

REQUEST FOR PROPOSALS

PROJECT NAME: PROPOSAL FOR ALLIGATOR HARVESTING

RFP NUMBER: 2026-001

REFER QUESTIONS TO:

JOHN FREDERICK LANG, ADMINISTRATOR

TELEPHONE: (772) 564-2797

E-MAIL: administrator@STJID-FL.com

BID OPENING DATE: DECEMBER 30, 2025

BID OPENING TIME: 10:00 A.M.

**ALL PROPOSALS MUST BE RECEIVED IN THE ADMINISTRATOR'S OFFICE
LOCATED AT 905 122ND AVENUE SW, VERO BEACH, FLORIDA 32968
PRIOR TO THE DATE AND TIME SHOWN ABOVE. LATE PROPOSALS
WILL BE RETURNED UNOPENED.**

Submit (1) signed original marked "Original" and (5) copies marked "Copy" of your proposal
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St. Johns Improvement District Board of Supervisors
REQUEST FOR PROPOSAL 2020-003

Introduction

St. Johns Improvement District, Florida (the "District"), is requesting proposals from qualified firms to harvest alligators in the District. The District is composed of 28,600 acres of which 1870 acres are reservoir; 25,042 acres are privately owned, the remaining acreage are canals, rights-of-way and the flowway.

I. General Information

1. All **Questions** regarding and responses to the Request for Proposal (RFP) are to be addressed to:

John Frederick Lang, Administrator
St. Johns Improvement District
905 122nd Ave SW
Vero Beach, FL 32968

2. All responses to this RFP must be received as soon as possible, but no later than 10:00 AM on December 30th, 2025 at the address listed in 1 above. The original plus five (5) signed copies of your proposal shall be submitted in one sealed package, clearly marked on the outside "RFP #2026-001 Alligator Harvesting Proposal." Any responses received after the deadline will be returned to the proposer unopened. The District will not reimburse any costs incurred by the responding firms in preparing proposals in response to this request.
3. The Administrator will recommend a proposer that in his judgement best serves the needs of the District to the Board. The Committee reserves the right to reject any and all proposals submitted and to request additional information from the proposers. At the discretion of the Committee, firms submitting proposals may be requested to make oral presentations as part of the evaluation process.
4. The District reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this request for proposals, unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the District and the firm selected.

5. **RFP Calendar:**

Week of October 20th, 2025 Request for Proposal to be advertised on District website.

December 30th, 2025 Responses to RFP due by 10:00 A.M.

January 12th, 2026 BOARD meeting to approve firm to provide services.

6. All requirements and conditions set forth in this RFP shall be incorporated into the contract between the District and the selected firm unless otherwise specified in the contract.

II. Description of St. Johns Improvement District

St. Johns Improvement District encompasses approximately 28,600 acres of agricultural lands. It is located on the east coast of Florida, approximately 135 miles north of Miami and 100 miles east-southeast of Orlando. The District runs from SR60 in the north to the St. Lucie County line in the south and from 106th Ave to the east to the Fort Drum Marsh to the west.

III. Services Required

1. Provision of alligator harvesting for a bid amount.
2. Annual egg harvesting
3. Payable as per attached sample contract.
4. No trophy hunts allowed on SJID property.

IV. Additional Professional Services

It is the intent of the Board that the contractor respond to calls for service to support the District in the case of nuisance alligators.

V. Qualifications of the Harvester

The Firm (hereinafter "Firm") must be a Florida licensed alligator harvester with appropriate insurance as listed in the sample contract.

VI. Information to be Included in the Proposal

1. Title page showing the RFP subject, the name of the firm, address, telephone number, the name of the contact person, and the date.
2. a. A firm bid for the alligators to be harvested based on a one hundred fifteen alligators, or the state survey stipulation, whichever is less.
b. A firm minimum bid for egg harvesting based on a per viable egg harvested and an escalator based on egg pricing at the time of harvesting.
3. A statement as to whether the Firm is local, regional, or within the state.
4. The location of the office from which the work is to be performed.
5. A description of your firm's experience in providing alligator removal assistance, including the number of years of experience.

