Business & Industry Consulting

AND

ECONOMIC UPDATE

Market Analysis

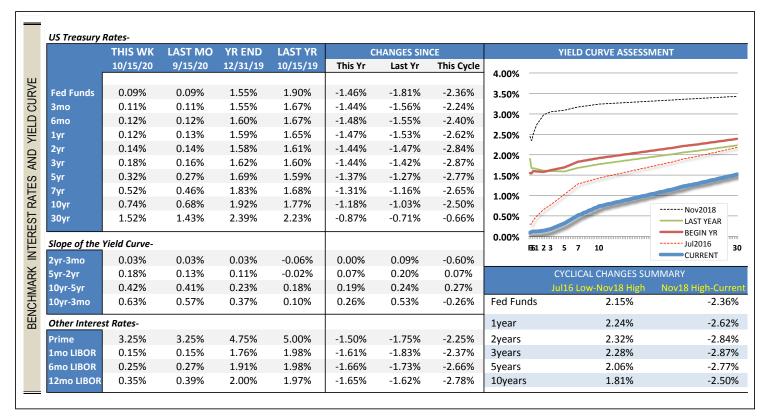
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16 October 2020



BIGGEST SPIKE IN USED VEHICLE PRICES IN 51 YEARS NUDGES INFLATION HIGHER IN SEPTEMBER

Consumer inflation rose in September at the slowest pace in four months, suggesting the shock from the coronavirus pandemic on the price of goods and services is starting to fade. Most of the increase last month was tied to the biggest jump in the cost of used cars and trucks in 51 years.

The consumer price index rose 0.2% last month, the Labor Department said Tuesday. It was the smallest increase since since May.

The cost of living has risen just 1.4% in the past year, up a tick from the prior month. The broad rate of inflation is still quite low with the coronavirus continuing to depress economies around the world. By contrast, inflation was running at a much higher 2.5% rate at the start of 2020.

The cost of used cars and trucks jumped 6.7% in September, posting the biggest increase since 1969.

Used-vehicles prices surged over the summer, probably because so few people were using public transportation while the coronavirus was spreading.

Key Economic Indicator	s for Banks, 1	hrifts & Cred	it Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q2-1st	-31.4%	-5.0%
GDP - YTD	Annl	Q2-1st	-18.2%	-5.0%
Consumer Spending	QoQ	Q2-1st	-33.2%	-6.9%
Consumer Spending	Annl	Q2-1st	-20.1%	-6.9%
Unemployment	Мо	September	7.9%	8.4%
Consumer Inflation	YoY	September	1.4%	1.3%
Core Inflation	YoY	September	1.7%	1.7%
Consumer Credit	Annual	August	-2.1%	4.3%
Retail Sales	YoY	September	-0.8%	-1.8%
Vehicle Sales	Annl (Mil)	September	16.8	15.6
Home Sales	Annl (Mil)	August	6.901	6.636
Home Prices	YoY	July	4.8%	3.5%

	THIS WK	YR END	PCT CHANGES			
	10/15/20	12/31/19	YTD	12Mos		
DJIA	28,494	28,538	-0.2%	7.0%		
S&P 500	3,483	3,231	7.8%	17.2%		
NASDAQ	11,714	8,973	30.5%	45.5%		
Crude Oil	40.96	61.06	-32.9%	-24.8%		
Avg Gasoline	2.17	2.57	-15.7%	-18.0%		
Gold	1,908.9	1,523.1	25.3%	27.8%		

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AVERAGE CREDIT UNION RATES AND RATE SENSITIVITY

	THIS WK	YTD C	hange	Chg in Curr	ent Cycle*	Rate S	ensitivity
	10/15/20	Rate	Benchmark	Rate	Benchmark	YTD	Cycle
Classic CC	10.88%	-0.57%	-1.50%	-0.81%	-2.25%	38%	36%
Platinum CC	9.10%	-0.82%	-1.50%	-1.17%	-2.25%	55%	52%
48mo Veh	3.03%	-0.44%	-1.44%	-0.63%	-2.84%	31%	22%
60mo Veh	3.14%	-0.45%	-1.44%	-0.63%	-2.87%	31%	22%
72mo Veh	3.47%	-0.44%	-1.41%	-0.65%	-2.82%	31%	23%
HE LOC	4.05%	-0.95%	-1.50%	-1.51%	-2.25%	63%	67%
10yr HE	5.04%	-0.24%	-1.37%	-0.48%	-2.84%	18%	17%
15yr FRM	2.95%	-0.62%	-1.28%	-1.63%	-2.68%	49%	61%
30yr FRM	3.28%	-0.73%	-1.18%	-1.78%	-2.50%	62%	71%
Sh Drafts	0.12%	-0.02%	-1.46%	-0.02%	-2.36%	1%	1%
Reg Svgs	0.14%	-0.05%	-1.46%	-0.05%	-2.36%	3%	2%
MMkt-10k	0.21%	-0.24%	-1.46%	-0.27%	-2.36%	16%	11%
MMkt-50k	0.30%	-0.32%	-1.46%	-0.35%	-2.36%	22%	15%
6mo CD	0.34%	-0.65%	-1.48%	-0.69%	-2.40%	44%	29%
1yr CD	0.49%	-0.91%	-1.47%	-1.02%	-2.62%	62%	39%
2yr CD	0.63%	-1.01%	-1.44%	-1.22%	-2.84%	70%	43%
3yr CD	0.74%	-1.05%	-1.44%	-1.32%	-2.87%	73%	46%

