

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0002 AA01	Administrative Assistant – Level I	HR	\$46.50	\$47.38	\$48.28	\$49.20	\$50.14	\$51.09
0002 AA02	Administrative Assistant – Level II	HR	\$57.50	\$58.59	\$59.71	\$60.84	\$62.00	\$63.17
0002 AB01	Application Engineer – Level I	HR	\$97.46	\$99.31	\$101.20	\$103.12	\$105.08	\$107.08
0002 AB02	Application Engineer – Level II	HR	\$126.25	\$128.65	\$131.09	\$133.58	\$136.12	\$138.71
0002 AC01	Application Programmer – Level I	HR	\$90.33	\$92.05	\$93.80	\$95.58	\$97.39	\$99.24
0002 AC02	Application Programmer – Level II	HR	\$97.46	\$99.31	\$101.20	\$103.12	\$105.08	\$107.08
0002 AC03	Applications Programmer – Level III	HR	\$126.25	\$128.65	\$131.09	\$133.58	\$136.12	\$138.71
0002 AD00	Application Systems Analyst	HR	\$97.46	\$99.31	\$101.20	\$103.12	\$105.08	\$107.08
0002 AE00	Biostatatician	HR	\$153.50	\$156.42	\$159.39	\$162.42	\$165.50	\$168.65
0002 AF01	Business Analyst – Level I	HR	\$72.50	\$73.88	\$75.28	\$76.71	\$78.17	\$79.65
0002 AF02	Business Analyst – Level II	HR	\$96.50	\$98.33	\$100.20	\$102.11	\$104.05	\$106.02
0002 AF03	Business Analyst – Level III	HR	\$128.50	\$130.94	\$133.43	\$135.96	\$138.55	\$141.18
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.50	\$87.12	\$88.78	\$90.47	\$92.19	\$93.94
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.50	\$124.83	\$127.20	\$129.62	\$132.08	\$134.59
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$165.50	\$168.64	\$171.85	\$175.11	\$178.44	\$181.83
0002 AH00	Chief Information Security Officer	HR	\$194.50	\$198.20	\$201.96	\$205.80	\$209.71	\$213.69
0002 AI00	Communications Hardware Specialist	HR	\$104.55	\$106.54	\$108.56	\$110.62	\$112.73	\$114.87
0002 AJ00	Communications Network Manager	HR	\$110.47	\$112.57	\$114.71	\$116.89	\$119.11	\$121.37
0002 AK00	Communications Software Specialist	HR	\$104.55	\$106.54	\$108.56	\$110.62	\$112.73	\$114.87
0002 AL00	Communications Specialist	HR	\$104.55	\$106.54	\$108.56	\$110.62	\$112.73	\$114.87
0002 AM00	Computer Data Librarian	HR	\$73.48	\$74.88	\$76.30	\$77.75	\$79.23	\$80.73
0002 AN00	Computer Scientist	HR	\$192.50	\$196.16	\$199.88	\$203.68	\$207.55	\$211.50
0002 AO01	Computer Security System Specialist – Level I	HR	\$83.50	\$85.09	\$86.70	\$88.35	\$90.03	\$91.74
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.50	\$118.71	\$120.97	\$123.27	\$125.61	\$128.00
0002 AO03	Computer Security System Specialist – Level III	HR	\$169.50	\$172.72	\$176.00	\$179.35	\$182.75	\$186.23
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.50	\$66.74	\$68.01	\$69.30	\$70.62	\$71.96
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.50	\$99.35	\$101.24	\$103.16	\$105.12	\$107.12
0002 AP03	Computer Systems Analyst – Level III	HR	\$131.50	\$134.00	\$136.54	\$139.14	\$141.78	\$144.48
0002 AQ00	Configuration Management Specialist	HR	\$113.00	\$115.15	\$117.33	\$119.56	\$121.84	\$124.15
0002 AR01	Cost Analyst – Level I	HR	\$68.50	\$69.80	\$71.13	\$72.48	\$73.86	\$75.26

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0002 AR02	Cost Analyst – Level II	HR	\$92.50	\$94.26	\$96.05	\$97.87	\$99.73	\$101.63
0002 AS00	Data Entry Clerk	HR	\$39.50	\$40.25	\$41.02	\$41.79	\$42.59	\$43.40
0002 AT00	Data Security Specialist	HR	\$88.50	\$90.18	\$91.89	\$93.64	\$95.42	\$97.23