6. A listing of Florida governmental entities for which your firm is currently providing or has previously provided services within the last two years and a listing of private entities your firm has provided, or is providing, services to within the last year.
7. Proposals must include an acknowledgement of State of Florida Disclosure of Relationships / Transactions criteria as described in Chapter 112.313 and 112. Part III FSS, Florida Statutes.
8. Proposer acknowledges that they must file a private lands alligator management program submittal to Florida Fish and Wildlife Conservation Commission.

VII. Evaluation Procedures

1. The District will score responses using the criteria listed in item 2, below. Only firms meeting the mandatory criteria will have their proposals evaluated and scored.
2. The following represents the principal criteria that will be considered during the evaluation process:

Mandatory Elements

- a. The harvester and/or Firm is licensed in Florida.
- b. The Firm has no conflict of interest with regard to any other work performed by the Firm for the District.
- c. The Firm adheres to the instructions as listed in Sections V and VI in preparing and submitting the proposal.

Scoring Criteria

The decision will be primarily based on the amount bid for the harvested alligators and eggs since capability is a requirement to bid.

- 3) The District may, solely at its own option, seek additional Submittals with this or a similar Submittal in the event the District, solely at its own option, determines that the quantity and/or quality of Submittals received is insufficient to meet the District's needs and/or that award of a contract arising from this RFP would not be in the public interest.
- 4) The Committee shall forward its recommendations in accordance with the ranking to the District Board of Supervisors, which shall, at its sole option, authorize negotiations of a contract pursuant to the requirements of Florida law.
- 5) The District Board of Supervisors possesses sole authority to award a contract for the services sought herein.

General Instructions

Sealed Submittals and Envelope Markings: All proposals shall be submitted in a sealed envelope. The outside of the envelope shall be clearly marked with the Submitter's Name and Return Address, Proposal #, Title, Date of opening, and Time of Opening.

Opening Location: Submittals must be received by the Administrator at 905 122nd Ave SW, Vero Beach, FL 32968, on or before the closing hour and date listed in the Request for Proposals. Submittals received after the stated time and date will not be considered.

Submission: Submit one marked original and five (5) copies of your proposal. All proposals must be signed with the legal Firm name by an Officer or employee having authority to bind the company or firm by his / her signature.

Taxes: The District is exempt from any taxes imposed by State and / or Federal Government. Exemption Certificates, if required, are to be furnished by the successful vendor and will be filled out by the District.

Indemnification: The applicant shall defend, indemnify and hold harmless the District and its commissioners, officers, employees and agents, from any and all losses, damages, expenses (including reasonable attorneys' fees) and other liabilities of any type whatsoever, arising out of or relating to any negligence, intentional tort, breach of contract, or breach of applicable law by the vendor, or its employees, agents, subcontractors, or other persons or entities performing work under the contract.

Public Access: The Firm shall comply with Florida's Public Records Law in accordance with the provisions of Chapter 119, Florida Statutes. Specifically, the Firm shall keep and maintain public records that ordinarily and necessarily would be required by the District in order to perform the service. The Firm shall provide the public with access to public records on the same terms and conditions that the District would provide the records at a cost that does not exceed the costs provided in Chapter 119 or as otherwise provided by law. The Firm shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law. The Firm shall meet all requirements for retaining public records and transfer, at no cost, to the District, all public records in possession of the Firm upon termination of the contract and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the District in a format that is compatible with the information technology systems of the District.

Public Entity Crimes: Pursuant to Florida Statutes Section 287.133(2)(a), all Submitters are hereby notified that a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity (defined as the State of Florida, any of its departments or agencies, or any political subdivision); may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public

entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or Firm under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in Florida Statutes Section 287.017 for CATEGORY TWO [currently \$35,000] for a period of 36 months from the date of being placed on the convicted vendor list. A "public entity crime" means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

Regulations: It shall be the responsibility of the submitter to assure compliance with any OSHA, EPA and / or other Federal or State of Florida rules, regulations, or other requirements, as each may apply.

Interpretations: No oral interpretations will be made to any submitter as to the meaning of the request for proposal documents. Every request for such an interpretation shall be made in writing, addressed and forwarded to the District (administrator@STJID-FL.com) ten (10) or more days before the date fixed for opening of the proposals. The District shall not be responsible for oral interpretations given by any District employee. Every interpretation made to submitters will be in the form of an Addendum, which if issued, will be sent promptly as is practical to all persons to whom RFP documents have been issued. All such Addenda shall become part of the RFP documents. Further, it shall be the responsibility of each submitter, prior to submitting their response, to contact the District at 772-564-2797 to determine if addenda were issued and to make such addenda a part of their submittal.