Bmk Begin	Mkt Begin	Last Top	Last Bottom
12/31/19	12/31/19	Nov-18	Jul-16
4.75%	11.45%	11.69%	11.39%
4.75%	9.92%	10.27%	9.09%
1.58%	3.47%	3.66%	2.58%
1.62%	3.59%	3.77%	2.68%
1.66%	3.91%	4.12%	3.05%
4.75%	5.00%	5.56%	4.01%
1.69%	5.28%	5.52%	4.45%
1.81%	3.57%	4.58%	3.14%
1.92%	4.01%	5.06%	3.69%
1.55%	0.14%	0.14%	0.11%
1.55%	0.19%	0.19%	0.14%
1.55%	0.45%	0.48%	0.22%
1.55%	0.62%	0.65%	0.31%
1.60%	0.99%	1.03%	0.34%
1.59%	1.40%	1.51%	0.53%
1.58%	1.64%	1.85%	0.78%
1.62%	1.79%	2.06%	1.04%

STRATEGICALLY FOR CREDIT UNIONS

Inflation rebounded more rapidly than expected during the summer after slumping when the pandemic struck in March. Yet prices are unlikely to rise much faster until the economy gets stronger and demand picks up. Many companies have had to cut prices to entice customers to spend in a time of such high economic uncertainty.

The core inflation rate—which excludes the impact of volatile oil and food prices and is often tracked on a year-over-year basis—was 1.7%, meaning prices rose 1.7% in the past 12 months. That's the same inflation rate as in August, and lower than the 2% target the Federal Reserve says is needed for the health of the economy.

In August, the Fed's Federal Open Market Committee (FOMC) reinforced its plan not to raise the target for the fed funds rate, currently at a range of 0% and 0.25%, anytime soon and announced it would allow inflation to rise above 2% if that would ensure maximum employment.

Moderate inflation of around 2% is actually good for economic growth. When consumers expect prices to rise, they are more likely to buy now, rather than wait. This spurs demand, driving prices higher. In other words, inflation is a self-fulfilling prophecy.

Additional information and other market-related reports can be viewed at www.Meridian-ally.com

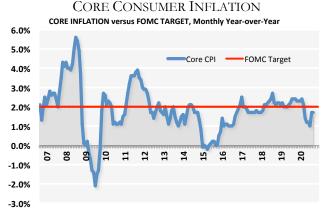
ECONOMIC RELEASES

RELEASES THIS WEEK:	Current	Previous
Consumer Inflation (Sep, YoY)	1.4%	1.3%
Wholesale Inflation (Sep, YoY)	0.4%	-0.2%
Retail Sales (Sep, YoY)	5.4%	2.6%

RELEASES FOR UPCOMING WEEK: Projected Previous

FRM Beige Book Broadbased weakness but improving economy Existing Home Sales (Sep, Mil) 6.00M 6.00M

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^{*}Since Nov 2018





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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
September 14	15 Ind Production -7.7%	Retail Sales 2.6% FOMC Announcement	Jobless Claims 860k Cont'd Claims 12.6M	18 Leading Indicators 1.4%	19
21	Exist Home Sales 6M	23	Jobless Claims 870k Cont'd Claims 12.6M New Home Sales 691k	25 Durable Goods 0.4%	26
28	Home Prices 4.8% Consumer Confidence 101.9 (1985=100)	30 GDP (Q2, Final) -31.4%	October 1 Jobless Claims 837k Cont'd Claims 11.8M Vehicle Sales 15.7M	2 Unemployment 7.9%	3
5	6	FOMC Minutes Consumer Credit -2.1%	Jobless Claims 840k Cont'd Claims 10.9M	9	10
COLUMBUS DAY HOLIDAY	13 Cons Inflation 1.4%	14 Whol Inflation 1.7%	Jobless Claims 866k Cont'd Claims 10.0M	Retail Sales 5.4% Indl Production -7.3% Capacity Util 71.5%	17
19	20	21 FRB Beige Book	Jobless Claims Cont'd Claims Existing Home Sales	23	24
26 New Home Sales	Home Prices Durable Goods Consumer Confidence	28	Jobless Claims Cont'd Claims GDP (Q3)	Personal Income Personal Spending	31
November 2 Construction Spending	3 PRESIDENTIAL ELECTION DAY	4	Jobless Claims Cont'd Claims FOMC Announcement	6 Employment Report	7
9	10	11 VETERANS DAY	Jobless Claims Cont'd Claims Consumer Inflation	13 Wholesale Inflation	14