0002 AU00	Data Standardization Specialist	HR	\$98.50	\$100.37	\$102.28	\$104.22	\$106.20	\$108.22
0002 AV00	Database Administrator	HR	\$111.56	\$113.68	\$115.84	\$118.04	\$120.28	\$122.57
0002 AW01	Database Management Specialist – Level I	HR	\$82.64	\$84.21	\$85.81	\$87.44	\$89.10	\$90.79
0002 AW02	Database Management Specialist – Level II	HR	\$101.14	\$103.06	\$105.02	\$107.02	\$109.05	\$111.12
0002 AW03	Database Management Specialist – Level III	HR	\$123.78	\$126.13	\$128.53	\$130.97	\$133.46	\$135.99
0002 AX01	Database Specialist – Level I	HR	\$82.64	\$84.21	\$85.81	\$87.44	\$89.10	\$90.79
0002 AX02	Database Specialist – Level II	HR	\$101.14	\$103.06	\$105.02	\$107.02	\$109.05	\$111.12
0002 AX03	Database Specialist – Level III	HR	\$123.78	\$126.13	\$128.53	\$130.97	\$133.46	\$135.99
0002 AY00	Data Warehousing Administrator	HR	\$116.00	\$118.20	\$120.45	\$122.74	\$125.07	\$127.45
0002 AZ00	Data Warehouse Analyst	HR	\$101.14	\$103.06	\$105.02	\$107.02	\$109.05	\$111.12
0002 BA00	Data Warehouse Programmer	HR	\$101.14	\$103.06	\$105.02	\$107.02	\$109.05	\$111.12
0002 BB00	Disaster Recovery Specialist	HR	\$97.83	\$99.69	\$101.58	\$103.51	\$105.48	\$107.48
0002 BC01	Document Control Specialist – Level I	HR	\$64.32	\$65.54	\$66.79	\$68.06	\$69.35	\$70.67
0002 BC02	Document Control Specialist - Level II	HR	\$71.24	\$72.59	\$73.97	\$75.38	\$76.81	\$78.27
0002 BC03	Document Control Specialist – Level III	HR	\$78.90	\$80.40	\$81.93	\$83.48	\$85.07	\$86.69
0002 BD01	Document Support Specialist – Level I	HR	\$64.32	\$65.54	\$66.79	\$68.06	\$69.35	\$70.67
0002 BD02	Document Support Specialist – Level II	HR	\$71.24	\$72.59	\$73.97	\$75.38	\$76.81	\$78.27
0002 BE00	Duplicating Machine Operator	HR	\$39.50	\$40.25	\$41.02	\$41.79	\$42.59	\$43.40
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.02	\$93.77	\$95.55	\$97.37	\$99.22	\$101.10
0002 BG00	Electronic Meeting Technographer	HR	\$60.25	\$61.39	\$62.56	\$63.75	\$64.96	\$66.20
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.64	\$128.03	\$130.46	\$132.94	\$135.46	\$138.04
0002 BI00	Facilitator	HR	\$135.50	\$138.07	\$140.70	\$143.37	\$146.10	\$148.87
0002 BJ00	Financial Analyst – IT	HR	\$87.50	\$89.16	\$90.86	\$92.58	\$94.34	\$96.13
0002 BK01	Functional Analyst – Level I	HR	\$68.50	\$69.80	\$71.13	\$72.48	\$73.86	\$75.26
0002 BK02	Functional Analyst – Level II	HR	\$92.50	\$94.26	\$96.05	\$97.87	\$99.73	\$101.63
0002 BL01	General Clerk – Level I	HR	\$37.50	\$38.21	\$38.94	\$39.68	\$40.43	\$41.20
0002 BL02	General Clerk – Level II	HR	\$37.50	\$38.21	\$38.94	\$39.68	\$40.43	\$41.20

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0002 BL03	General Clerk – Level III	HR	\$41.50	\$42.29	\$43.09	\$43.91	\$44.75	\$45.60
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$51.50	\$52.48	\$53.48	\$54.49	\$55.53	\$56.58
0002 BN00	Graphical User Interface Designer	HR	\$123.50	\$125.85	\$128.24	\$130.67	\$133.16	\$135.69
0002 BO00	Graphics Specialist	HR	\$68.74	\$70.05	\$71.38	\$72.73	\$74.12	\$75.52
0002 BP00	Hardware Draftsman	HR	\$49.50	\$50.44	\$51.40	\$52.38	\$53.37	\$54.38
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.50	\$64.71	\$65.94	\$67.19	\$68.47	\$69.77
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.50	\$75.92	\$77.36	\$78.83	\$80.33	\$81.85