Applicable Law and Venue: This Order and all rights and duties of the parties hereto shall be governed by the laws of the State of Florida, including but not limited to the provisions of the Florida Uniform Commercial Code Chapters 671-679 F.S., for any terms and conditions not specifically stated in this Order.

Conflict of Interest: Any entity submitting a bid or proposal or entering into a contract with the District shall disclose any relationship that may exist between the contracting entity and a District Board Member or a District Employee. The relationship with a District Board Member or a District Employee that must be disclosed is as follows: *father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister, grandparent, or grandchild*. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of the entity. The disclosure of relationships shall be a sworn statement made on a District approved form. Failure to submit the form will be cause for rejection of the bid or proposal.

Cancellation: It is the intention of the District to provide material and / obtain services from sources of supply that will provide prompt and convenient shipment and service. Any failure of the supplier to satisfy the requirements of the District shall be reason for termination of the award.

Errors: When an error is made in the extension of generating total prices or in any other process of completing the proposal, the original unit prices submitted will govern. Carelessness in quoting prices, or in preparation of the proposal otherwise, will not relieve the proposer.

Right to Protest: Any actual or prospective Proposer who is aggrieved in connection with the solicitation or proposed award of a contract may protest to the Administrator. The protest shall be submitted in writing within seven (7) calendar days after such aggrieved person knows or should have known the facts arising thereto. If the protest is not resolved by mutual agreement, the Administrator shall promptly issue a decision in writing, after consulting the Office of the District Attorney.

Awards: The District reserves the right to cancel the solicitation, reject any and all proposals or waive any irregularity or technicality in submittals received. The District reserves the right to not make any award(s) under this solicitation.

Termination by the District: The District reserves the right to terminate a contract by giving thirty (30) days' notice, in writing, of the intention to terminate, if at any time the Contractor fails to abide by or fulfill any of the terms and conditions of the contract. The District also reserves the right to terminate this contract for convenience of the District and / or with or without cause.

Compliance with Laws and Regulations: Submitter agrees that they will comply with all Federal, State, and Local Laws and Regulations applicable to the production, sale, and delivery of the goods or the furnishing of any labor or services called for by this order, and any provisions required thereby to be included herein shall be deemed to be incorporated herein by reference. Noncompliance may be considered grounds for termination of contracts.

The District reserves the right to accept or reject any or all proposals in whole or in part and waive all or any technicality or irregularity without notice.

ST. JOHNS IMPROVEMENT DISTRICT
ALLIGATOR MANAGEMENT AGREEMENT

This management agreement made as of the ____ of _____, 202__, by and between St. Johns Improvement District (SJID), having an office and physical location for the transaction of business at 905 122nd Avenue SW, Vero Beach, FL. 32968, hereinafter referred to as “District”, and _____, hereinafter referred to as “contractor”.

This alligator management agreement is made subject to the following terms and conditions:

1. The alligator management services referenced in this agreement will only apply to lands/water bodies under the ownership of the District and will be for the purpose of harvesting alligators and alligator eggs in accordance with all applicable rules and regulations of the Florida Game and Fresh Water Fish Commission, State of Florida.
2. The start of this contract is on January 12th, the length of the term of this agreement is for a period of three (3) years, more specifically from the period January 12th, 2026, through December 31st, 2028. The awarding of this agreement for alligator management services is subject to the contractor obtaining and maintaining all applicable State of Florida Alligator management program permits / licensing and insurances. Copies of all applicable permits; licensing and insurance coverages will be furnished to the District prior to the commencement of management activities, and this agreement and Contractor’s rights hereunder are expressly conditioned and contingent upon the District’s approval of insurance coverage, limits and companies.
3. All expenses associated with any applicable survey and biological activities shall be borne by the contractor and shall be the sole responsibility of the contractor to maintain said surveys and activities in complete accordance with all applicable rules and regulations.
4. The annual fee directly related to the harvesting of alligators in regard to this contract will be based on an annual “flat fee” basis. The flat fee basis for the duration of this contract period will be _____ dollars (\$_____.00) per year. The payment schedule for this contract will be as noted; **(All payments will be in the form of a bank check or money order payable to the St. Johns Improvement District)**

Year 1 (2026) - 50% or \$_____ will be required to be paid at the time of contract acceptance by the contractor.
-25% or \$_____ will be required to be paid by June 30, 2026.
-25% or \$_____ will be required to be paid by October 1, 2026.