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	Q2	Q3	Q4	Q1							
				Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
CONOMIC OUTLOOK								<u> </u>			
GDP - (QoQ)	1.5%	2.6%	2.4%	-5.0%	-31.4%	28.1%	3.6%	3.1%	4.4%	2.9%	3.1%
GDP - (YTD)	2.3%	2.4%	2.4%	-5.0%	-18.2%	-2.8%	-1.2%	3.1%	3.8%	3.5%	3.4%
Consumer Spending - (QoQ)	3.7%	2.7%	1.6%	-6.9%	-33.2%	36.2%	3.5%	2.0%	5.1%	2.8%	3.29
Consumer Spending - (YTD)	2.4%	2.5%	2.3%	-6.9%	-20.1%	-1.3%	-0.1%	2.0%	3.6%	3.3%	3.3%
Goverment Spending - (QoQ)	5.0%	2.1%	2.4%	1.3%	2.5%	-2.1%	-4.4%	0.0%	0.6%	0.7%	0.1%
Government Spending - (YTD)	3.3%	3.3%	3.1%	1.3%	1.9%	0.6%	-0.7%	0.0%	0.3%	0.4%	0.4%
Jnemployment Rate	3.6%	3.6%	3.5%	3.8%	13.0%	8.8%	7.7%	7.3%	6.8%	6.5%	6.2%
Consumer Inflation	1.8%	1.8%	2.0%	2.1%	0.4%	1.2%	1.0%	1.4%	3.0%	2.4%	2.7%
Iome Prices	1.8%	1.8%	2.0%	2.1%	3.5%	3.5%	3.2%	3.0%	3.0%	3.4%	3.7%
								l			
INGLE FAMILY HOME & VEHIC	LE LOAN N	MARKETS		ı				ı			
otal Home Sales (M)	5.948	6.109	6.131	6.185	5.150	6.648	6.412	6.394	6.440	6.446	6.49
xisting Home (M)	5.287	5.410	5.420	5.483	4.474	5.781	5.615	5.593	5.627	5.633	5.67
New Home Sales (M)	0.661	0.699	0.711	0.702	0.676	0.867	0.797	0.801	0.813	0.813	0.81
ingle Family Homes (B\$)	501	651	696	563	928	860	792	592	579	554	480
urchase Applications	355	375	314	257	348	410	380	330	379	392	332
Refinancing Applications	146	276	382	306	580	450	412	262	200	162	148
tefi Apps Share	29%	42%	55%	54%	63%	52%	52%	44%	35%	29%	31%
ehicle Sales (M)	17.6	18.6	18.2	15.4	14.0	16.0	15.0	15.3	16.4	16.5	16.8
								l			
MARKET RATE OUTLOOK				<u> </u>				<u> </u>			
rime	5.5%	5.2%	4.8%	3.8%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%
ed Funds	2.4%	1.9%	1.6%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
yr UST	2.3%	2.7%	2.8%	1.1%	0.1%	0.1%	0.3%	0.3%	0.3%	0.6%	0.6%
.0yr UST	2.3%	1.8%	1.8%	1.4%	0.7%	0.7%	0.8%	0.9%	1.0%	1.1%	1.3%
yr Vehicle Loan Rate	3.1%	3.2%	3.2%	3.5%	3.3%	3.3%	3.4%	3.6%	3.8%	3.8%	3.89
5yr First-lien Mortgage	3.5%	3.1%	3.1%	3.0%	2.8%	2.8%	2.8%	2.9%	2.9%	2.9%	3.0%
Oyr First-lien Mortgage	4.0%	3.7%	3.7%	3.5%	3.2%	3.2%	3.3%	3.4%	3.4%	3.5%	3.5%

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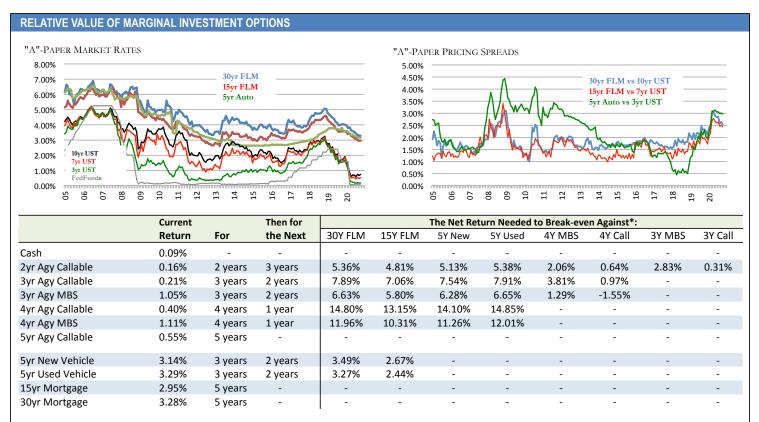
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



