

CITY OF NEWTON, ILLINOIS

ORDINANCE NO. 18 -14


AN ORDINANCE TO AMEND ARTICLE VIII – POLICY  
PROHIBITING SEXUAL HARASSMENT,  
SECTION 22-8-3 (B) (3), 22-8-4 (G), 22-8-5 AND 22-8-6  
OF THE CITY CODE TO THE  
CITY OF NEWTON, JASPER COUNTY, ILLINOIS

ADOPTED BY THE CITY COUNCIL  
OF THE CITY OF NEWTON, NOVEMBER, 2018

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF  
THE CITY COUNCIL OF THE CITY OF NEWTON,  
JASPER COUNTY, ILLINOIS  
THIS 20<sup>th</sup> DAY OF NOVEMBER, 2018

**CERTIFICATE OF PUBLICATION**

I, ROSETTA YORK, the duty qualified City Clerk of the City of Newton, Illinois, and the official custodian of records of said City do hereby certify that this Ordinance was published in pamphlet form by authority of the City Council on the 20<sup>th</sup> day of November, 2018.

  
ROSETTA M. YORK

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEWTON,  
ILLINOIS that SECTION 22-8-3 (B) (3), 22-8-4 (G), 22-8-5 AND 22-8-6 be amended as  
follows:

SECTION 22-8-3. PROCEDURE FOR REPORTING AN ALLEGATION OF  
SEXUAL HARASSMENT.

(B) (3) Resolution Outside Municipality. The last sentence of  
22-8-3(B)(3) is hereby amended to state as follows: An IDHR complaint must be filed within  
**three hundred (300) days** of the alleged incident(s) unless it is a continuing offense. A  
complaint with the EEOC must also be filed within **three hundred (300) days**.

SECTION 22-8-4. PROHIBITION ON RETALIATION FOR REPORTING  
SEXUAL HARASSMENT ALLEGATIONS.

(G) Is hereby amended in its entirety to provide as follows:

(G) An employee who is suddenly transferred to a lower paying  
job or passed over for a promotion after filing a complaint with IDHR or EEOC, may file a  
retaliation charge – either due within **three hundred (300) days** of the alleged retaliation.

SECTION 22-8-5. CONSEQUENCES OF A VIOLATION OF THE  
PROHIBITION ON SEXUAL HARASSMENT. This Section is hereby amended to  
increase the fine provided for therein to be up to the sum of **Five Thousand Dollars  
(\$5,000.00)** per offense.

SECTION 22-8-6. CONSEQUENCES FOR KNOWINGLY MAKING A  
FALSE REPORT. This Section is hereby amended to increase the fine provided for  
therein to be up to the sum of **Five Thousand Dollars (\$5,000.00)** per offense.

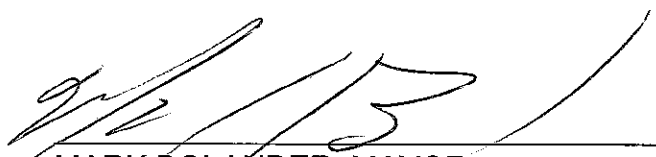
This Ordinance shall be in full force and effect from and after its passage, approval and  
publication in pamphlet form as provided by law.

Upon roll call vote the following Alderpersons voted yea: **Marlene Harris, Steve  
Rubsam, Larry Brooks and Robert Reisner**

Upon roll call vote the following Alderperson voted nay: **None**

Absent for roll call vote the following Alderperson: **David Brown and Eric Blake**

Passed, approved and published in pamphlet form 20<sup>th</sup> day of November 2018.



MARK BOLANDER, MAYOR

ATTEST:



ROSETTA M. YORK, City Clerk