Year 2 (2027) -25% or \$ [REDACTED] will be required to be paid at the beginning of each calendar year quarter (January 1; April 1; July 1; & October 1, 2027)

Year 3 (2028) - 25% or \$ [REDACTED] will be required to be paid at the beginning of each calendar year quarter (January 1; April 1; July 1; & October 1, 2028)

The fee directly related to the harvesting of alligator eggs in regard to this contract will be based on the number of viable eggs harvested including any escalator as provided at the time of harvesting. The fee for alligator eggs is due within thirty (30) days of egg harvest.

No activity relative to the conditions of this contract will be conducted following the aforementioned payment deadlines, until such time as the payment is made in full and all applicable paperwork as required in regard to this contract and / or required as part of the State of Florida' regulations, is completed and submitted to the District.

The contractor is not considered an employee of the District and as such, is not entitled to any District related benefits or insurance coverages.

5. a. The specific number of alligators permitted to be harvested from District property will be determined by the District. The District shall allow to be taken from the District property on an annual basis by the contractor, either the number as determined by the State of Florida in conjunction with a current and certified biological survey, or one hundred fifteen (115) alligators total, whichever amount is less. In addition to the allocated number of harvested alligators, the District may require additional alligators be harvested which may pose concerns to the District.
 - b. Egg harvesting shall be conducted as per the results of the Florida Game & Fish Survey.
 - c. An annual census of alligators harvested shall be submitted no later than January 31st in the year following the year of harvest.
6. The Contractor will provide timely and detailed documentation relative to the annual harvests in accordance with applicable State of Florida Alligator Management reporting forms. In addition to the required State reporting requirements, the contractor will also be required to submit quarterly reports to the District.
7. The Contractor shall use District property only for the purposes of the alligator management program. No part of the management contract may be assigned or leased to another party.
8. In conjunction with the conditions of this contract, the Contractor will be expected to assist in monitoring District properties and report such actions to the proper authorities and may be required to provide sworn testimony and courtroom testimony.

9. Contractor may not cut or remove the existing trees, fencing or other facilities upon the District lands.
10. The contractor accepts the District land in the condition in which it exists as of the date hereof, and agrees that said land is acceptable and safe for the purposes of this alligator management agreement. The contractor shall not locate homes, dwellings, trailers on District properties or allow contractor representative to do the same.
11. All Contractor principals; and employees shall be recorded and submitted to the District as a master list prior to the entry upon District properties. Changes to this master listing shall be furnished to the District in a timely fashion, but not less than once a year. The Master list must include a copy of the driver's license or state issued identification card as provided by the State of Florida for each person listed. As applicable, all licensing and insurance requirements shall be submitted for all parties involved in the alligator management activities. **There shall be no trophy hunts allowed on District property.**
12. The Contractor agrees to hold the District harmless and release and indemnify the District from and against all claims for damage to property or injury to persons to include death, as well as all costs and attorney fees, whether caused by the negligence of the Contractor, their agents, representative, employees, subcontractors, guests, invitees arising from the performance of the Contractor or otherwise.
13. The Contractor agrees to procure and maintain throughout the contract period insurance applicable to the types of activities engaged upon the District property and the methods whereby these activities are performed. The minimum amount of liability insurance shall be one million dollars (\$1,000,000.00) and shall be obtained from a solvent insurance company in good standing. The District shall be named as additional insured. Contractor shall maintain in the District offices a valid Certificate of Liability Insurance, including liability, automotive, and worker's compensation.
14. The District has the right to inspect and inquire as to Contractor's activities on the District's property at all times.
15. The Contractor will be provided unlimited access to District properties for the purpose of this alligator management agreement.
16. Through the provisions of this agreement, the District grants to the Contractor for the determined annual sum, the exclusive rights to harvest alligators and alligator eggs for the agreement period (January 1st, 2026 to December 31st, 2028).
17. This agreement may be canceled by the District at any time, in its sole and absolute discretion, upon thirty (30) days prior notice to Contractor and without cause. This agreement may be terminated for cause or for the Contractor's breach of any terms