^{*} Best relative value noted by probabilites of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to	Break-even	Against*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.12%	1 year	2 years	1.05%	0.75%	1.14%	0.76%
Regular Savings	0.14%	1 year	2 years	1.04%	0.74%	1.12%	0.74%
Money Market	0.21%	1 year	2 years	1.01%	0.71%	1.05%	0.67%
FHLB Overnight	0.33%	1 year	2 years	0.95%	0.65%	0.93%	0.55%
Catalyst Settlement	1.25%	1 year	2 years	0.49%	0.19%	0.00%	-0.37%
6mo Term CD	0.34%	6 mos	2.5 yrs	0.82%	0.58%	0.73%	0.47%
6mo FHLB Term	0.39%	6 mos	2.5 yrs	0.81%	0.57%	0.71%	0.46%
6mo Catalyst Term	1.00%	6 mos	2.5 yrs	0.69%	0.45%	0.51%	0.25%
1yr Term CD	0.49%	1 year	2 years	0.87%	0.57%	0.77%	0.39%
1yr FHLB Term	0.42%	1 year	2 years	0.90%	0.60%	0.84%	0.46%
2yr Term CD	0.63%	2 years	1 year	0.96%	0.36%	-	-
2yr FHLB Term	0.44%	2 years	1 year	1.34%	0.74%	-	-
3yr Term CD	0.74%	3 years	-	-	-	-	-
3yr FHLB Term	0.54%	3 years	-	-	-	-	-

st Highest relative value noted by highest differentials and volatility projections