0002 BR00	Hardware Specialist – Information Technology	HR	\$128.50	\$130.94	\$133.43	\$135.96	\$138.55	\$141.18
0002 BS00	Help Desk Manager	HR	\$98.28	\$100.15	\$102.05	\$103.99	\$105.96	\$107.98
0002 BT00	Help Desk Specialist	HR	\$63.31	\$64.51	\$65.74	\$66.99	\$68.26	\$69.56
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.50	\$39.23	\$39.98	\$40.74	\$41.51	\$42.30
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$44.50	\$45.35	\$46.21	\$47.08	\$47.98	\$48.89
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$55.50	\$56.55	\$57.63	\$58.72	\$59.84	\$60.98
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$175.50	\$178.83	\$182.23	\$185.69	\$189.22	\$192.82
0002 BW01	Information Engineer – Level I	HR	\$106.50	\$108.52	\$110.59	\$112.69	\$114.83	\$117.01
0002 BW02	Information Engineer – Level II	HR	\$144.50	\$147.25	\$150.04	\$152.89	\$155.80	\$158.76
0002 BX00	Information Resource Management Analyst	HR	\$90.50	\$92.22	\$93.97	\$95.76	\$97.58	\$99.43
0002 BY00	Information Systems Training Specialist	HR	\$91.29	\$93.02	\$94.79	\$96.59	\$98.43	\$100.30
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.50	\$105.47	\$107.47	\$109.51	\$111.59	\$113.71
0002 CA00	IT Strategic/Capital Planner	HR	\$162.50	\$165.59	\$168.73	\$171.94	\$175.21	\$178.54
0002 CB00	Knowledge Management Specialist	HR	\$122.50	\$124.83	\$127.20	\$129.62	\$132.08	\$134.59
0002 CC00	Librarian	HR	\$84.50	\$86.11	\$87.74	\$89.41	\$91.11	\$92.84
0002 CD00	Librarian Technician	HR	\$54.50	\$55.54	\$56.59	\$57.67	\$58.76	\$59.88
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.50	\$55.54	\$56.59	\$57.67	\$58.76	\$59.88
0002 CF00	Modeling and Simulation Specialist	HR	\$139.50	\$142.15	\$144.85	\$147.60	\$150.41	\$153.27
0002 CG00	Network Administrator	HR	\$105.91	\$107.92	\$109.97	\$112.06	\$114.19	\$116.36
0002 CH00	Network Draftsman	HR	\$89.44	\$91.14	\$92.87	\$94.64	\$96.43	\$98.27
0002 CI01	Network Installation Technician – Level I	HR	\$61.50	\$62.67	\$63.86	\$65.07	\$66.31	\$67.57
0002 CI02	Network Installation Technician – Level II	HR	\$67.50	\$68.78	\$70.09	\$71.42	\$72.78	\$74.16
0002 CJ00	Network Support Technician	HR	\$65.45	\$66.69	\$67.96	\$69.25	\$70.57	\$71.91

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0002 CK00	Operations Manager	HR	\$112.61	\$114.75	\$116.93	\$119.15	\$121.42	\$123.72
0002 CL00	Procurement Product Specialist	HR	\$77.50	\$78.97	\$80.47	\$82.00	\$83.56	\$85.15
0002 CM00	Program Administration Specialist	HR	\$71.50	\$72.86	\$74.24	\$75.65	\$77.09	\$78.56
0002 CN00	Program Analyst	HR	\$87.50	\$89.16	\$90.86	\$92.58	\$94.34	\$96.13
0002 CO00	Program Manager	HR	\$175.50	\$178.83	\$182.23	\$185.69	\$189.22	\$192.82
0002 CP00	Project Control Specialist	HR	\$75.50	\$76.93	\$78.40	\$79.89	\$81.40	\$82.95
0002 CQ00	Project Leader	HR	\$99.50	\$101.39	\$103.32	\$105.28	\$107.28	\$109.32
0002 CR01	Project Manager – Level I	HR	\$119.50	\$121.77	\$124.08	\$126.44	\$128.84	\$131.29
0002 CR02	Project Manager – Level II	HR	\$141.50	\$144.19	\$146.93	\$149.72	\$152.56	\$155.46
0002 CR03	Project Manager – Level III	HR	\$157.50	\$160.49	\$163.54	\$166.65	\$169.82	\$173.04
0002 CS00	Public Health Analyst	HR	\$117.50	\$119.73	\$122.01	\$124.33	\$126.69	\$129.09