thereof without any notice to Contractor. Such cancellation shall be furnished via certified mail thirty (30) days prior to the cancellation date. The contractor may cancel this agreement with justifiable cause and thirty (30) day notice. Any and all costs associated with any collection of contractor fees identified with this contract will be the responsibility of the contractor.

Note: If the contract is cancelled before the end of the calendar year by either party, the contractor shall provide to the District within thirty (30) days of that cancellation, signed documentation as to the number of alligators harvested. Each harvested alligator from District lands in conjunction with this contract is prorated for \$_____. That amount shall be paid to the District. *Be it further noted, should the contract be terminated by the District "without cause", the contractor will be reimbursed for the difference between the amount paid and the harvested alligators prorated amount if it is less than the amount paid to the District.*

18. This contract evidences the entire agreement between the contractor and the District, and shall not be modified or altered by any verbal understanding between the contractor and the District hereto. Only such modifications as shall have been reduced to writing and signed by the contractor and the District shall be valid.

By signatures noted below, the terms and conditions of this Alligator Management Contract are understood and agreed upon;

(For the Contractor;)

Date ____/____/20____

(For the District)

W. Cody Estes; Board Chairman

Date ____/____/20____

St. Johns Improvement District

Exhibit 1

Form of Bill of Sale

Seller:

St Johns Improvement District
905 122nd Ave SW
Vero Beach, FL 32968
Phone – 772-564-2797

Buyer:

This Bill of Sale is pursuant to those certain ALLIGATOR or ALLIGATOR EGG REMOVAL CONTRACT (the “Contract”) effective as of January 12, 2026, by and between St Johns Improvement District, with an office at 905 122nd Ave SW. Vero Beach FL 32968 (“Seller”), and _____ (“Buyer”). All capitalized terms used in this Bill of Sale and not defined herein shall have the meaning as the capitalized term is defined in the Contract. Moreover, Buyer acknowledges that the Contract is binding on both Parties only when executed by duly authorized representatives of both Parties.

In consideration of the covenants and agreements set forth between the Parties under the Contract and other good and valuable consideration, the receipt and sufficiency are hereby acknowledged, Seller does hereby transfer, assign, and deliver unto the Buyer, at a charge of \$ _____ to Buyer. all right, title and interest of the Buyer in, under and to the goods, (“Goods”) along with their respective quantities identified in **INSERT THE AMOUNT OF PRODUCTS SOLD HERE:** _____, which attached hereto and incorporated by this reference.

This Bill of Sale is effective when Buyer, by its signature, agrees that the terms and conditions of this Bill of Sale, and the Contract including and any exhibits attached thereto are expressly made part of this Bill of Sale.

Seller warrants that it has a good title to the Goods being sold, and that said Goods are free of all known liens or claims of any kind as of the Effective Date of the Contract. Each of Buyer and Seller acknowledge and agree that the Goods are being sold hereunder pursuant to the terms and conditions set forth in the Contract. EXCEPT FOR THE FIRST SENTENCE OF THIS PARAGRAPH, SELLER DOES NOT MAKE AND EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES, WHETHER, WRITTEN OR ORAL, EXPRESS OR IMPLIED BY LAW OR OTHERWISE. BUYER ACKNOWLEDGES AND AGREES THAT SELLER HAS NOT MADE, DOES NOT MAKE AND SPECIFICALLY NEGATES AND DISCLAIMS ANY REPRESENTATIONS, WARRANTIES, PROMISES, COVENANTS, AGREEMENTS, OR GUARANTIES OF ANY KIND OF CHARACTER WHATSOEVER, WHETHER EXPRESS OR IMPLIED, ORAL OR WRITTEN, PAST,