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RESOURCES **

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Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions	377	854	1,580	665	1,061	627	5,164	1,231	2,811	3,476	4,537
Average Assets (\$Mil)	\$0.9	\$6.1	\$26.1	\$73.0	\$214.7	\$1,983.4	\$303.4	\$4.5	\$16.6	\$27.4	\$71.2
Pct of Credit Unions	7%	17%	31%	13%	21%	12%	100%	24%	54%	67%	88%
Pct of Industry Assets	0%	0%	2%	3%	13%	81%	100%	0%	3%	5%	19%
GROWTH RATES (YTD)											
Total Assets	-7.5%	-14.4%	-2.7%	-2.8%	6.9%	28.3%	23.3%	-14.0%	-4.0%	-3.4%	3.9%
Total Loans	-34.7%	-33.6%	-24.3%	-23.9%	-13.5%	10.2%	5.2%	-33.7%	-25.3%	-24.5%	-16.4%
Total Shares	-5.1%	-10.7%	-0.5%	-0.9%	8.1%	26.1%	21.8%	-10.4%	-1.7%	-1.3%	5.3%
Net Worth	-14.6%	-22.4%	-16.1%	-16.2%	-9.4%	9.9%	5.2%	-21.9%	-16.9%	-16.5%	-11.7%
BALANCE SHEET ALLOCATION											
Net Worth-to-Total Assets	18.4%	15.6%	12.3%	11.5%	10.7%	10.3%	10.5%	15.8%	12.7%	12.1%	11.1%
Cash & Inv-to-Total Assets	57%	52%	49%	43%	34%	29%	31%	52%	49%	46%	37%
Loans-to-Total Assets	43%	47%	48%	52%	61%	67%	65%	47%	48%	50%	58%
Vehicle-to-Total Loans	60%	64%	49%	43%	39%	31%	33%	64%	51%	47%	41%
REL-to-Total Loans REL-to-Net Worth	1% 3%	8% 23%	30% 116%	39% 177%	45% 258%	53% 343%	51% 319%	7% 22%	27% 103%	33% 139%	42% 221%
Indirect-to-Total Loans	3% 0%	23% 0%	4%	11%	18%	21%	20%	0%	4%	139%	15%
indirect to rotal Loans											
Loans-to-Total Shares	53%	56%	55%	60%	70%	79%	76%	56%	55%	58%	66%
Nonterm-to-Total Shares	92%	85%	82%	80%	77%	72%	73%	85%	82%	81%	78%
Short-term Funding Ratio	46.5%	37.7%	31.1%	27.0%	20.7%	16.4%	17.6%	31.8%	29.4%	23.2%	17.8%
Net Long-term Asset Ratio	3.4%	6.8%	17.1%	22.6%	29.2%	35.0%	33.3%	15.9%	19.3%	26.3%	33.2%
Leverage Ratio	1.4%	1.3%	1.0%	1.3%	2.0%	5.1%	4.4%	1.3%	1.0%	1.2%	1.8%
Solvency Ratio	122.8%	118.6%	114.1%	113.1%	112.1%	112.4%	112.5%	118.8%	114.7%	113.8%	112.6%
LOAN QUALITY											
Loan Delinquency Ratio	3.52%	1.57%	0.91%	0.75%	0.62%	0.56%	0.58%	0.98%	0.86%	0.68%	0.58%
Net Charge-off Ratio	0.51%	0.50%	0.38%	0.38%	0.39%	0.56%	0.53%	0.39%	0.39%	0.39%	0.53%
"Misery" Index	4.03%	2.07%	1.29%	1.13%	1.01%	1.12%	1.11%	1.37%	1.24%	1.07%	1.11%
RE Loan Delinquency	1.88%	1.61%	0.91%	0.75%	0.61%	0.52%	0.54%	1.61%	0.93%	0.82%	0.65%
Vehicle Loan Delinquency	2.81%	1.44%	0.78%	0.63%	0.51%	0.44%	0.47%	1.52%	0.88%	0.76%	0.58%
Direct Loans	2.81%	1.44%	0.76%	0.60%	0.45%	0.36%	0.44%	1.52%	0.87%	0.75%	0.56%
Indirect Loans	0.00%	0.99%	1.02%	0.71%	0.58%	0.48%	0.49%	0.99%	1.02%	0.78%	0.61%
Loss Allow as % of Loans	3.02%	1.36%	0.92%	0.86%	0.81%	1.04%	1.00%	1.46%	0.98%	0.92%	0.84%
Current Loss Exposure	1.73%	0.80%	0.51%	0.42%	0.38%	0.33%	0.34%	0.86%	0.54%	0.48%	0.41%
EARNINGS											
Gross Asset Yield	3.76%	3.56%	3.37%	3.34%	3.47%	3.73%	3.67%	3.57%	3.39%	3.36%	3.44%
Cost of Funds	0.35%	0.40%	0.41%	0.43%	0.55%	0.86%	0.79%	0.39%	0.41%	0.42%	0.51%
Gross Interest Margin	3.41%	3.16%	2.95%	2.91%	2.91%	2.87%	2.88%	3.18%	2.98%	2.94%	2.92%
Provision Expense	0.23%	0.24%	0.19%	0.22%	0.30%	0.66%	0.59%	0.24%	0.20%	0.21%	0.28%
Net Interest Margin	3.17%	2.92%	2.77%	2.69%	2.61%	2.21%	2.29%	2.94%	2.78%	2.74%	2.64%
Non-Interest Income	0.29%	0.52%	0.81%	1.05%	1.24%	1.26%	1.24%	0.50%	0.78%	0.92%	1.15%
Non-Interest Expense	3.68%	3.33%	3.29%	3.36%	3.44%	2.94%	3.04%	3.35%	3.30%	3.33%	3.41%
Net Operating Expense	3.39%	2.82%	2.48%	2.31%	2.20%	1.68%	1.80%	2.85%	2.52%	2.41%	2.26%
Net Operating Return	-0.21%	0.10%	0.29%	0.38%	0.40%	0.53%	0.50%	0.08%	0.27%	0.32%	0.38%
Non-recurring Inc(Exp)	0.12%	0.04%	0.02%	0.01%	0.01%	0.04%	0.03%	0.05%	0.02%	0.02%	0.01%
Net Income	-0.10%	0.15%	0.31%	0.39%	0.42%	0.57%	0.53%	0.13%	0.29%	0.34%	0.40%
Return on Net Worth	0.1%	1.3%	2.7%	3.5%	4.0%	5.5%	5.1%	1.2%	2.5%	3.0%	3.7%

