



Carson City BLM AD FIRE



2026 AD Fire Hiring Season

Fire training will take place starting March thru May—consisting of classroom training, rookie school and pack test (for firefighters). Refresher training will be offered to those already qualified.

Firefighter Requirements

- **18 years or older (Must be 18 by 6/8/2026)**
- **Physical Examination**
- **Work Capacity Test – (Pack Test)-walk 3 miles, carrying 45-lb. pack in 45 minutes or less**

Camp Crew Requirements

- **16 years or older (Must be 16 by 6/15/2026)**

Various Single Resource Positions

- For trainees and qualified personnel

Hourly Rate FY 25 (FY26 TBD)

Camp Help: \$18.44

FFT2 (Rookie Training): \$20.24

FFT2 (After Rookie Training) \$22.60

How to Apply: The QR code or link below will take you directly to the application.

**For more Information contact: Dan Gustafson BLM AFMO 775-291-0437 or
Ann Espinoza the AD fire program assistant 775-885-6196**

APPLICATION DEADLINE: March 6, 2026



<https://forms.office.com/Pages/ResponsePage.aspx?id=urWTBhhLe02TQfMvQApUIC06A87vWQZKhloewysoa0ZUN0VDMERNN003OTMxV0hDTkdIQkhESTdKTi4u>

AD Fire Employee Additional Information

Camp Crew information

What is a camp crew? When large fires occur and an IMT (Incident Management Team) is ordered, a fire camp is established. Help is needed to set up and take down camps as well as keep the camp clean and organized throughout its use. Camp Crews are ordered by the incident to assist with these duties. Camp Crews are a call-when-needed resource, assignments can be up to 21 days long including travel.

Camp Crew member AD-A

- 16 + years of age (Must be 16 years old by 6/15/2026)
- Performs various types of manual labor activities to meet incident objectives by completing various work duties and assignments during each shift, while on an incident.
- Heavy lifting, travel to fires out of state, 16-hour work shifts, and camping are common.
- Must attend/complete the mandatory training requirements. IS-100.c & 700.b. If selected, guidance for training completion will be provided.
- Needs a strong work ethic, good attitude, be accountable for your actions and quality of work; willing to help with and work at completing numerous tasks safely, and capable of picking up and learning new skills.

Fire Crew information

During fire season, additional firefighters are needed to support local and national fire suppression efforts. Our call-when-needed (AD fire crew) will be trained and issued gear for firefighting. Employees will be paid during training and during any fire/work assignments they are assigned to. At times hard-working and reliable individuals from the AD crew will be called and asked to help staff BLM initial attack engines. All training and required gear will be provided by the BLM AD program.

- Must be 18 years old by 6/8/2026
- Must attend Rookie School (if it's your first season)
- Must pass a Physical examination
- Must pass the Work Capacity Test (Pact Test) walk flat ground carrying a 45lb pack for 3 miles in 45 minutes or less
- Must attend/complete the mandatory training requirements. IS-100.c & 700.b. If selected guidance for training completion will be provided.

Overhead (Single Resource) Positions

- Must submit an AD Fire application and complete any required training.
- Typical positions are IMT support positions, Dispatch, READ, DIVS, SOFR, SOF2, PIO, RADO, ATGS, PTRC, EQTR, LOGS, and COMT. There are many more, but these are a few we support annually.