	Company	Telephone
	Street Address	Employed (Start Month and Year)
	Name of Supervisor	Hourly Rate (Start and Last)
	Job title and brief description of work	Reason for Leaving

2	Company	Telephone
	Street Address	Employed (Start Month and Year)
	Name of Supervisor	Hourly Rate (Start and Last)
	Job title and brief description of work	Reason for Leaving

3	Company	Telephone
	Street Address	Employed (Start Month and Year)
	Name of Supervisor	Hourly Rate (Start and Last)
	Job title and brief description of work	Reason for Leaving

4	Company	Telephone
	Street Address	Employed (Start Month and Year)
	Name of Supervisor	Hourly Rate (Start and Last)
	Job title and brief description of work	Reason for Leaving

We may contact the employers listed above unless you indicate those you do not want us to contact

Do not contact

Employer Number(s)

Reason

Acknowledgement and Agreement (Paragraph 1)

In connection with my application for employment, I understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience along with reasons for termination of past employment. I understand that as directed by company policy and consistent with the job described, you may be requesting information from public and private sources about my: worker's compensation injuries, driving record, criminal history, education, credentials, credit, and references. Medical worker's compensation information will only be requested in compliance with the Federal Americans with Disabilities Act (ADA) and/or any other applicable state laws. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be notified and given the name and address of the agency or the source that precede the information. I understand that a pre-employment drug screen may be required. I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered. If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, TN Mechanical & Industrial, LLC, or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA. I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I hereby authorize, without reservation, any laws enforcement agency, institution, information service bureau, school, employer, reference, or insurance company contacted by TN Mechanical & Industrial, LLC, or their agent, to furnish the information described in paragraph one (1) above. I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Signature of Applicant

Date

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