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Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Millior</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Millior
OPERATING EFFICIENCIES:											
Core Activities-											
Earning Asset Allocation and R	eturn							1			
Nonearning as Pct of Assets	1%	1%	3%	4%	5%	4%	4%	1%	3%	4%	5%
Cash & Investment Yield	1.06%	1.40%	1.46%	1.39%	1.26%	1.21%	1.23%	1.37%	1.45%	1.42%	1.32%
C&I as Pct of Assets	57%	52%	49%	43%	34%	29%	31%	52%	49%	46%	37%
Loan Yield, net	6.63%	5.52%	5.03%	4.72%	4.41%	4.17%	4.24%	5.58%	5.09%	4.89%	4.54%
Loans as Pct of Assets	43%	47%	48%	52%	61%	67%	65%	47%	48%	50%	58%
Avg Loan Balance	\$4,948	\$7,329	\$8,110	\$9,587	\$13,332	\$17,596	\$16,262	\$7,187	\$8,004	\$8,845	\$12,17
Avg Loan Rate	6.87%	5.76%	5.21%	4.94%	4.72%	4.83%	4.83%	5.82%	5.28%	5.10%	4.819
Avg Loan Yield, net	6.63%	5.52%	5.03%	4.72%	4.41%	4.17%	4.24%	5.58%	5.09%	4.89%	4.54%
Paying Funds Allocation and Re	eturn							ı			
NonTerm as Pct of Shares	92%	85%	82%	80%	77%	72%	73%	85%	82%	81%	78%
Share CDs as Pct of Shares	5%	10%	12%	14%	16%	20%	19%	10%	12%	13%	15%
Cost of Funds	0.35%	0.40%	0.41%	0.43%	0.55%	0.86%	0.79%	0.39%	0.41%	0.42%	0.519
Avg Share Balance	\$2,502	\$5,040	\$8,055	\$9,239	\$10,548	\$12,942	\$12,185	\$4,739	\$7,488	\$8,374	\$9,77
Avg Share Rate	0.44%	0.47%	0.47%	0.49%	0.64%	1.02%	0.93%	0.47%	0.47%	0.48%	0.599
NM Deposits as Pct of Shares	1.3%	1.1%	0.9%	0.9%	0.9%	0.9%	0.9%	1.1%	0.9%	0.9%	0.9%
Average Margin per Account											
Avg Interest Inc per Loan	\$340	\$422	\$423	\$474	\$629	\$850	\$785	\$419	\$423	\$451	\$586
Less: Avg Int Exp per Share	\$11	, \$24	\$38	, \$45	\$67	\$132	\$113	\$22	\$36	\$40	\$58
Less: Avg Provisions per Loan	\$12	\$18	\$15	\$21	\$41	\$116	\$95	\$17	\$16	\$19	\$34
Avg Net Interest Margin	\$317	\$380	\$369	\$407	\$521	\$602	\$576	\$379	\$372	\$392	\$494
Net Operating Profitability-											
Earning Asset/Funding	123%	117%	111%	109%	107%	109%	109%	118%	112%	110%	108%
Non-Int Inc-to-Total Rev	7%	13%	19%	24%	26%	25%	25%	12%	19%	21%	25%
Average was Full time Faviorie											
Average per Full-time Equivale Interest Income	\$43,463	\$90,497	\$129,978	\$134,352	\$141,569	\$215,628	\$195,161	\$84,360	\$121,977	\$127,942	¢127.4
Less: Interest Expense	\$4,075	\$10,089	\$129,978	\$17,203	\$22,634	\$49,532	\$41,958	\$9,304	\$14,734	\$15,924	\$20,59
Net Interest Margin	\$39,389	\$80,408	\$114,089	\$117,149	\$118,935	\$166,096	\$153,203	\$75,055	\$107,243	\$112,018	
Less: Provisions	\$2,716	\$6,115	\$7,313	\$8,969	\$118,933	\$38,264	\$31,151	\$5,671	\$7,025	\$7,962	\$11,08
Net Interest Income	\$36,672	\$74,293	\$106,776	\$108,180	\$106,484	\$127,832	\$122,052	\$69,384	\$100,218	\$104,056	
Non-Interest Income	\$3,396	\$13,146	\$31,439	\$42,357	\$50,687	\$72,980	\$65,886	\$11,874	\$28,007	\$34,924	\$45,88
Non-Interest Expense	\$42,553	\$84,790	\$127,057	\$135,304	\$140,631	\$170,345	\$161,462	\$79,279	\$118,677	\$126,691	
Net Operating Expense	\$39,158	\$71,643	\$95,618	\$92,948	\$89,945	\$97,364	\$95,576	\$67,405	\$90,669	\$91,767	\$90,50
Net Operating Return	-\$2,486	\$2,650	\$11,158	\$15,232	\$16,539	\$30,468	\$26,476	\$1,980	\$9,548	\$12,288	\$15,24
			· ·	·	*	· · · · · · · · · · · · · · · · · · ·				· ·	
Total Revenue	\$46,859	\$103,643	\$161,417	\$176,709	\$192,255	\$288,608	\$261,047	\$96,234	\$149,984	\$162,866	
Compensation & Benefits	\$20,374	\$45,248	\$61,238	\$65,606	\$72,242	\$90,232	\$84,677	\$42,003	\$57,864	\$61,596	\$69,00
Occupancy & Operations	\$13,582	\$22,624	\$34,040	\$34,573	\$35,751	\$41,695	\$39,928	\$21,444	\$31,831	\$33,153	\$34,96 \$32,42
All Other Expenses	\$8,598	\$16,917	\$31,778	\$35,125	\$32,638	\$38,418	\$36,858	\$15,832	\$28,981	\$31,943	\ \ / / / / /