0002 CT00	Quality Assurance Analyst	HR	\$84.83	\$86.44	\$88.08	\$89.76	\$91.46	\$93.20
0002 CU00	Quality Assurance Manager	HR	\$102.09	\$104.03	\$106.01	\$108.02	\$110.07	\$112.16
0002 CV00	Quality Assurance Specialist	HR	\$94.97	\$96.77	\$98.61	\$100.49	\$102.40	\$104.34
0002 CW00	Records Management Specialist	HR	\$43.50	\$44.33	\$45.17	\$46.03	\$46.90	\$47.79
0002 CX00	Scanner Operator	HR	\$43.50	\$44.33	\$45.17	\$46.03	\$46.90	\$47.79
0002 CY00	Scientific Data Analyst	HR	\$140.50	\$143.17	\$145.89	\$148.66	\$151.49	\$154.36
0002 CZ01	Subject Matter Expert – Level I	HR	\$176.50	\$179.85	\$183.27	\$186.75	\$190.30	\$193.92
0002 CZ02	Subject Matter Expert – Level II	HR	\$206.50	\$210.42	\$214.42	\$218.50	\$222.65	\$226.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$248.50	\$253.22	\$258.03	\$262.94	\$267.93	\$273.02
0002 DA01	System Administrator – Level I	HR	\$67.80	\$69.09	\$70.40	\$71.74	\$73.10	\$74.49
0002 DA02	System Administrator – Level II	HR	\$84.75	\$86.36	\$88.00	\$89.67	\$91.38	\$93.11
0002 DA03	System Administrator – Level III	HR	\$105.91	\$107.92	\$109.97	\$112.06	\$114.19	\$116.36
0002 DB01	Systems Architect – Level I	HR	\$138.50	\$141.13	\$143.81	\$146.55	\$149.33	\$152.17
0002 DB02	Systems Architect – Level II	HR	\$173.50	\$176.80	\$180.16	\$183.58	\$187.07	\$190.62
0002 DC01	Systems Engineer – Level I	HR	\$99.74	\$101.64	\$103.57	\$105.53	\$107.54	\$109.58
0002 DC02	Systems Engineer – Level II	HR	\$124.75	\$127.12	\$129.54	\$132.00	\$134.50	\$137.06
0002 DC03	Systems Engineer – Level III	HR	\$155.84	\$158.80	\$161.82	\$164.89	\$168.03	\$171.22
0002 DD00	System Operator	HR	\$53.50	\$54.52	\$55.55	\$56.61	\$57.68	\$58.78
0002 DE00	System Programmer	HR	\$90.33	\$92.05	\$93.80	\$95.58	\$97.39	\$99.24

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.46	\$58.55	\$59.66	\$60.80	\$61.95	\$63.13
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.82	\$73.18	\$74.58	\$75.99	\$77.44	\$78.91
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.78	\$91.49	\$93.22	\$95.00	\$96.80	\$98.64
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.31	\$82.85	\$84.43	\$86.03	\$87.67	\$89.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.61	\$101.50	\$103.43	\$105.40	\$107.40	\$109.44
0002 DH01	Telecommunications Specialist – Level I	HR	\$81.31	\$82.85	\$84.43	\$86.03	\$87.67	\$89.33
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.61	\$101.50	\$103.43	\$105.40	\$107.40	\$109.44
0002 DI00	Test Engineer	HR	\$91.30	\$93.03	\$94.80	\$96.60	\$98.44	\$100.31
0002 DJ00	Training Manager	HR	\$91.29	\$93.02	\$94.79	\$96.59	\$98.43	\$100.30
0002 DK01	Training Specialist – Level I	HR	\$78.61	\$80.10	\$81.63	\$83.18	\$84.76	\$86.37
0002 DK02	Training Specialist – Level II	HR	\$91.29	\$93.02	\$94.79	\$96.59	\$98.43	\$100.30
0002 DL00	Web Content Administrator	HR	\$81.03	\$82.57	\$84.14	\$85.74	\$87.37	\$89.03
0002 DM00	Web Designer	HR	\$84.07	\$85.67	\$87.30	\$88.95	\$90.64	\$92.37
0002 DN00	Web Project Manager	HR	\$120.29	\$122.58	\$124.90	\$127.28	\$129.70	\$132.16
0002 DO00	Web Software Developer	HR	\$94.77	\$96.57	\$98.41	\$100.28	\$102.18	\$104.12
0002 DP00	Webmaster	HR	\$105.92	\$107.93	\$109.98	\$112.07	\$114.20	\$116.37
0002 DQ00	Wide Area Network Administrator	HR	\$105.91	\$107.92	\$109.97	\$112.06	\$114.19	\$116.36