PRESENT OR FUTURE, OF, AS TO, CONCERNING, OR WITH RESPECT TO (A) THE VALUE, NATURE, QUALITY, OR CONDITION OF THE GOODS, (B) THE SUITABILITY OF THE GOODS FOR ANY AND ALL ACTIVITIES AND USES, (C) THE COMPLIANCE OF OR BY THE GOODS OR ITS OPERATION WITH ANY LAWS, RULES, ORDINANCES, OR REGULATIONS OF ANY APPLICABLE GOVERNMENTAL AUTHORITY OR BODY, (D) THE MERCHANTABILITY, MARKETABILITY, PROFITABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT OF THE GOODS, (E) THE MANNER OR QUALITY OF THE CONSTRUCTION OR MATERIALS, IF ANY, INCORPORATED INTO OR INCONNECTION WITH THE GOODS, AND (F) THE MANNER, QUALITY, STATE OF REPAIR OR LACK OF REPAIR OF THE GOODS.

[SIGNATURES ON FOLLOWING PAGE]

BY SIGNING BELOW, THE PARTIES REPRESENT THAT THEY HAVE READ THE TERMS AND CONDITIONS OF THIS BILL OF SALE AND EACH PARTY'S SIGNATURE INDICATES ITS UNDERSTANDING OF AND CONCURRENCE WITH THE TERMS AND CONDITIONS AS A CONDITION OF THIS BILL OF SALE. BOTH PARTIES REPRESENT AND COVENANT THAT THIS BILL OF SALE HAS BEEN EXECUTED BY DULY AUTHORIZED REPRESENTATIVES OF BOTH PARTIES.

ST JOHNS IMPROVEMENT DISTRICT

BUYER:

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

EXHIBIT 2
to the 2026 Alligator Management Contract, date _____.

As a condition precedent to working on behalf of the **St Johns Improvement District**, each contractor/subcontractor is required to provide the following:

Insurance Requirements:

Certificate of Insurance naming **St Johns Improvement District** as an "Additional Insured" for "your work" with respect to any negligent act or omission caused in whole or in part by you or any one acting on your behalf. Insurance being underwritten by an insurance company with at least an "A-VII" rating as defined by A.M. Best. General Liability & Workers Compensation policies must contain "Waiver of Subrogation" naming **St Johns Improvement District** and be shown on the Certificate of Insurance. Insurance coverage is to be "Primary and Non-contributory" to any other insurance available to the certificate holder. General Liability & Excess Liability do not include a residential exclusion. The Certificate of Insurance must be submitted and approved by "Management" prior to commencement of any work performed. Certificate is to be faxed/mailed directly from the insurance company or insurance agent to "Management" Limits of Insurance shall be no less than:

General Liability:	Each Occurrence	\$ 1,000,000
	Damage to Rented Premises	\$ 50,000
	Personal and Advertising Injury	\$ 1,000,000
	General Aggregate	\$ 2,000,000
	Products & Completed Operations	\$ 2,000,000
Auto Liability:	Combined Single Limit	\$ 1,000,000
Workers' Comp:	Each Accident	\$ 500,000
Umbrella/Excess	Each Occurrence/Aggregate	\$ 1,000,000

Indemnity Agreement:

Contractor/subcontractor agree to defend, indemnify and hold harmless to the fullest extent permitted by law, **St Johns Improvement District**, its officers, agents, management, employees and affiliates from any claims, demands, liabilities and expenses with respect to claims for bodily injury or death or property loss or damage by whomsoever such claim may be asserted which claims are based in whole or in part upon any negligent act or omission on part of contractor/subcontractor, its subcontractor, agents, servants, or employees in providing Services hereunder.

Contractor/subcontractor warrants that Services rendered herein by Contractor/subcontractor or its subcontractor will conform to the specifications requested, to be fit and sufficient for the purpose manufactured, of good material and workmanship and free from defect, as applicable.

In addition, the Contractor/subcontractor will provide a copy of the valid Florida State of Business and Professional Regulation License; as well as, the valid Local County Business Tax Receipt. Moreover, request to see each valid County Personal Certificate of Competency for the respective trade of each employee working on site, as applicable.

I have reviewed and agreed to all the terms above outlined in Exhibit 2:

Company Name: _____

Contractor Signature: _____

Contractor Name: _____
(Print)

Date: _____

Signature: _____

Name: _____
(Print)

Date: _____