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RESOURCES **

Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Millior</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Millior
Operating Expense Assessn	nent										
Expense Ratio Breakdown-											
Compensation & Benefits Occupancy & Ops All Other Expenses Total Operating Expenses - Travel and Conference - Educational and Promo	1.76%	1.78%	1.59%	1.63%	1.77%	1.56%	1.59%	1.78%	1.61%	1.62%	1.73%
	1.17%	0.89%	0.88%	0.86%	0.88%	0.72%	0.75%	0.91%	0.88%	0.87%	0.87%
	0.74%	0.66%	0.82%	0.87%	0.80%	0.66%	0.69%	0.67%	0.81%	0.84%	0.81%
	3.68%	3.33%	3.29%	3.36%	3.44%	2.94%	3.04%	3.35%	3.30%	3.33%	3.41%
	0.02%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.02%	0.03%
	0.02%	0.02%	0.06%	0.09%	0.10%	0.11%	0.10%	0.02%	0.06%	0.07%	0.09%
- Loan Servicing- Prof and Outside Svcs- Member Insurance- Operating Fees- Miscellaneous	0.12%	0.11%	0.17%	0.21%	0.23%	0.20%	0.20%	0.11%	0.17%	0.19%	0.22%
	0.33%	0.36%	0.43%	0.45%	0.35%	0.22%	0.25%	0.36%	0.42%	0.44%	0.37%
	0.03%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
	0.06%	0.03%	0.02%	0.02%	0.02%	0.01%	0.01%	0.03%	0.03%	0.02%	0.02%
	0.18%	0.11%	0.11%	0.07%	0.07%	0.12%	0.11%	0.11%	0.11%	0.09%	0.08%
Expense as Pct of Total- Compensation & Benefits Occupancy & Ops All Other Expenses	48% 32% 20%	53% 27% 20%	48% 27% 25%	48% 26% 26%	51% 25% 23%	53% 24% 23%	52% 25% 23%	53% 27% 20%	49% 27% 24%	49% 26% 25%	51% 26% 24%
- Travel and Conference - Educational and Promo - Loan Servicing - Prof and Outside Svcs - Member Insurance - Operating Fees - Miscellaneous	0%	0%	1%	1%	1%	1%	1%	0%	1%	1%	1%
	0%	1%	2%	3%	3%	4%	3%	1%	2%	2%	3%
	3%	3%	5%	6%	7%	7%	7%	3%	5%	6%	6%
	9%	11%	13%	13%	10%	7%	8%	11%	13%	13%	11%
	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	2%	1%	1%	1%	1%	0%	0%	1%	1%	1%	1%
	5%	3%	3%	2%	2%	4%	4%	3%	3%	3%	2%
Staffing-											
Total Employees	489	2,505	11,485	12,633	58,997	236,611	322,720	2,994	14,479	27,112	86,109
Full-time Equivalents	295	1,963	10,611	11,975	56,737	230,150	311,730	2,257	12,868	24,843	81,580
Pct PT Employees	80%	43%	15%	10%	8%	5%	7%	49%	22%	17%	11%
FTE-to-Ops (Staffing)	2.04	0.77	0.42	0.36	0.30	0.20	0.22	0.84	0.46	0.41	0.33
Avg Compensation & Benef	\$20,374	\$45,248	\$61,238	\$65,606	\$72,242	\$90,232	\$84,677	\$42,003	\$57,864	\$61,596	\$69,00
Membership Outreach-											
Members-to-Potential Members-to-FTEs Borrowers-to-Members	7.1%	8.0%	3.0%	3.1%	2.5%	3.2%	3.0%	7.9%	3.4%	3.2%	2.7%
	366	408	415	454	345	404	395	402	412	432	371
	27%	38%	55%	58%	55%	58%	57%	37%	52%	49%	52%
Branches	367	879	2,243	1,632	5,032	10,949	21,102	1,246	3,489	5,121	10,153
Members per Branch	294	910	1,962	3,329	3,887	8,488	5,840	728	1,521	2,097	2,984

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Historical Year-End	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
DEMOGRAPHICS											
No. of Credit Unions Avg Asset Size (\$Mil)	7,339 \$124.6	7,094 \$135.6	6,819 \$149.8	6,554 \$162.0	6,273 \$178.9	6,021 \$200.0	5,785 \$223.4	5,573 \$247.4	5,375 \$256.5	5,236 \$277.6	5,164 \$303.
GROWTH RATES											
Total Assets Total Loans Total Shares Net Worth	3.4% -1.4% 4.5% 5.1%	5.2% 1.2% 5.2% 6.8%	6.2% 4.6% 6.1% 8.5%	3.9% 8.0% 3.7% 7.4%	5.7% 10.4% 4.5% 7.5%	7.3% 10.5% 6.9% 6.9%	7.3% 10.4% 7.5% 7.1%	6.7% 10.1% 6.1% 7.3%	5.4% 9.0% 4.4% 8.7%	7.8% 6.2% 6.9% 8.5%	23.3% 5.2% 21.8% 5.2%
BALANCE SHEET ALLOCA	TION										
Net Worth Ratio	10.1%	10.2%	10.4%	10.8%	11.0%	10.9%	10.9%	11.0%	11.3%	11.4%	10.5%
Cash & Inv-to-Assets Loans-to-Total Assets	35% 62%	37% 59%	38% 58%	35% 61%	32% 63%	31% 65%	28% 67%	26% 69%	24% 72%	25% 71%	31% 65%
Vehicle-to-Total Loans RELoans-to-Total Loans RELoans-to-Net Worth Indirect-to-Total Loans	11% 55% 337% 13%	29% 55% 319% 12%	30% 54% 300% 13%	31% 53% 296% 14%	32% 51% 296% 16%	33% 50% 302% 17%	34% 50% 306% 19%	35% 49% 313% 20%	35% 49% 313% 21%	34% 50% 313% 21%	33% 51% 319% 20%
Loans-to-Shares Pct of Non-term-Shares	72% 62%	69% 65%	68% 67%	71% 69%	75% 71%	77% 72%	80% 73%	83% 73%	86% 72%	84% 70%	76% 73%
ST Funding Ratio Net LT Assets Ratio	16.1% 33%	17.3% 32%	17.5% 33%	14.9% 36%	13.7% 34%	13.5% 33%	13.4% 33%	12.4% 34%	11.4% 34%	12.8% 34%	17.6% 33%
LOAN QUALITY & ADEQU	ACY OF RES	ERVES									
Loan Delinquency Rate Net Charge-off Rate "Misery" Index	1.76% 1.13% 2.89%	1.60% 0.91% 2.51%	1.16% 0.73% 1.89%	1.01% 0.57% 1.58%	0.85% 0.50% 1.35%	0.81% 0.48% 1.29%	0.83% 0.55% 1.38%	0.81% 0.60% 1.41%	0.71% 0.58% 1.29%	0.70% 0.57% 1.27%	0.58% 0.53% 1.11%
RE Loan Delinquency	2.10%	2.00%	1.38%	1.15%	0.89%	0.75%	0.63%	0.61%	0.54%	0.55%	0.54%
Veh Loan Delinquency -Direct Delinquency -Indirect Delinquency	- - 1.17%	- - 0.97%	- - 0.77%	0.69% 0.60% 0.79%	0.67% 0.60% 0.74%	0.68% 0.64% 0.72%	0.72% 0.67% 0.76%	0.70% 0.67% 0.72%	0.66% 0.64% 0.67%	0.65% 0.63% 0.66%	0.479 0.449 0.499
Loss Allowance Ratio Current Loss Exposure	1.67% 1.62%	1.55% 1.40%	1.36% 1.05%	1.13% 0.83%	0.98% 0.62%	0.94% 0.53%	0.90% 0.47%	0.92% 0.46%	0.89% 0.48%	0.86% 0.49%	1.00% 0.34%
EARNINGS:											
Gross Asset Yield Cost of Funds	4.46% 1.21%	4.04% 0.93%	3.65% 0.73%	3.39% 0.59%	3.38% 0.54%	3.37% 0.52%	3.41% 0.53%	3.55% 0.57%	3.82% 0.69%	4.06% 0.90%	3.67% 0.79%
Gross Margin Provision Expense	3.25% 0.78%	3.12% 0.50%	2.92% 0.36%	2.80% 0.26%	2.84% 0.28%	2.85% 0.35%	2.88% 0.41%	2.99% 0.48%	3.13% 0.46%	3.16% 0.43%	2.889 0.599
Net Margin	2.46%	2.62%	2.56%	2.53%	2.56%	2.50%	2.48%	2.51%	2.66%	2.73%	2.29%
Non-Interest Income Non-Interest Expense	1.33% 3.07%	1.30% 3.06%	1.43% 3.10%	1.38% 3.10%	1.31% 3.11%	1.34% 3.12%	1.37% 3.10%	1.33% 3.08%	1.38% 3.14%	1.35% 3.20%	1.24% 3.04%
Net Operating Exp	1.74%	1.76%	1.67%	1.72%	1.80%	1.77%	1.73%	1.75%	1.77%	1.85%	1.80%
Net Operating Return Non-recurring Inc(Exp)	0.72% -0.22%	0.86% -0.19%	0.89% -0.04%	0.82% -0.04%	0.76% 0.04%	0.73% 0.02%	0.74% 0.02%	0.76% 0.02%	0.90% 0.02%	0.88% 0.06%	0.50%
Net Income (ROA)	0.50%	0.67%	0.85%	0.78%	0.80%	0.02%	0.02%	0.02%	0.02%	0.06%	0.039
Return on Net Worth	5.1%	6.6%	8.3%	7.3%	7.3%	6.8%	7.0%	7.1%	7.9%	7.9%	5.1%
Neturn on Net Worth	3.1%	0.0/0	0.5/0	7.3/0	7.3/0	0.0/0	7.0/0	7.1/0	1.7/0	7.370	3.17